

Appendix A1 - NSH Classification List

<u>Classification</u>	<u>Pay Grade</u>	<u>New Pay Grade</u>
Advanced Care Paramedic	HTH417	HTH417
Advanced Practice Leader (Masters)	HTH240	HTH440
Advanced Practice Leader (PhD)	HTH147	HTH147
Advanced Practice Radiation Therapist	HTH243	HTH243
Anaesthesia Assistant	HTH140	HTH140
Anaesthesia Technician	HTH413	HTH413
Anaesthesia Technician in Training	HTH109	HTH109
Assistive Technology Team Lead	HTH236	HTH736
Autism Skills Worker	HTH122	HTH722
Behaviourist	HTH230	HTH230
Bereavement Coordinator	HTH237	HTH537
Biomedical Engineering Technologist	HTH124	HTH124
Biomedical Technical Assistant	HTH114	HTH314
BMT Specialist	HTH122	HTH722
Board Certified Behaviour Analyst	HTH136	HTH436
Buyer	HTH310	HTH310
Cardiac Sonographer	HTH622	HTH622
Cardiac Sonographer in Training	HTH114	HTH114
Care Team Assistant	HTH405	HTH405
Certified Prosthetics / Orthotics Clinician	HTH331	HTH331
Challenging Behaviour Coordinator	HTH134	HTH134
Chief Health Records Technician	HTH115	HTH415
Child Care Assistant	HTH208	HTH208
Clinical Educator, Radiation Therapy	HTH143	HTH143
Clinical Interventionist BIOS	HTH237	HTH537
Clinical Interventionist EIBI	HTH237	HTH537
Clinical Lead Respiratory Therapy	HTH230	HTH830
Clinical Leader (Masters)	HTH239	HTH339
Clinical Practice Educator (Masters)	HTH239	HTH339
Clinical Program Coordinator A	HTH117	HTH117
Clinical Program Coordinator B	HTH122	HTH122
Clinical Program Coordinator C	HTH230	HTH830
Clinical Program Coordinator D	HTH136	HTH436
Clinical Therapist < 2 Years	HTH130	HTH2130

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<u>Classification</u>	<u>Pay Grade</u>	<u>New Pay Grade</u>
Clinical Therapist (Masters)	HTH237	HTH537
Clubhouse Rehab Worker I	HTH110	HTH510
Clubhouse Rehab Worker II	HTH117	HTH517
Colposcopy Coordinator	HTH126	HTH126
Community Health Worker	HTH123	HTH123
Community Outreach Worker	HTH130	HTH130
Community Outreach Worker (Developmental)	HTH126	HTH126
Community Support Worker	HTH122	HTH122
Contact Lens Technician	HTH117	HTH117
Continuing Care Case Worker	HTH117	HTH117
Continuing Care Coordinator	HTH235	HTH235
Continuing Care Coordinator, Team Lead	HTH336	HTH336
Coordinator, Rehabilitation Services	HTH126	HTH2126
Counsellor	HTH120	HTH2120
Credentiailling Officer	HTH117	HTH117
Crisis Intervener	HTH230	HTH830
Critical Care Paramedic	HTH427	HTH427
CT Technologist	HTH522	HTH922
Dental Assistant	HTH410	HTH410
Dental Hygienist	HTH122	HTH122
Developmental Worker	HTH110	HTH510
DI Technical Assistant	HTH106	HTH106
Diagnostic Medical Sonographer	HTH522	HTH922
Dietetic Technician	HTH309	HTH309
Dietitian	HTH132	HTH332
Dietitian, Team Leader	HTH236	HTH736
DIIS Coordinator	HTH135	HTH335
DIIS Technologist	HTH426	HTH426
Dosimetrist	HTH141	HTH141
Educator	HTH137	HTH737
Electroneurophysiology Tech A	HTH218	HTH718
Electroneurophysiology Tech B	HTH522	HTH922
Electroneurophysiology Tech in Training	HTH315	HTH315
Electrophysiology Tech	HTH126	HTH2126

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<u>Classification</u>	<u>Pay Grade</u>	<u>New Pay Grade</u>
Emergency Support Aide	HTH104	HTH104
Financial Services Officer B	HTH122	HTH122
Health Care Social Worker (MSW)	HTH237	HTH237
Health Care Social Worker (MSW) < 2 years	HTH130	HTH130
Health Care Social Worker A (BSW)	HTH126	HTH126
Health Care Social Worker B (BSW)	HTH230	HTH230
Health Records Tech in Training	HTH109	HTH109
Health Support Aide	HTH104	HTH104
Interdisciplinary Clinical Leader	HTH236	HTH736
Interventional Technologist	HTH522	HTH922
Kinesiologist	HTH122	HTH722
LIS Database Coordinator	HTH526	HTH527
Locomotor Function Tech	HTH322	HTH822
MDR Resource Technician	HTH108	HTH108
Medical Device Reprocessing Tech in Training	HTH105	HTH105
Medical Device Reprocessing Technician	HTH108	HTH108
Medical Laboratory Assistant	HTH308	HTH308
Medical Laboratory Assistant in Training	HTH306	HTH306
Medical Laboratory Technologist A	HTH418	HTH418
Medical Laboratory Technologist B	HTH522	HTH922
Medical Laboratory Technologist C	HTH526	HTH527
Medical Laboratory Technologist D	HTH230	HTH830
MRI Technologist	HTH522	HTH922
Music Therapist	HTH126	HTH2126
Nuclear Medicine Technologist	HTH522	HTH522
Nutritionist	HTH134	HTH234
Occupational Therapist	HTH230	HTH830
Occupational Therapy Assistant	HTH209	HTH209
Ophthalmic Assistant	HTH110	HTH510
Ophthalmic Medical Technician	HTH117	HTH117
Ophthalmic Photographer	HTH117	HTH117
Orthopedic Technician	HTH112	HTH112
Orthopedic Technologist (Certified)	HTH214	HTH214
Orthoptist	HTH330	HTH330

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<u>Classification</u>	<u>Pay Grade</u>	<u>New Pay Grade</u>
Paramedic Educator ACP	HTH726	HTH726
Paramedic Educator CCP	HTH133	HTH133
Pathologist Assistant	HTH136	HTH136
Patient Access Navigator	HTH230	HTH230
Patient Access Navigator (Developmental)	HTH126	HTH126
Patient Sitter	HTH103	HTH103
Pedorthist	HTH126	HTH2126
Perfusionist	HTH340	HTH340
Pharmacist	HTH138	HTH138
Pharmacist Team Leader	HTH142	HTH142
Pharmacy Practice Assistant	HTH308	HTH408
Physiotherapist	HTH230	HTH830
Physiotherapy Aide	HTH105	HTH505
Physiotherapy Assistant	HTH209	HTH209
Physiotherapy Resident	HTH230R	HTH830R
Placement Coordinator	HTH230	HTH830
Placement Coordinator Team Lead	HTH236	HTH736
Polysomnographic Tech in Training	HTH207	HTH207
Polysomnographic Technologist	HTH418	HTH618
Primary Care Paramedic	HTH610	HTH610
Professional Practice Coordinator	HTH236	HTH736
Professional Practice Coordinator (MSW)	HTH239	HTH239
Professional Practice Coordinator (PhD)	HTH147	HTH147
Prosthetic / Orthotic Team Leader	HTH236	HTH636
Provincial Educator CCP	HTH337	HTH337
Psych Attendant	HTH104	HTH304
Psychologist (Master's Candidate Register)	HTH130	HTH2130
Psychologist (Masters)	HTH237	HTH537
Psychologist (Masters) - Sex Offender Unit	HTH437	HTH437
Psychologist (PhD Candidate Register)	HTH240	HTH240
Psychologist (PhD)	HTH146	HTH146
Psychology Technician	HTH422	HTH422
Psychometrist	HTH326	HTH826
Psychosocial Rehabilitation Worker (Beacon)	HTH411	HTH411

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<u>Classification</u>	<u>Pay Grade</u>	<u>New Pay Grade</u>
Psychotherapist	HTH137	HTH137
Pulmonary Function Tech	HTH218	HTH218
Radiation Safety Officer	HTH130	HTH2130
Radiation Safety Officer (OH&S)	HTH144	HTH444
Radiation Therapist	HTH139	HTH139
Radiochemistry Lab Technologist	HTH526	HTH527
Radiological Technologist	HTH418	HTH518
Radiological Technologist QC	HTH526	HTH527
Recreation Therapist	HTH130	HTH130
Recreation Therapy Associate	HTH209	HTH209
Reg Cardiology Invasive Technologist	HTH322	HTH822
Reg Pacemaker/Device Technologist	HTH121	HTH121
Registered Cardiology Stress Technologist	HTH317	HTH317
Registered Cardiology Technologist	HTH110	HTH510
Registered Cardiology Technologist Advanced	HTH313	HTH513
Registered Pharmacy Technician	HTH113	HTH613
Registered Prosthetics/Orthotics Technician	HTH119	HTH119
Rehabilitation Aide	HTH105	HTH505
Rehabilitation Assistant	HTH209	HTH209
Renal Assistant	HTH106	HTH406
Respiratory Assistant	HTH109	HTH109
Respiratory Therapist	HTH227	HTH227
Seating & Mobility Leader	HTH236	HTH736
Senior Medical Laboratory Assistant	HTH309	HTH309
Senior Pharmacy Practice Assistant	HTH310	HTH710
Senior Registered Pharmacy Technician	HTH313	HTH513
Senior Respiratory Therapist	HTH230	HTH830
Simulation Delivery Tech	HTH418	HTH618
Spiritual & Religious Care Chaplain	HTH230	HTH830
Team Lead, Electroneurophysiology Tech	HTH426	HTH926
Team Lead, Mental Health and Addictions	HTH236	HTH236
Team Lead, Psychology (PhD)	HTH147	HTH147
Team Lead, Registered Cardiology Tech Advanced	HTH317	HTH317
Team Leader, Anaesthesia Assistant	HTH144	HTH444

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<u>Classification</u>	<u>Pay Grade</u>	<u>New Pay Grade</u>
Team Leader, Anesthesia Technician	HTH117	HTH517
Team Leader, Community Health Team	HTH236	HTH736
Team Leader, Continuing Care	HTH236	HTH736
Team Leader, DI Specialty	HTH230	HTH830
Team Leader, Health Care Social Worker (MSW)	HTH239	HTH239
Team Leader, Occupational Therapy	HTH236	HTH736
Team Leader, Perfusionist	HTH344	HTH344
Team Leader, Physiotherapy	HTH236	HTH736
Team Leader, Radiological Tech	HTH526	HTH627
Team Leader, Recreation Therapy	HTH136	HTH436
Team Leader, Tissue Bank Program	HTH136	HTH436
Therapeutic Assistant	HTH206	HTH206
Therapeutic Psych Assistant	HTH208	HTH508
Tissue Bank Assistant	HTH110	HTH510
Tissue Bank Assistant in Training	HTH306	HTH306
Tissue Bank Specialist	HTH130	HTH130
Tissue Bank Specialist in Training	HTH418	HTH418
Tissue Bank Technician	HTH110	HTH510
Trades Coordinator	HTH126	HTH126
Transfer of Care Navigator (Developmental)	HTH126	HTH126
Unit Aide	HTH205	HTH205
Unregistered Cardiology Technologist	HTH106	HTH406
Unregistered Prosthetic/Orthotics Tech	HTH110	HTH110
Vascular Diagnostic Technologist	HTH626	HTH626
Vascular Technologist in Training	HTH114	HTH114
Violence Prevention Educator	HTH236	HTH236
Visual Field Technician	HTH109	HTH109
Vocational Counsellor	HTH326	HTH326
Youth Care Worker B	HTH122	HTH122
Youth Health Centre Coordinator	HTH230	HTH830

Appendix A2 - NSH Classification List

Classification	Pay Grade	New Pay	% Adj	% Adj
		Grade	Nov 1, 2024	Apr 1, 2025
Advanced Practice Leader (Masters)	HTH240	HTH440	2.50%	2.50%
Anaesthesia Assistant	HTH140	HTH140	2.50%	2.50%
Anaesthesia Technician	HTH413	HTH413	2.50%	2.50%
Assistive Technology Team Lead	HTH236	HTH736	2.50%	2.50%
Autism Skills Worker	HTH122	HTH722	2.50%	2.50%
Bereavement Coordinator	HTH237	HTH537	2.50%	2.50%
Biomedical Technical Assistant	HTH114	HTH314	2.50%	2.50%
BMT Specialist	HTH122	HTH722	2.50%	2.50%
Board Certified Behaviour Analyst	HTH136	HTH436	2.50%	2.50%
Cardiac Sonographer	HTH622	HTH622	2.50%	0.77%
Certified Prosthetics / Orthotics Clinician	HTH331	HTH331	2.50%	2.50%
Chief Health Records Technician	HTH115	HTH415	2.50%	2.03%
Clinical Interventionist BIOS	HTH237	HTH537	2.50%	2.50%
Clinical Interventionist EIBI	HTH237	HTH537	2.50%	2.50%
Clinical Lead Respiratory Therapy	HTH230	HTH830	2.50%	2.50%
Clinical Leader (Masters)	HTH239	HTH339	2.50%	2.50%
Clinical Practice Educator (Masters)	HTH239	HTH339	2.50%	2.50%
Clinical Program Coordinator C	HTH230	HTH830	2.50%	2.50%
Clinical Program Coordinator D	HTH136	HTH436	2.50%	2.50%
Clinical Therapist < 2 Years	HTH130	HTH2130	2.50%	2.50%
Clinical Therapist (Masters)	HTH237	HTH537	2.50%	2.50%
Clubhouse Rehab Worker I	HTH110	HTH510	2.50%	2.50%
Clubhouse Rehab Worker II	HTH117	HTH517	2.50%	2.50%
Continuing Care Coordinator	HTH235	HTH235	2.50%	2.50%
Continuing Care Coordinator, Team Lead	HTH336	HTH336	2.50%	2.50%
Coordinator, Rehabilitation Services	HTH126	HTH2126	2.50%	2.50%
Counsellor	HTH120	HTH2120	2.50%	2.50%
Crisis Intervener	HTH230	HTH830	2.50%	2.50%
CT Technologist	HTH522	HTH922	2.50%	2.50%
Developmental Worker	HTH110	HTH510	2.50%	2.50%
Diagnostic Medical Sonographer	HTH522	HTH922	2.50%	2.50%
Dietitian	HTH132	HTH332	2.50%	2.50%
Dietitian, Team Leader	HTH236	HTH736	2.50%	2.50%
DIIS Coordinator	HTH135	HTH335	2.50%	2.18%
DIIS Technologist	HTH426	HTH426	2.50%	2.18%
Educator	HTH137	HTH737	2.50%	2.50%
Electroneurophysiology Tech A	HTH218	HTH718	2.50%	2.50%
Electroneurophysiology Tech B	HTH522	HTH922	2.50%	2.50%
Electrophysiology Tech	HTH126	HTH2126	2.50%	2.50%
Interdisciplinary Clinical Leader	HTH236	HTH736	2.50%	2.50%
Interventional Technologist	HTH522	HTH922	2.50%	2.50%
Kinesiologist	HTH122	HTH722	2.50%	2.50%
LIS Database Coordinator	HTH526	HTH527	2.50%	2.50%
Locomotor Function Tech	HTH322	HTH822	2.50%	2.50%

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<u>Classification</u>	<u>Pay Grade</u>	<u>New Pay</u>	<u>% Adj</u>	<u>% Adj</u>
		<u>Grade</u>	<u>Nov 1, 2024</u>	<u>Apr 1, 2025</u>
Medical Laboratory Technologist B	HTH522	HTH922	2.50%	2.50%
Medical Laboratory Technologist C	HTH526	HTH527	2.50%	2.50%
Medical Laboratory Technologist D	HTH230	HTH830	2.50%	2.50%
MRI Technologist	HTH522	HTH922	2.50%	2.50%
Music Therapist	HTH126	HTH2126	2.50%	2.50%
Nutritionist	HTH134	HTH234	1.11%	0%
Occupational Therapist	HTH230	HTH830	2.50%	2.50%
Occupational Therapy Assistant	HTH209	HTH209	2.50%	2.50%
Ophthalmic Assistant	HTH110	HTH510	2.50%	2.50%
Pedorthist	HTH126	HTH2126	2.50%	2.50%
Perfusionist	HTH340	HTH340	2.50%	2.50%
Pharmacist	HTH138	HTH138	2.50%	2.50%
Pharmacist Team Leader	HTH142	HTH142	2.50%	2.50%
Pharmacy Practice Assistant	HTH308	HTH408	1.62%	0.00%
Physiotherapist	HTH230	HTH830	2.50%	2.50%
Physiotherapy Aide	HTH105	HTH505	2.50%	2.50%
Physiotherapy Assistant	HTH209	HTH209	2.50%	2.50%
Physiotherapy Resident	HTH230R	HTH830R	2.50%	2.50%
Placement Coordinator	HTH230	HTH830	2.50%	2.50%
Placement Coordinator Team Lead	HTH236	HTH736	2.50%	2.50%
Polysomnographic Technologist	HTH418	HTH618	2.50%	2.50%
Professional Practice Coordinator	HTH236	HTH736	2.50%	2.50%
Prosthetic / Orthotic Team Leader	HTH236	HTH636	1.53%	0%
Psych Attendant	HTH104	HTH304	2.50%	2.50%
Psychologist (Master's Candidate Register)	HTH130	HTH2130	2.50%	2.50%
Psychologist (Masters)	HTH237	HTH537	2.50%	2.50%
Psychology Technician	HTH422	HTH422	2.50%	1.73%
Psychometrist	HTH326	HTH826	2.50%	2.50%
Psychosocial Rehabilitation Worker (Beacon)	HTH411	HTH411	2.50%	2.50%
Radiation Safety Officer	HTH130	HTH2130	2.50%	2.50%
Radiation Safety Officer (OH&S)	HTH144	HTH444	2.50%	2.50%
Radiochemistry Lab Technologist	HTH526	HTH527	2.50%	2.50%
Radiological Technologist	HTH418	HTH518	2.50%	2.18%
Radiological Technologist QC	HTH526	HTH527	2.50%	2.50%
Recreation Therapy Associate	HTH209	HTH209	2.50%	2.50%
Reg Cardiology Invasive Technologist	HTH322	HTH822	2.50%	2.50%
Reg Pacemaker/Device Technologist	HTH121	HTH121	2.50%	2.50%
Registered Cardiology Stress Technologist	HTH317	HTH317	2.50%	2.50%
Registered Cardiology Technologist	HTH110	HTH510	2.50%	2.50%
Registered Cardiology Technologist Advanced	HTH313	HTH513	2.50%	2.50%
Registered Pharmacy Technician	HTH113	HTH613	2.50%	2.50%
Registered Prosthetics/Orthotics Technician	HTH119	HTH119	1.53%	0%
Rehabilitation Aide	HTH105	HTH505	2.50%	2.50%
Rehabilitation Assistant	HTH209	HTH209	2.50%	2.50%

Appendix A2 - NSH Classification List

Classification	Pay Grade	New Pay Grade	% Adj Nov 1, 2024	% Adj Apr 1, 2025
Renal Assistant	HTH106	HTH406	2.50%	2.50%
Respiratory Therapist	HTH227	HTH227	2.50%	2.50%
Seating & Mobility Leader	HTH236	HTH736	2.50%	2.50%
Senior Pharmacy Practice Assistant	HTH310	HTH710	1.62%	0.00%
Senior Registered Pharmacy Technician	HTH313	HTH513	2.50%	2.50%
Senior Respiratory Therapist	HTH230	HTH830	2.50%	2.50%
Simulation Delivery Tech	HTH418	HTH618	2.50%	2.50%
Spiritual & Religious Care Chaplain	HTH230	HTH830	2.50%	2.50%
Team Lead, Electroneurophysiology Tech	HTH426	HTH926	2.50%	2.50%
Team Lead, Registered Cardiology Tech Advanced	HTH317	HTH317	2.50%	2.50%
Team Leader, Anaesthesia Assistant	HTH144	HTH444	2.50%	2.50%
Team Leader, Anesthesia Technician	HTH117	HTH517	2.50%	2.50%
Team Leader, Community Health Team	HTH236	HTH736	2.50%	2.50%
Team Leader, Continuing Care	HTH236	HTH736	2.50%	2.50%
Team Leader, DI Specialty	HTH230	HTH830	2.50%	2.50%
Team Leader, Occupational Therapy	HTH236	HTH736	2.50%	2.50%
Team Leader, Perfusionist	HTH344	HTH344	2.50%	2.50%
Team Leader, Physiotherapy	HTH236	HTH736	2.50%	2.50%
Team Leader, Radiological Tech	HTH526	HTH627	2.50%	2.18%
Team Leader, Recreation Therapy	HTH136	HTH436	2.50%	2.50%
Team Leader, Tissue Bank Program	HTH136	HTH436	2.50%	2.50%
Therapeutic Assistant	HTH206	HTH206	2.50%	2.50%
Therapeutic Psych Assistant	HTH208	HTH508	2.50%	2.50%
Tissue Bank Assistant	HTH110	HTH510	2.50%	2.50%
Tissue Bank Technician	HTH110	HTH510	2.50%	2.50%
Unregistered Cardiology Technologist	HTH106	HTH406	2.50%	2.50%
Vascular Diagnostic Technologist	HTH626	HTH626	2.50%	0.64%
Youth Health Centre Coordinator	HTH230	HTH830	2.50%	2.50%

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%			
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate		
HTH103	Patient Sitter	1	\$18.4970	\$36,069	\$19.0519	\$37,151	\$19.5282	\$38,080	\$19.5282	\$38,080	\$19.9188	\$38,842	\$19.9188	\$38,842	\$19.9188	\$38,842	\$19.9188	\$38,842	\$19.9188	\$38,842
		2	\$18.8180	\$36,695	\$19.3825	\$37,796	\$19.8671	\$38,741	\$19.8671	\$38,741	\$20.2644	\$39,516	\$20.2644	\$39,516	\$20.2644	\$39,516	\$20.2644	\$39,516	\$20.2644	\$39,516
		3	\$19.1389	\$37,321	\$19.7131	\$38,441	\$20.2059	\$39,402	\$20.2059	\$39,402	\$20.6100	\$40,190	\$20.6100	\$40,190	\$20.6100	\$40,190	\$20.6100	\$40,190	\$20.6100	\$40,190
		4									\$20.7110	\$40,386	\$21.1252	\$41,194	\$21.1252	\$41,194	\$21.1252	\$41,194	\$21.1252	\$41,194
		5																	\$21.6533	\$42,224
		25 yrs.	\$19.8088	\$38,627	\$20.4031	\$39,786	\$20.9131	\$40,781	\$21.4359	\$41,800	\$21.8646	\$42,636	\$21.8646	\$42,636	\$21.8646	\$42,636	\$21.8646	\$42,636	\$22.4112	\$43,702
HTH104	Emergency Support Aide Health Support Aide	1	\$19.2610	\$37,559	\$19.8388	\$38,686	\$20.3348	\$39,653	\$20.3348	\$39,653	\$20.7415	\$40,446	\$20.7415	\$40,446	\$20.7415	\$40,446	\$20.7415	\$40,446	\$20.7415	\$40,446
		2	\$19.6405	\$38,299	\$20.2297	\$39,448	\$20.7354	\$40,434	\$20.7354	\$40,434	\$21.1501	\$41,243	\$21.1501	\$41,243	\$21.1501	\$41,243	\$21.1501	\$41,243	\$21.1501	\$41,243
		3	\$20.0203	\$39,040	\$20.6209	\$40,211	\$21.1364	\$41,216	\$21.1364	\$41,216	\$21.5591	\$42,040	\$21.5591	\$42,040	\$21.5591	\$42,040	\$21.5591	\$42,040	\$21.5591	\$42,040
		4									\$21.6648	\$42,246	\$22.0981	\$43,091	\$22.0981	\$43,091	\$22.0981	\$43,091	\$22.0981	\$43,091
		5																	\$22.6506	\$44,169
		25 yrs.	\$20.7210	\$40,406	\$21.3426	\$41,618	\$21.8762	\$42,659	\$22.4231	\$43,725	\$22.8715	\$44,599	\$22.8715	\$44,599	\$22.8715	\$44,599	\$22.8715	\$44,599	\$23.4434	\$45,715
HTH304 (Former Pay Grade HTH104)	Psych Attendant	1	\$19.2610	\$37,559	\$19.8388	\$38,686	\$20.3348	\$39,653	\$20.3348	\$39,653	\$20.7415	\$40,446	\$21.2600	\$41,457	\$21.7915	\$42,493	\$21.7915	\$42,493	\$21.7915	\$42,493
		2	\$19.6405	\$38,299	\$20.2297	\$39,448	\$20.7354	\$40,434	\$20.7354	\$40,434	\$21.1501	\$41,243	\$21.6789	\$42,274	\$22.2209	\$43,331	\$22.2209	\$43,331	\$22.2209	\$43,331
		3	\$20.0203	\$39,040	\$20.6209	\$40,211	\$21.1364	\$41,216	\$21.1364	\$41,216	\$21.5591	\$42,040	\$22.0981	\$43,091	\$22.6506	\$44,169	\$22.6506	\$44,169	\$22.6506	\$44,169
		4									\$21.6648	\$42,246	\$22.0981	\$43,091	\$22.6506	\$44,169	\$23.2169	\$45,273	\$23.2169	\$45,273
		5																	\$23.7973	\$46,405
		25 yrs.	\$20.7210	\$40,406	\$21.3426	\$41,618	\$21.8762	\$42,659	\$22.4231	\$43,725	\$22.8715	\$44,599	\$23.4434	\$45,715	\$24.0295	\$46,858	\$24.6302	\$48,029		
HTH105	Medical Device Reprocessing Tech in Training	1	\$19.0972	\$37,240	\$19.6701	\$38,357	\$20.1619	\$39,316	\$20.1619	\$39,316	\$20.5651	\$40,102	\$20.5651	\$40,102	\$20.5651	\$40,102	\$20.5651	\$40,102	\$20.5651	\$40,102
		2	\$19.4877	\$38,001	\$20.0723	\$39,141	\$20.5741	\$40,120	\$20.5741	\$40,120	\$20.9856	\$40,922	\$20.9856	\$40,922	\$20.9856	\$40,922	\$20.9856	\$40,922	\$20.9856	\$40,922
		3	\$19.8766	\$38,759	\$20.4729	\$39,922	\$20.9847	\$40,920	\$20.9847	\$40,920	\$21.4044	\$41,739	\$21.4044	\$41,739	\$21.4044	\$41,739	\$21.4044	\$41,739	\$21.4044	\$41,739
		4	\$20.2675	\$39,522	\$20.8755	\$40,707	\$21.3974	\$41,725	\$21.3974	\$41,725	\$21.8253	\$42,559	\$21.8253	\$42,559	\$21.8253	\$42,559	\$21.8253	\$42,559	\$21.8253	\$42,559
		5	\$20.6568	\$40,281	\$21.2765	\$41,489	\$21.8084	\$42,526	\$21.8084	\$42,526	\$22.2446	\$43,377	\$22.2446	\$43,377	\$22.2446	\$43,377	\$22.2446	\$43,377	\$22.2446	\$43,377
		6									\$22.3536	\$43,590	\$22.8007	\$44,461	\$22.8007	\$44,461	\$22.8007	\$44,461	\$22.8007	\$44,461
		7																	\$23.3707	\$45,573
		25 yrs.	\$21.3798	\$41,691	\$22.0212	\$42,941	\$22.5717	\$44,015	\$23.1360	\$45,115	\$23.5987	\$46,017	\$23.5987	\$46,017	\$23.5987	\$46,017	\$23.5987	\$46,017	\$24.1887	\$47,168
HTH205	Unit Aide	1	\$19.9078	\$38,820	\$20.5050	\$39,985	\$21.0176	\$40,984	\$21.0176	\$40,984	\$21.4380	\$41,804	\$21.4380	\$41,804	\$21.4380	\$41,804	\$21.4380	\$41,804	\$21.4380	\$41,804
		2	\$20.3150	\$39,614	\$20.9245	\$40,803	\$21.4476	\$41,823	\$21.4476	\$41,823	\$21.8766	\$42,659	\$21.8766	\$42,659	\$21.8766	\$42,659	\$21.8766	\$42,659	\$21.8766	\$42,659
		3	\$20.7203	\$40,405	\$21.3419	\$41,617	\$21.8754	\$42,657	\$21.8754	\$42,657	\$22.3129	\$43,510	\$22.3129	\$43,510	\$22.3129	\$43,510	\$22.3129	\$43,510	\$22.3129	\$43,510
		4	\$21.1274	\$41,198	\$21.7612	\$42,434	\$22.3052	\$43,495	\$22.3052	\$43,495	\$22.7513	\$44,365	\$22.7513	\$44,365	\$22.7513	\$44,365	\$22.7513	\$44,365	\$22.7513	\$44,365
		5	\$21.5335	\$41,990	\$22.1795	\$43,250	\$22.7340	\$44,331	\$22.7340	\$44,331	\$23.1887	\$45,218	\$23.1887	\$45,218	\$23.1887	\$45,218	\$23.1887	\$45,218	\$23.1887	\$45,218
		6									\$23.3024	\$45,440	\$23.7684	\$46,348	\$23.7684	\$46,348	\$23.7684	\$46,348	\$23.7684	\$46,348
		7																	\$24.3626	\$47,507
		25 yrs.	\$22.2872	\$43,460	\$22.9558	\$44,764	\$23.5297	\$45,883	\$24.1180	\$47,030	\$24.6003	\$47,971	\$24.6003	\$47,971	\$24.6003	\$47,971	\$24.6003	\$47,971	\$25.2153	\$49,170
HTH305		1	\$19.9493	\$38,901	\$20.5478	\$40,068	\$21.0615	\$41,070	\$21.0615	\$41,070	\$21.4827	\$41,891	\$21.4827	\$41,891	\$21.4827	\$41,891	\$21.4827	\$41,891	\$21.4827	\$41,891
		2	\$20.5447	\$40,062	\$21.1610	\$41,264	\$21.6900	\$42,296	\$21.6900	\$42,296	\$22.1238	\$43,141	\$22.1238	\$43,141	\$22.1238	\$43,141	\$22.1238	\$43,141	\$22.1238	\$43,141
		3	\$21.1610	\$41,264	\$21.7958	\$42,502	\$22.3407	\$43,564	\$22.3407	\$43,564	\$22.7875	\$44,436	\$22.7875	\$44,436	\$22.7875	\$44,436	\$22.7875	\$44,436	\$22.7875	\$44,436
		4	\$21.7958	\$42,502	\$22.4497	\$43,777	\$23.0109	\$44,871	\$23.0109	\$44,871	\$23.4711	\$45,769	\$23.4711	\$45,769	\$23.4711	\$45,769	\$23.4711	\$45,769	\$23.4711	\$45,769
		5	\$22.4501	\$43,778	\$23.1236	\$45,091	\$23.7017	\$46,218	\$23.7017	\$46,218	\$24.1757	\$47,143	\$24.1757	\$47,143	\$24.1757	\$47,143	\$24.1757	\$47,143	\$24.1757	\$47,143
		6	\$23.1238	\$45,091	\$23.8175	\$46,444	\$24.4129	\$47,605	\$24.4129	\$47,605	\$24.9012	\$48,557	\$24.9012	\$48,557	\$24.9012	\$48,557	\$24.9012	\$48,557	\$24.9012	\$48,557
		7									\$25.0232	\$48,795	\$25.5237	\$49,771	\$25.5237	\$49,771	\$25.5237	\$49,771	\$25.5237	\$49,771
		8																	\$26.1618	\$51,016
		25 yrs.	\$23.9331	\$46,670	\$24.6511	\$48,070	\$25.2674	\$49,271	\$25.8990	\$50,503	\$26.4170	\$51,513	\$26.4170	\$51,513	\$26.4170	\$51,513	\$26.4170	\$51,513	\$27.0775	\$52,801

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		3.0%		Add 1 Step to Scales @ 2.5%		% Increase:		2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%			
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate				
HTH405	Care Team Assistant	1	\$23.7076	\$46,230	\$24.4188	\$47,617	\$24.4188	\$47,617	\$24.9072	\$48,569	\$24.9072	\$48,569	\$24.9072	\$48,569	\$24.9072	\$48,569	\$24.9072	\$48,569	\$24.9072	\$48,569	\$24.9072	\$48,569
		2	\$24.1918	\$47,174	\$24.9176	\$48,589	\$24.9176	\$48,589	\$25.4160	\$49,561	\$25.4160	\$49,561	\$25.4160	\$49,561	\$25.4160	\$49,561	\$25.4160	\$49,561	\$25.4160	\$49,561	\$25.4160	\$49,561
		3	\$24.6854	\$48,137	\$25.4260	\$49,581	\$25.4260	\$49,581	\$25.9345	\$50,572	\$25.9345	\$50,572	\$25.9345	\$50,572	\$25.9345	\$50,572	\$25.9345	\$50,572	\$25.9345	\$50,572	\$25.9345	\$50,572
		4	\$25.1891	\$49,119	\$25.9448	\$50,592	\$25.9448	\$50,592	\$26.4637	\$51,604	\$26.4637	\$51,604	\$26.4637	\$51,604	\$26.4637	\$51,604	\$26.4637	\$51,604	\$26.4637	\$51,604	\$26.4637	\$51,604
		5	\$25.7031	\$50,121	\$26.4742	\$51,625	\$26.4742	\$51,625	\$27.0037	\$52,657	\$27.0037	\$52,657	\$27.0037	\$52,657	\$27.0037	\$52,657	\$27.0037	\$52,657	\$27.0037	\$52,657	\$27.0037	\$52,657
		6							\$27.1361	\$52,915	\$27.1361	\$52,915	\$27.1361	\$52,915	\$27.1361	\$52,915	\$27.1361	\$52,915	\$27.1361	\$52,915	\$27.1361	\$52,915
		7																				
		25 yrs.		\$26.6027	\$51,875	\$27.4008	\$53,432	\$27.4008	\$53,432	\$28.0859	\$54,768	\$28.0859	\$54,768	\$28.0859	\$54,768	\$28.0859	\$54,768	\$28.0859	\$54,768	\$28.0859	\$54,768	\$28.0859

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		3.0%		2.5%		Add 1 Step to Scales @ 2.5%		% Increase:		2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate		
HTH505 (Former Pay Grade HTH105)	Rehabilitation Aide Physiotherapy Aide	1	\$19.0972	\$37,240	\$19.6701	\$38,357	\$20.1619	\$39,316	\$20.1619	\$39,316	\$20.5651	\$40,102	\$21.0792	\$41,104	\$21.0792	\$41,104	\$21.6062	\$42,132	\$21.6062	\$42,132	\$21.6062	\$42,132
		2	\$19.4877	\$38,001	\$20.0723	\$39,141	\$20.5741	\$40,120	\$20.5741	\$40,120	\$20.9856	\$40,922	\$21.5102	\$41,945	\$21.5102	\$41,945	\$22.0480	\$42,994	\$22.0480	\$42,994	\$22.0480	\$42,994
		3	\$19.8766	\$38,759	\$20.4729	\$39,922	\$20.9847	\$40,920	\$20.9847	\$40,920	\$21.4044	\$41,739	\$21.9395	\$42,782	\$21.9395	\$42,782	\$22.4880	\$43,852	\$22.4880	\$43,852	\$22.4880	\$43,852
		4	\$20.2675	\$39,522	\$20.8755	\$40,707	\$21.3974	\$41,725	\$21.3974	\$41,725	\$21.8253	\$42,559	\$22.3709	\$43,623	\$22.3709	\$43,623	\$22.9302	\$44,714	\$22.9302	\$44,714	\$22.9302	\$44,714
		5	\$20.6568	\$40,281	\$21.2765	\$41,489	\$21.8084	\$42,526	\$21.8084	\$42,526	\$22.2446	\$43,377	\$22.8007	\$44,461	\$22.8007	\$44,461	\$23.3707	\$45,573	\$23.3707	\$45,573	\$23.3707	\$45,573
		6							\$22.3536	\$43,590	\$22.3536	\$43,590	\$22.8007	\$44,461	\$22.8007	\$44,461	\$23.3707	\$45,573	\$23.3707	\$45,573	\$23.3707	\$45,573
		7																				
		25 yrs.		\$21.3798	\$41,691	\$22.0212	\$42,941	\$22.5717	\$44,015	\$23.1360	\$45,115	\$23.5987	\$46,017	\$24.1887	\$47,168	\$24.1887	\$47,168	\$24.7934	\$48,347	\$24.7934	\$48,347	\$24.7934
HTH106	DI Technical Assistant	1	\$21.4273	\$41,783	\$22.0701	\$43,037	\$22.6219	\$44,113	\$22.6219	\$44,113	\$23.0743	\$44,995	\$23.0743	\$44,995	\$23.0743	\$44,995	\$23.0743	\$44,995	\$23.0743	\$44,995	\$23.0743	\$44,995
		2	\$21.9135	\$42,731	\$22.5709	\$44,013	\$23.1352	\$45,114	\$23.1352	\$45,114	\$23.5979	\$46,016	\$23.5979	\$46,016	\$23.5979	\$46,016	\$23.5979	\$46,016	\$23.5979	\$46,016	\$23.5979	\$46,016
		3	\$22.3994	\$43,679	\$23.0714	\$44,989	\$23.6482	\$46,114	\$23.6482	\$46,114	\$24.1212	\$47,036	\$24.1212	\$47,036	\$24.1212	\$47,036	\$24.1212	\$47,036	\$24.1212	\$47,036	\$24.1212	\$47,036
		4	\$22.8840	\$44,624	\$23.5705	\$45,962	\$24.1598	\$47,112	\$24.1598	\$47,112	\$24.6430	\$48,054	\$24.6430	\$48,054	\$24.6430	\$48,054	\$24.6430	\$48,054	\$24.6430	\$48,054	\$24.6430	\$48,054
		5	\$23.3688	\$45,569	\$24.0699	\$46,936	\$24.6716	\$48,110	\$24.6716	\$48,110	\$25.1650	\$49,072	\$25.1650	\$49,072	\$25.1650	\$49,072	\$25.1650	\$49,072	\$25.1650	\$49,072	\$25.1650	\$49,072
		6							\$25.2884	\$49,312	\$25.2884	\$49,312	\$25.7942	\$50,299	\$25.7942	\$50,299	\$25.7942	\$50,299	\$25.7942	\$50,299	\$25.7942	\$50,299
		7																				
		25 yrs.		\$24.1866	\$47,164	\$24.9123	\$48,579	\$25.5351	\$49,793	\$26.1735	\$51,038	\$26.6970	\$52,059	\$26.6970	\$52,059	\$26.6970	\$52,059	\$26.6970	\$52,059	\$26.6970	\$52,059	\$26.6970
HTH206	Therapeutic Assistant	1	\$21.8772	\$42,661	\$22.5335	\$43,940	\$23.0968	\$45,039	\$23.0968	\$45,039	\$23.5587	\$45,939	\$24.1477	\$47,088	\$24.1477	\$47,088	\$24.7514	\$48,265	\$24.7514	\$48,265	\$24.7514	\$48,265
		2	\$22.3737	\$43,629	\$23.0449	\$44,938	\$23.6210	\$46,061	\$23.6210	\$46,061	\$24.0934	\$46,982	\$24.6957	\$48,157	\$24.6957	\$48,157	\$25.3131	\$49,361	\$25.3131	\$49,361	\$25.3131	\$49,361
		3	\$22.8698	\$44,596	\$23.5559	\$45,934	\$24.1448	\$47,082	\$24.1448	\$47,082	\$24.6277	\$48,024	\$25.2434	\$49,225	\$25.2434	\$49,225	\$25.8745	\$50,455	\$25.8745	\$50,455	\$25.8745	\$50,455
		4	\$23.3646	\$45,561	\$24.0655	\$46,928	\$24.6671	\$48,101	\$24.6671	\$48,101	\$25.1604	\$49,063	\$25.7894	\$50,289	\$25.7894	\$50,289	\$26.4341	\$51,547	\$26.4341	\$51,547	\$26.4341	\$51,547
		5	\$23.8596	\$46,526	\$24.5754	\$47,922	\$25.1898	\$49,120	\$25.1898	\$49,120	\$25.6936	\$50,103	\$26.3359	\$51,355	\$26.3359	\$51,355	\$26.9943	\$52,639	\$26.9943	\$52,639	\$26.9943	\$52,639
		6							\$25.8195	\$50,348	\$25.8195	\$50,348	\$26.3359	\$51,355	\$26.3359	\$51,355	\$26.9943	\$52,639	\$26.9943	\$52,639	\$26.9943	\$52,639
		7																				
		25 yrs.		\$24.6947	\$48,155	\$25.4355	\$49,599	\$26.0714	\$50,839	\$26.7232	\$52,110	\$27.2577	\$53,153	\$27.9391	\$54,481	\$27.9391	\$54,481	\$28.6376	\$55,843	\$28.6376	\$55,843	\$28.6376
HTH306	Medical Laboratory Assistant in Training Tissue Bank Assistant in Training	1	\$22.3369	\$43,557	\$23.0070	\$44,864	\$23.5822	\$45,985	\$23.5822	\$45,985	\$24.0538	\$46,905	\$24.0538	\$46,905	\$24.0538	\$46,905	\$24.0538	\$46,905	\$24.0538	\$46,905	\$24.0538	\$46,905
		2	\$22.8437	\$44,545	\$23.5290	\$45,882	\$24.1172	\$47,029	\$24.1172	\$47,029	\$24.5995	\$47,969	\$24.5995	\$47,969	\$24.5995	\$47,969	\$24.5995	\$47,969	\$24.5995	\$47,969	\$24.5995	\$47,969
		3	\$23.3502	\$45,533	\$24.0507	\$46,899	\$24.6520	\$48,071	\$24.6520	\$48,071	\$25.1450	\$49,033	\$25.1450	\$49,033	\$25.1450	\$49,033	\$25.1450	\$49,033	\$25.1450	\$49,033	\$25.1450	\$49,033
		4	\$23.8552	\$46,518	\$24.5709	\$47,913	\$25.1852	\$49,111	\$25.1852	\$49,111	\$25.6889	\$50,093	\$25.6889	\$50,093	\$25.6889	\$50,093	\$25.6889	\$50,093	\$25.6889	\$50,093	\$25.6889	\$50,093
		5	\$24.3605	\$47,503	\$25.0913	\$48,928	\$25.7186	\$50,151	\$25.7186	\$50,151	\$26.2330	\$51,154	\$26.2330	\$51,154	\$26.2330	\$51,154	\$26.2330	\$51,154	\$26.2330	\$51,154	\$26.2330	\$51,154
		6							\$26.3616	\$51,405	\$26.3616	\$51,405	\$26.8888	\$52,433	\$26.8888	\$52,433	\$26.8888	\$52,433	\$26.8888	\$52,433	\$26.8888	\$52,433
		7																				
		25 yrs.		\$25.2130	\$49,165	\$25.9695	\$50,641	\$26.6188	\$51,907	\$27.2843	\$53,204	\$27.8299	\$54,268	\$27.8299	\$54,268	\$27.8299	\$54,268	\$27.8299	\$54,268	\$27.8299	\$54,268	\$27.8299

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%			
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate		
HTH406 (Former Pay Grade HTH106)	Unregistered Cardiology Technologist Renal Assistant	1	\$21.4273	\$41,783	\$22.0701	\$43,037	\$22.6219	\$44,113	\$22.6219	\$44,113	\$23.0743	\$44,995	\$23.6512	\$47,273	\$24.2425	\$47,273	\$24.2425	\$47,273		
		2	\$21.9135	\$42,731	\$22.5709	\$44,013	\$23.1352	\$45,114	\$23.1352	\$45,114	\$23.5979	\$46,016	\$24.1878	\$47,166	\$24.7925	\$48,345	\$24.7925	\$48,345		
		3	\$22.3994	\$43,679	\$23.0714	\$44,989	\$23.6482	\$46,114	\$23.6482	\$46,114	\$24.1212	\$47,036	\$24.7242	\$48,212	\$25.3423	\$49,417	\$25.3423	\$49,417		
		4	\$22.8840	\$44,624	\$23.5705	\$45,962	\$24.1598	\$47,112	\$24.1598	\$47,112	\$24.6430	\$48,054	\$25.2591	\$49,255	\$25.8906	\$50,487	\$25.8906	\$50,487		
		5	\$23.3688	\$45,569	\$24.0699	\$46,936	\$24.6716	\$48,110	\$24.6716	\$48,110	\$25.1650	\$49,072	\$25.7941	\$50,299	\$26.4390	\$51,556	\$26.4390	\$51,556		
		6									\$25.2884	\$49,312	\$25.7942	\$50,299	\$26.4391	\$51,556	\$27.1001	\$52,845	\$27.1001	\$52,845
		7															\$27.7776	\$54,166	\$27.7776	\$54,166
		25 yrs.		\$24.1866	\$47,164	\$24.9123	\$48,579	\$25.5351	\$49,793	\$26.1735	\$51,038	\$26.6970	\$52,059	\$27.3645	\$53,361	\$28.0486	\$54,695	\$28.7498	\$56,062	
HTH107		1	\$21.5970	\$42,114	\$22.2449	\$43,378	\$22.8010	\$44,462	\$22.8010	\$44,462	\$23.2570	\$45,351	\$23.2570	\$45,351	\$23.2570	\$45,351	\$23.2570	\$45,351		
		2	\$22.0769	\$43,050	\$22.7392	\$44,341	\$23.3077	\$45,450	\$23.3077	\$45,450	\$23.7739	\$46,359	\$23.7739	\$46,359	\$23.7739	\$46,359	\$23.7739	\$46,359		
		3	\$22.5568	\$43,986	\$23.2335	\$45,305	\$23.8143	\$46,438	\$23.8143	\$46,438	\$24.2906	\$47,367	\$24.2906	\$47,367	\$24.2906	\$47,367	\$24.2906	\$47,367		
		4	\$23.2767	\$45,390	\$23.9750	\$46,751	\$24.5744	\$47,920	\$24.5744	\$47,920	\$25.0659	\$48,879	\$25.0659	\$48,879	\$25.0659	\$48,879	\$25.0659	\$48,879		
		5	\$23.9967	\$46,794	\$24.7166	\$48,197	\$25.3345	\$49,402	\$25.3345	\$49,402	\$25.8412	\$50,390	\$25.8412	\$50,390	\$25.8412	\$50,390	\$25.8412	\$50,390		
		6									\$25.9679	\$50,637	\$26.4873	\$51,650	\$26.4873	\$51,650	\$27.1495	\$52,942	\$27.1495	\$52,942
		7															\$28.0997	\$54,794	\$28.0997	\$54,794
		25 yrs.		\$24.8366	\$48,431	\$25.5817	\$49,884	\$26.2212	\$51,131	\$26.8768	\$52,410	\$27.4144	\$53,458	\$27.4144	\$53,458	\$27.4144	\$53,458	\$28.0997	\$54,794	
HTH207	Polysomnographic Tech in Training	1	\$22.5136	\$43,902	\$23.1890	\$45,219	\$23.7687	\$46,349	\$23.7687	\$46,349	\$24.2441	\$47,276	\$24.2441	\$47,276	\$24.2441	\$47,276	\$24.2441	\$47,276		
		2	\$23.0141	\$44,878	\$23.7045	\$46,224	\$24.2971	\$47,379	\$24.2971	\$47,379	\$24.7830	\$48,327	\$24.7830	\$48,327	\$24.7830	\$48,327	\$24.7830	\$48,327		
		3	\$23.5138	\$45,852	\$24.2192	\$47,227	\$24.8247	\$48,408	\$24.8247	\$48,408	\$25.3212	\$49,376	\$25.3212	\$49,376	\$25.3212	\$49,376	\$25.3212	\$49,376		
		4	\$24.2647	\$47,316	\$24.9926	\$48,736	\$25.6174	\$49,954	\$25.6174	\$49,954	\$26.1297	\$50,953	\$26.1297	\$50,953	\$26.1297	\$50,953	\$26.1297	\$50,953		
		5	\$25.0153	\$48,780	\$25.7658	\$50,243	\$26.4099	\$51,499	\$26.4099	\$51,499	\$26.9381	\$52,529	\$26.9381	\$52,529	\$26.9381	\$52,529	\$26.9381	\$52,529		
		6									\$27.0701	\$52,787	\$27.6115	\$53,842	\$27.6115	\$53,842	\$27.6115	\$53,842		
		7															\$28.3018	\$55,189	\$28.3018	\$55,189
		25 yrs.		\$25.8910	\$50,487	\$26.6676	\$52,002	\$27.3342	\$53,302	\$28.0176	\$54,634	\$28.5779	\$55,727	\$28.5779	\$55,727	\$28.5779	\$55,727	\$29.2924	\$57,120	
HTH108	Medical Device Reprocessing Technician MDR Resource Technician	1	\$21.7856	\$42,482	\$22.4392	\$43,756	\$23.0002	\$44,850	\$23.0002	\$44,850	\$23.4602	\$45,747	\$23.4602	\$45,747	\$23.4602	\$45,747	\$23.4602	\$45,747		
		2	\$22.4580	\$43,793	\$23.1317	\$45,107	\$23.7100	\$46,235	\$23.7100	\$46,235	\$24.1842	\$47,159	\$24.1842	\$47,159	\$24.1842	\$47,159	\$24.1842	\$47,159		
		3	\$23.1984	\$45,237	\$23.8944	\$46,594	\$24.4918	\$47,759	\$24.4918	\$47,759	\$24.9816	\$48,714	\$24.9816	\$48,714	\$24.9816	\$48,714	\$24.9816	\$48,714		
		4	\$23.9388	\$46,681	\$24.6570	\$48,081	\$25.2734	\$49,283	\$25.2734	\$49,283	\$25.7789	\$50,269	\$25.7789	\$50,269	\$25.7789	\$50,269	\$25.7789	\$50,269		
		5	\$24.6791	\$48,124	\$25.4195	\$49,568	\$26.0550	\$50,807	\$26.0550	\$50,807	\$26.5761	\$51,823	\$26.5761	\$51,823	\$26.5761	\$51,823	\$26.5761	\$51,823		
		6									\$26.7064	\$52,077	\$27.2405	\$53,119	\$27.2405	\$53,119	\$27.2405	\$53,119		
		7															\$27.9215	\$54,447	\$27.9215	\$54,447
		25 yrs.		\$25.5431	\$49,809	\$26.3092	\$51,303	\$26.9669	\$52,585	\$27.6411	\$53,900	\$28.1939	\$54,978	\$28.1939	\$54,978	\$28.1939	\$54,978	\$28.8988	\$56,353	
HTH208	Child Care Assistant	1	\$22.7101	\$44,285	\$23.3914	\$45,613	\$23.9762	\$46,754	\$23.9762	\$46,754	\$24.4557	\$47,689	\$24.4557	\$47,689	\$24.4557	\$47,689	\$24.4557	\$47,689		
		2	\$23.4113	\$45,652	\$24.1136	\$47,022	\$24.7164	\$48,197	\$24.7164	\$48,197	\$25.2107	\$49,161	\$25.2107	\$49,161	\$25.2107	\$49,161	\$25.2107	\$49,161		
		3	\$24.1829	\$47,157	\$24.9084	\$48,571	\$25.5311	\$49,786	\$25.5311	\$49,786	\$26.0417	\$50,781	\$26.0417	\$50,781	\$26.0417	\$50,781	\$26.0417	\$50,781		
		4	\$24.9550	\$48,662	\$25.7037	\$50,122	\$26.3463	\$51,375	\$26.3463	\$51,375	\$26.8732	\$52,403	\$26.8732	\$52,403	\$26.8732	\$52,403	\$26.8732	\$52,403		
		5	\$25.7265	\$50,167	\$26.4983	\$51,672	\$27.1608	\$52,964	\$27.1608	\$52,964	\$27.7040	\$54,023	\$27.7040	\$54,023	\$27.7040	\$54,023	\$27.7040	\$54,023		
		6									\$27.8398	\$54,288	\$28.3966	\$55,373	\$28.3966	\$55,373	\$28.3966	\$55,373		
		7															\$29.1065	\$56,758	\$29.1065	\$56,758
		25 yrs.		\$26.6267	\$51,922	\$27.4257	\$53,480	\$28.1114	\$54,817	\$28.8142	\$56,188	\$29.3905	\$57,311	\$29.3905	\$57,311	\$29.3905	\$57,311	\$30.1252	\$58,744	
HTH308	Medical Laboratory Assistant	1	\$23.1872	\$45,215	\$23.8828	\$46,571	\$24.4799	\$47,736	\$24.4799	\$47,736	\$24.9695	\$48,691	\$24.9695	\$48,691	\$24.9695	\$48,691	\$24.9695	\$48,691		
		2	\$23.9025	\$46,610	\$24.6196	\$48,008	\$25.2351	\$49,208	\$25.2351	\$49,208	\$25.7398	\$50,193	\$25.7398	\$50,193	\$25.7398	\$50,193	\$25.7398	\$50,193		
		3	\$24.6909	\$48,147	\$25.4316	\$49,592	\$26.0674	\$50,831	\$26.0674	\$50,831	\$26.5887	\$51,848	\$26.5887	\$51,848	\$26.5887	\$51,848	\$26.5887	\$51,848		
		4	\$25.4790	\$49,684	\$26.2434	\$51,175	\$26.8995	\$52,454	\$26.8995	\$52,454	\$27.4375	\$53,503	\$27.4375	\$53,503	\$27.4375	\$53,503	\$27.4375	\$53,503		
		5	\$26.2668	\$51,220	\$27.0548	\$52,757	\$27.7312	\$54,076	\$27.7312	\$54,076	\$28.2858	\$55,157	\$28.2858	\$55,157	\$28.2858	\$55,157	\$28.2858	\$55,157		
		6									\$28.4245	\$55,428	\$28.9930	\$56,536	\$28.9930	\$56,536	\$28.9930	\$56,536		
		7															\$29.7178	\$57,950	\$29.7178	\$57,950
		25 yrs.		\$27.1863	\$53,013	\$28.0017	\$54,603	\$28.7018	\$55,969	\$29.4194	\$57,368	\$30.0078	\$58,515	\$30.0078	\$58,515	\$30.0078	\$58,515	\$30.7579	\$59,978	

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate			
HTH408 (Former Pay Grade HTH308)	Pharmacy Practice Assistant	1	\$23.1872	\$45,215	\$23.8828	\$46,571	\$24.4799	\$47,736	\$24.4799	\$47,736	\$24.9695	\$48,691	\$25.3740	\$49,479	\$25.3740	\$49,479	\$25.3740	\$49,479	\$25.3740	\$49,479	
		2	\$23.9025	\$46,610	\$24.6196	\$48,008	\$25.2351	\$49,208	\$25.2351	\$49,208	\$25.7398	\$50,193	\$26.1568	\$51,006	\$26.1568	\$51,006	\$26.1568	\$51,006	\$26.1568	\$51,006	
		3	\$24.6909	\$48,147	\$25.4316	\$49,592	\$26.0674	\$50,831	\$26.0674	\$50,831	\$26.5887	\$51,848	\$27.0194	\$52,688	\$27.0194	\$52,688	\$27.0194	\$52,688	\$27.0194	\$52,688	
		4	\$25.4790	\$49,684	\$26.2434	\$51,175	\$26.8995	\$52,454	\$26.8995	\$52,454	\$27.4375	\$53,503	\$27.8820	\$54,370	\$27.8820	\$54,370	\$27.8820	\$54,370	\$27.8820	\$54,370	
		5	\$26.2668	\$51,220	\$27.0548	\$52,757	\$27.7312	\$54,076	\$27.7312	\$54,076	\$28.2858	\$55,157	\$28.7440	\$56,051	\$28.7440	\$56,051	\$28.7440	\$56,051	\$28.7440	\$56,051	
		6								\$28.4245	\$55,428	\$28.9930	\$56,536	\$29.4627	\$57,452	\$29.4627	\$57,452	\$29.4627	\$57,452	\$29.4627	\$57,452
		7																	\$30.1993	\$58,889	
		25 yrs.	\$27.1863	\$53,013	\$28.0017	\$54,603	\$28.7018	\$55,969	\$29.4194	\$57,368	\$30.0078	\$58,515	\$30.4939	\$59,463	\$30.4939	\$59,463	\$30.4939	\$59,463	\$31.2563	\$60,950	
HTH508 (Former Pay Grade HTH208)	Therapeutic Psych Assistant	1	\$22.7101	\$44,285	\$23.3914	\$45,613	\$23.9762	\$46,754	\$23.9762	\$46,754	\$24.4557	\$47,689	\$25.0671	\$48,881	\$25.0671	\$48,881	\$25.0671	\$48,881	\$25.0671	\$48,881	
		2	\$23.4113	\$45,652	\$24.1136	\$47,022	\$24.7164	\$48,197	\$24.7164	\$48,197	\$25.2107	\$49,161	\$25.8410	\$50,390	\$25.8410	\$50,390	\$25.8410	\$50,390	\$25.8410	\$50,390	
		3	\$24.1829	\$47,157	\$24.9084	\$48,571	\$25.5311	\$49,786	\$25.5311	\$49,786	\$26.0417	\$50,781	\$26.6927	\$52,051	\$26.6927	\$52,051	\$26.6927	\$52,051	\$26.6927	\$52,051	
		4	\$24.9550	\$48,662	\$25.7037	\$50,122	\$26.3463	\$51,375	\$26.3463	\$51,375	\$26.8732	\$52,403	\$27.5450	\$53,713	\$27.5450	\$53,713	\$27.5450	\$53,713	\$27.5450	\$53,713	
		5	\$25.7265	\$50,167	\$26.4983	\$51,672	\$27.1608	\$52,964	\$27.1608	\$52,964	\$27.7040	\$54,023	\$28.3966	\$55,373	\$28.3966	\$55,373	\$28.3966	\$55,373	\$28.3966	\$55,373	
		6								\$27.8398	\$54,288	\$28.3966	\$55,373	\$29.1065	\$56,758	\$29.1065	\$56,758	\$29.1065	\$56,758	\$29.1065	\$56,758
		7																	\$30.5801	\$59,631	
		25 yrs.	\$26.6267	\$51,922	\$27.4257	\$53,480	\$28.1114	\$54,817	\$28.8142	\$56,188	\$29.3905	\$57,311	\$30.1252	\$58,744	\$30.8784	\$60,213	\$31.6504	\$61,718			
HTH109	Health Records Tech in Training Visual Field Technician Anaesthesia Technician in Training Respiratory Assistant	1	\$22.3663	\$43,614	\$23.0373	\$44,923	\$23.6132	\$46,046	\$23.6132	\$46,046	\$24.0855	\$46,967	\$24.0855	\$46,967	\$24.0855	\$46,967	\$24.0855	\$46,967	\$24.0855	\$46,967	
		2	\$23.1289	\$45,101	\$23.8228	\$46,454	\$24.4184	\$47,616	\$24.4184	\$47,616	\$24.9068	\$48,568	\$24.9068	\$48,568	\$24.9068	\$48,568	\$24.9068	\$48,568	\$24.9068	\$48,568	
		3	\$23.8911	\$46,588	\$24.6078	\$47,985	\$25.2230	\$49,185	\$25.2230	\$49,185	\$25.7275	\$50,169	\$25.7275	\$50,169	\$25.7275	\$50,169	\$25.7275	\$50,169	\$25.7275	\$50,169	
		4	\$24.6539	\$48,075	\$25.3935	\$49,517	\$26.0283	\$50,755	\$26.0283	\$50,755	\$26.5489	\$51,770	\$26.5489	\$51,770	\$26.5489	\$51,770	\$26.5489	\$51,770	\$26.5489	\$51,770	
		5	\$25.4166	\$49,562	\$26.1791	\$51,049	\$26.8336	\$52,326	\$26.8336	\$52,326	\$27.3703	\$53,372	\$27.3703	\$53,372	\$27.3703	\$53,372	\$27.3703	\$53,372	\$27.3703	\$53,372	
		6								\$27.5044	\$53,634	\$28.0545	\$54,706	\$28.0545	\$54,706	\$28.0545	\$54,706	\$28.0545	\$54,706	\$28.0545	\$54,706
		7																	\$28.7559	\$56,074	
		25 yrs.	\$26.3061	\$51,297	\$27.0954	\$52,836	\$27.7728	\$54,157	\$28.4671	\$55,511	\$29.0364	\$56,621	\$29.0364	\$56,621	\$29.0364	\$56,621	\$29.0364	\$56,621	\$29.7624	\$58,037	
HTH209	Occupational Therapy Assistant Physiotherapy Assistant Recreation Therapy Associate Rehabilitation Assistant	1	\$22.8359	\$44,530	\$23.5210	\$45,866	\$24.1090	\$47,013	\$24.1090	\$47,013	\$24.5912	\$47,953	\$25.2060	\$49,152	\$25.2060	\$49,152	\$25.2060	\$49,152	\$25.2060	\$49,152	
		2	\$23.6146	\$46,048	\$24.3230	\$47,430	\$24.9311	\$48,616	\$24.9311	\$48,616	\$25.4297	\$49,588	\$26.0654	\$50,828	\$26.0654	\$50,828	\$26.0654	\$50,828	\$26.0654	\$50,828	
		3	\$24.3929	\$47,566	\$25.1247	\$48,993	\$25.7528	\$50,218	\$25.7528	\$50,218	\$26.2679	\$51,222	\$26.9246	\$52,503	\$26.9246	\$52,503	\$26.9246	\$52,503	\$26.9246	\$52,503	
		4	\$25.1717	\$49,085	\$25.9269	\$50,557	\$26.5751	\$51,821	\$26.5751	\$51,821	\$27.1066	\$52,858	\$27.7843	\$54,179	\$27.7843	\$54,179	\$27.7843	\$54,179	\$27.7843	\$54,179	
		5	\$25.9503	\$50,603	\$26.7288	\$52,121	\$27.3970	\$53,424	\$27.3970	\$53,424	\$27.9449	\$54,493	\$28.6435	\$55,855	\$28.6435	\$55,855	\$28.6435	\$55,855	\$28.6435	\$55,855	
		6								\$28.0819	\$54,760	\$28.6435	\$55,855	\$29.3596	\$57,251	\$29.3596	\$57,251	\$29.3596	\$57,251		
		7																	\$30.0936	\$58,683	
		25 yrs.	\$26.8583	\$52,374	\$27.6643	\$53,945	\$28.3559	\$55,294	\$29.0648	\$56,676	\$29.6460	\$57,810	\$30.3872	\$59,255	\$31.1469	\$60,736	\$31.9255	\$62,255			
HTH309	Dietetic Technician Senior Medical Laboratory Assistant	1	\$23.8052	\$46,420	\$24.5194	\$47,813	\$25.1324	\$49,008	\$25.1324	\$49,008	\$25.6350	\$49,988	\$25.6350	\$49,988	\$25.6350	\$49,988	\$25.6350	\$49,988	\$25.6350	\$49,988	
		2	\$24.6167	\$48,003	\$25.3552	\$49,443	\$25.9891	\$50,679	\$25.9891	\$50,679	\$26.5089	\$51,692	\$26.5089	\$51,692	\$26.5089	\$51,692	\$26.5089	\$51,692	\$26.5089	\$51,692	
		3	\$25.4282	\$49,585	\$26.1910	\$51,072	\$26.8458	\$52,349	\$26.8458	\$52,349	\$27.3827	\$53,396	\$27.3827	\$53,396	\$27.3827	\$53,396	\$27.3827	\$53,396	\$27.3827	\$53,396	
		4	\$26.2398	\$51,168	\$27.0270	\$52,703	\$27.7027	\$54,020	\$27.7027	\$54,020	\$28.2568	\$55,101	\$28.2568	\$55,101	\$28.2568	\$55,101	\$28.2568	\$55,101	\$28.2568	\$55,101	
		5	\$27.0515	\$52,750	\$27.8630	\$54,333	\$28.5596	\$55,691	\$28.5596	\$55,691	\$29.1308	\$56,805	\$29.1308	\$56,805	\$29.1308	\$56,805	\$29.1308	\$56,805	\$29.1308	\$56,805	
		6								\$29.2736	\$57,084	\$29.8591	\$58,225	\$29.8591	\$58,225	\$29.8591	\$58,225	\$29.8591	\$58,225	\$29.8591	\$58,225
		7																	\$30.6056	\$59,681	
		25 yrs.	\$27.9981	\$54,596	\$28.8382	\$56,234	\$29.5592	\$57,640	\$30.2982	\$59,081	\$30.9042	\$60,263	\$30.9042	\$60,263	\$30.9042	\$60,263	\$30.9042	\$60,263	\$31.6768	\$61,770	
HTH110	Unregistered Prosthetic/Orthotics Tech	1	\$23.4537	\$45,735	\$24.1573	\$47,107	\$24.7612	\$48,284	\$24.7612	\$48,284	\$25.2564	\$49,250	\$25.2564	\$49,250	\$25.2564	\$49,250	\$25.2564	\$49,250	\$25.2564	\$49,250	
		2	\$24.1416	\$47,076	\$24.8658	\$48,488	\$25.4874	\$49,700	\$25.4874	\$49,700	\$25.9971	\$50,694	\$25.9971	\$50,694	\$25.9971	\$50,694	\$25.9971	\$50,694	\$25.9971	\$50,694	
		3	\$24.8309	\$48,420	\$25.5758	\$49,873	\$26.2152	\$51,120	\$26.2152	\$51,120	\$26.7395	\$52,142	\$26.7395	\$52,142	\$26.7395	\$52,142	\$26.7395	\$52,142	\$26.7395	\$52,142	
		4	\$25.5185	\$49,761	\$26.2841	\$51,254	\$26.9412	\$52,535	\$26.9412	\$52,535	\$27.4800	\$53,586	\$27.4800	\$53,586	\$27.4800	\$53,586	\$27.4800	\$53,586	\$27.4800	\$53,586	
		5	\$26.2080	\$51,106	\$26.9942	\$52,639	\$27.6691	\$53,955	\$27.6691	\$53,955	\$28.2225	\$55,034	\$28.2225	\$55,034	\$28.2225	\$55,034	\$28.2225	\$55,034	\$28.2225	\$55,034	
		6								\$28.3608	\$55,304	\$28.9280	\$56,410	\$28.9280	\$56,410	\$28.9280	\$56,410	\$28.9280	\$56,410		
		7																	\$29.6512	\$57,820	
		25 yrs.	\$27.1252	\$52,894	\$27.9390	\$54,481	\$28.6375	\$55,843	\$29.3534	\$57,239	\$29.9405	\$58,384	\$29.9405	\$58,384	\$29.9405	\$58,384	\$29.9405	\$58,384	\$30.6890	\$59,844	

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		% Increase:		Add 1 Step to Scales @ 2.5%		% Increase:		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
					3.0%	Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate		
HTH210		1	\$23.9464	\$46,695	\$24.6648	\$48,096	\$25.2814	\$49,299	\$25.2814	\$49,299	\$25.7870	\$50,285	\$25.7870	\$50,285	\$25.7870	\$50,285	\$25.7870	\$50,285	\$25.7870	\$50,285	
		2	\$24.6488	\$48,065	\$25.3883	\$49,507	\$26.0230	\$50,745	\$26.0230	\$50,745	\$26.5435	\$51,760	\$26.5435	\$51,760	\$26.5435	\$51,760	\$26.5435	\$51,760	\$26.5435	\$51,760	
		3	\$25.3529	\$49,438	\$26.1135	\$50,921	\$26.7663	\$52,194	\$26.7663	\$52,194	\$27.3016	\$53,238	\$27.3016	\$53,238	\$27.3016	\$53,238	\$27.3016	\$53,238	\$27.3016	\$53,238	
		4	\$26.0551	\$50,807	\$26.8368	\$52,332	\$27.5077	\$53,640	\$27.5077	\$53,640	\$28.0579	\$54,713	\$28.0579	\$54,713	\$28.0579	\$54,713	\$28.0579	\$54,713	\$28.0579	\$54,713	
		5	\$26.7586	\$52,179	\$27.5614	\$53,745	\$28.2504	\$55,088	\$28.2504	\$55,088	\$28.8154	\$56,190	\$28.8154	\$56,190	\$28.8154	\$56,190	\$28.8154	\$56,190	\$28.8154	\$56,190	
		6								\$28.9567	\$56,466	\$29.5358	\$57,595	\$29.5358	\$57,595	\$29.5358	\$57,595	\$29.5358	\$57,595	\$29.5358	\$57,595
		7														\$30.2742	\$59,035	\$30.2742	\$59,035	\$30.2742	\$59,035
		25 yrs.		\$27.6951	\$54,005	\$28.5260	\$55,626	\$29.2392	\$57,016	\$29.9702	\$58,442	\$30.5696	\$59,611	\$30.5696	\$59,611	\$30.5696	\$59,611	\$30.5696	\$59,611	\$31.3338	\$61,101
HTH310	Buyer	1	\$24.9623	\$48,676	\$25.7112	\$50,137	\$26.3540	\$51,390	\$26.3540	\$51,390	\$26.8811	\$52,418	\$26.8811	\$52,418	\$26.8811	\$52,418	\$26.8811	\$52,418	\$26.8811	\$52,418	
		2	\$25.6948	\$50,105	\$26.4656	\$51,608	\$27.1272	\$52,898	\$27.1272	\$52,898	\$27.6697	\$53,956	\$27.6697	\$53,956	\$27.6697	\$53,956	\$27.6697	\$53,956	\$27.6697	\$53,956	
		3	\$26.4285	\$51,536	\$27.2214	\$53,082	\$27.9019	\$54,409	\$27.9019	\$54,409	\$28.4599	\$55,497	\$28.4599	\$55,497	\$28.4599	\$55,497	\$28.4599	\$55,497	\$28.4599	\$55,497	
		4	\$27.1604	\$52,963	\$27.9752	\$54,552	\$28.6746	\$55,915	\$28.6746	\$55,915	\$29.2481	\$57,034	\$29.2481	\$57,034	\$29.2481	\$57,034	\$29.2481	\$57,034	\$29.2481	\$57,034	
		5	\$27.8940	\$54,393	\$28.7308	\$56,025	\$29.4491	\$57,426	\$29.4491	\$57,426	\$30.0381	\$58,574	\$30.0381	\$58,574	\$30.0381	\$58,574	\$30.0381	\$58,574	\$30.0381	\$58,574	
		6								\$30.1853	\$58,861	\$30.7890	\$60,039	\$30.7890	\$60,039	\$30.7890	\$60,039	\$30.7890	\$60,039	\$30.7890	\$60,039
		7														\$31.5587	\$61,539	\$31.5587	\$61,539	\$31.5587	\$61,539
		25 yrs.		\$28.8704	\$56,297	\$29.7364	\$57,986	\$30.4798	\$59,436	\$31.2418	\$60,922	\$31.8666	\$62,140	\$31.8666	\$62,140	\$31.8666	\$62,140	\$31.8666	\$62,140	\$32.6633	\$63,693

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023**		% Increase:		% Increase:		Add 1 Step to Scales @ 2.5%		% Increase:		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%			
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate				
HTH410	Dental Assistant**	1	\$24.9623	\$48,676	\$28.0054	\$54,610	\$28.8455	\$56,249	\$29.5666	\$57,655	\$29.5666	\$57,655	\$30.1579	\$58,808	\$30.1579	\$58,808	\$30.1579	\$58,808	\$30.1579	\$58,808	\$30.1579	\$58,808
		2	\$25.6948	\$50,105	\$28.7379	\$56,039	\$29.6000	\$57,720	\$30.3400	\$59,163	\$30.3400	\$59,163	\$30.9468	\$60,346	\$30.9468	\$60,346	\$30.9468	\$60,346	\$30.9468	\$60,346	\$30.9468	\$60,346
		3	\$26.4285	\$51,536	\$29.4716	\$57,470	\$30.3557	\$59,194	\$31.1146	\$60,673	\$31.1146	\$60,673	\$31.7369	\$61,887	\$31.7369	\$61,887	\$31.7369	\$61,887	\$31.7369	\$61,887	\$31.7369	\$61,887
		4	\$27.1604	\$52,963	\$30.2035	\$58,897	\$31.1096	\$60,664	\$31.8873	\$62,180	\$31.8873	\$62,180	\$32.5250	\$63,424	\$32.5250	\$63,424	\$32.5250	\$63,424	\$32.5250	\$63,424	\$32.5250	\$63,424
		5	\$27.8940	\$54,393	\$30.9371	\$60,327	\$31.8652	\$62,137	\$32.6618	\$63,691	\$32.6618	\$63,691	\$33.3150	\$64,964	\$33.3150	\$64,964	\$33.3150	\$64,964	\$33.3150	\$64,964	\$33.3150	\$64,964
		6									\$33.4783	\$65,283	\$34.1479	\$66,588	\$34.1479	\$66,588	\$34.1479	\$66,588	\$34.1479	\$66,588	\$34.1479	\$66,588
		7														\$35.0016	\$68,253	\$35.0016	\$68,253	\$35.0016	\$68,253	
		25 yrs.		\$28.8704	\$56,297	\$31.9135	\$62,231	\$32.9805	\$64,312	\$33.8050	\$66,920	\$34.6500	\$67,568	\$35.3431	\$68,919	\$35.3431	\$68,919	\$35.3431	\$68,919	\$35.3431	\$68,919	\$36.2267

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%		
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate	
HTH510 (Former Pay Grade HTH110)	Clubhouse Rehab Worker I Ophthalmic Assistant Registered Cardiology Technologist Tissue Bank Assistant Developmental Worker Tissue Bank Technician	1	\$23.4537	\$45,735	\$24.1573	\$47,107	\$24.7612	\$48,284	\$24.7612	\$48,284	\$25.2564	\$49,250	\$25.8878	\$50,481	\$26.5350	\$51,743	\$26.5350	\$51,743	
		2	\$24.1416	\$47,076	\$24.8658	\$48,488	\$25.4874	\$49,700	\$25.4874	\$49,700	\$25.9971	\$50,694	\$26.6470	\$51,962	\$27.3132	\$53,261	\$27.3132	\$53,261	
		3	\$24.8309	\$48,420	\$25.5758	\$49,873	\$26.2152	\$51,120	\$26.2152	\$51,120	\$26.7395	\$52,142	\$27.4080	\$53,446	\$28.0932	\$54,782	\$28.0932	\$54,782	
		4	\$25.5185	\$49,761	\$26.2841	\$51,254	\$26.9412	\$52,535	\$26.9412	\$52,535	\$27.4800	\$53,586	\$28.1670	\$54,926	\$28.8712	\$56,299	\$28.8712	\$56,299	
		5	\$26.2080	\$51,106	\$26.9942	\$52,639	\$27.6691	\$53,955	\$27.6691	\$53,955	\$28.2225	\$55,034	\$28.9281	\$56,410	\$29.6513	\$57,820	\$29.6513	\$57,820	
		6								\$28.3608	\$55,304	\$28.9280	\$56,410	\$29.6512	\$57,820	\$30.3925	\$59,265	\$30.3925	\$59,265
		7														\$31.1523	\$60,747	\$31.1523	\$60,747
25 yrs.		\$27.1252	\$52,894	\$27.9390	\$54,481	\$28.6375	\$55,843	\$29.3534	\$57,239	\$29.9405	\$58,384	\$30.6890	\$59,844	\$31.4562	\$61,340	\$32.2426	\$62,873		
HTH710 (Former Pay Grade HTH310)	Senior Pharmacy Practice Assistant	1	\$24.9623	\$48,676	\$25.7112	\$50,137	\$26.3540	\$51,390	\$26.3540	\$51,390	\$26.8811	\$52,418	\$27.3166	\$53,267	\$27.3166	\$53,267	\$27.3166	\$53,267	
		2	\$25.6948	\$50,105	\$26.4656	\$51,608	\$27.1272	\$52,898	\$27.1272	\$52,898	\$27.6697	\$53,956	\$28.1179	\$54,830	\$28.1179	\$54,830	\$28.1179	\$54,830	
		3	\$26.4285	\$51,536	\$27.2214	\$53,082	\$27.9019	\$54,409	\$27.9019	\$54,409	\$28.4599	\$55,497	\$28.9210	\$56,396	\$28.9210	\$56,396	\$28.9210	\$56,396	
		4	\$27.1604	\$52,963	\$27.9752	\$54,552	\$28.6746	\$55,915	\$28.6746	\$55,915	\$29.2481	\$57,034	\$29.7219	\$57,958	\$29.7219	\$57,958	\$29.7219	\$57,958	
		5	\$27.8940	\$54,393	\$28.7308	\$56,025	\$29.4491	\$57,426	\$29.4491	\$57,426	\$30.0381	\$58,574	\$30.5247	\$59,523	\$30.5247	\$59,523	\$30.5247	\$59,523	
		6								\$30.1853	\$58,861	\$30.7890	\$60,039	\$31.2878	\$61,011	\$31.2878	\$61,011	\$31.2878	\$61,011
		7														\$31.7700	\$62,537	\$31.7700	\$62,537
25 yrs.		\$28.8704	\$56,297	\$29.7364	\$57,986	\$30.4798	\$59,436	\$31.2418	\$60,922	\$31.8666	\$62,140	\$32.3829	\$63,147	\$32.3829	\$63,147	\$32.3829	\$63,147		
HTH111		1	\$24.4660	\$47,709	\$25.2000	\$49,140	\$25.8300	\$50,369	\$25.8300	\$50,369	\$26.3466	\$51,376	\$26.3466	\$51,376	\$26.3466	\$51,376	\$26.3466	\$51,376	
		2	\$25.1794	\$49,100	\$25.9348	\$50,573	\$26.5832	\$51,837	\$26.5832	\$51,837	\$27.1149	\$52,874	\$27.1149	\$52,874	\$27.1149	\$52,874	\$27.1149	\$52,874	
		3	\$25.8936	\$50,493	\$26.6704	\$52,007	\$27.3372	\$53,308	\$27.3372	\$53,308	\$27.8839	\$54,374	\$27.8839	\$54,374	\$27.8839	\$54,374	\$27.8839	\$54,374	
		4	\$26.6064	\$51,882	\$27.4046	\$53,439	\$28.0897	\$54,775	\$28.0897	\$54,775	\$28.6515	\$55,870	\$28.6515	\$55,870	\$28.6515	\$55,870	\$28.6515	\$55,870	
		5	\$27.3204	\$53,275	\$28.1400	\$54,873	\$28.8435	\$56,245	\$28.8435	\$56,245	\$29.4204	\$57,370	\$29.4204	\$57,370	\$29.4204	\$57,370	\$29.4204	\$57,370	
		6								\$29.5646	\$57,651	\$30.1559	\$58,804	\$30.1559	\$58,804	\$30.1559	\$58,804	\$30.1559	\$58,804
		7														\$30.9098	\$60,274	\$30.9098	\$60,274
25 yrs.		\$28.2766	\$55,139	\$29.1249	\$56,794	\$29.8530	\$58,213	\$30.5994	\$59,669	\$31.2114	\$60,862	\$31.2114	\$60,862	\$31.2114	\$60,862	\$31.2114	\$60,862		
HTH211		1	\$24.9798	\$48,711	\$25.7292	\$50,172	\$26.3724	\$51,426	\$26.3724	\$51,426	\$26.8998	\$52,455	\$26.8998	\$52,455	\$26.8998	\$52,455	\$26.8998	\$52,455	
		2	\$25.7080	\$50,131	\$26.4792	\$51,634	\$27.1412	\$52,925	\$27.1412	\$52,925	\$27.6840	\$53,984	\$27.6840	\$53,984	\$27.6840	\$53,984	\$27.6840	\$53,984	
		3	\$26.4374	\$51,553	\$27.2305	\$53,099	\$27.9113	\$54,427	\$27.9113	\$54,427	\$28.4695	\$55,516	\$28.4695	\$55,516	\$28.4695	\$55,516	\$28.4695	\$55,516	
		4	\$27.1650	\$52,972	\$27.9800	\$54,561	\$28.6795	\$55,925	\$28.6795	\$55,925	\$29.2531	\$57,044	\$29.2531	\$57,044	\$29.2531	\$57,044	\$29.2531	\$57,044	
		5	\$27.8942	\$54,394	\$28.7310	\$56,025	\$29.4493	\$57,426	\$29.4493	\$57,426	\$30.0383	\$58,575	\$30.0383	\$58,575	\$30.0383	\$58,575	\$30.0383	\$58,575	
		6								\$30.1855	\$58,862	\$30.7892	\$60,039	\$30.7892	\$60,039	\$30.7892	\$60,039	\$30.7892	\$60,039
		7														\$31.5589	\$61,540	\$31.5589	\$61,540
25 yrs.		\$28.8706	\$56,298	\$29.7366	\$57,986	\$30.4800	\$59,436	\$31.2420	\$60,922	\$31.8668	\$62,140	\$31.8668	\$62,140	\$31.8668	\$62,140	\$31.8668	\$62,140		

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Adjustment to 1950 hours		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%		
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 3, 2024 Hourly Rate	Nov 3, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate	
HTH311	Annual Salary based upon 1820 hours *Annual salary based on 1820 hours will change to 1950 hours effective Nov 3, 2024.	1	\$25.2700	\$45,991	\$26.0281	\$47,371	\$26.6788	\$48,555	\$26.6788	\$48,555	\$27.2124	\$49,527	\$27.2124	\$49,527	\$27.2124	\$53,064	\$27.2124	\$53,064	\$27.2124	\$53,064	
		2	\$26.1231	\$47,544	\$26.9068	\$48,970	\$27.5795	\$50,195	\$27.5795	\$50,195	\$28.1311	\$51,199	\$28.1311	\$51,199	\$28.1311	\$54,856	\$28.1311	\$54,856	\$28.1311	\$54,856	
		3	\$26.7709	\$48,723	\$27.5740	\$50,185	\$28.2634	\$51,439	\$28.2634	\$51,439	\$28.8287	\$52,468	\$28.8287	\$52,468	\$28.8287	\$56,216	\$28.8287	\$56,216	\$28.8287	\$56,216	
		4	\$27.5260	\$50,097	\$28.3518	\$51,600	\$29.0606	\$52,890	\$29.0606	\$52,890	\$29.6418	\$53,948	\$29.6418	\$53,948	\$29.6418	\$57,802	\$29.6418	\$57,802	\$29.6418	\$57,802	
		5	\$28.3899	\$51,670	\$29.2416	\$53,220	\$29.9726	\$54,550	\$29.9726	\$54,550	\$30.5721	\$55,641	\$30.5721	\$55,641	\$30.5721	\$59,616	\$30.5721	\$59,616	\$30.5721	\$59,616	
		6								\$30.7219	\$55,914	\$31.3363	\$57,032	\$31.3363	\$57,032	\$31.3363	\$61,106	\$31.3363	\$61,106	\$31.3363	\$61,106
		7																		\$32.1197	\$62,633
25 yrs.		\$29.3837	\$53,478	\$30.2651	\$55,082	\$31.0216	\$56,459	\$31.7972	\$57,871	\$32.4331	\$59,028	\$32.4331	\$59,028	\$32.4331	\$63,245	\$32.4331	\$63,245	\$32.4331	\$63,245		

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%			
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate		
HTH411	Psychosocial Rehabilitation Worker (Beacon)	1	\$24.4661	\$47,709	\$25.2001	\$49,140	\$25.8301	\$50,369	\$25.8301	\$50,369	\$26.3467	\$51,376	\$27.0054	\$52,661	\$27.6805	\$53,977	\$27.6805	\$53,977		
		2	\$25.1794	\$49,100	\$25.9348	\$50,573	\$26.5832	\$51,837	\$26.5832	\$51,837	\$27.1149	\$52,874	\$27.7928	\$54,196	\$28.4876	\$55,551	\$28.4876	\$55,551		
		3	\$25.8936	\$50,493	\$26.6704	\$52,007	\$27.3372	\$53,308	\$27.3372	\$53,308	\$27.8839	\$54,374	\$28.5810	\$55,733	\$29.2955	\$57,126	\$29.2955	\$57,126		
		4	\$26.6063	\$51,882	\$27.4045	\$53,439	\$28.0896	\$54,775	\$28.0896	\$54,775	\$28.6514	\$55,870	\$29.3677	\$57,267	\$30.1019	\$58,699	\$30.1019	\$58,699		
		5	\$27.3204	\$53,275	\$28.1400	\$54,873	\$28.8435	\$56,245	\$28.8435	\$56,245	\$29.4204	\$57,370	\$30.1559	\$58,804	\$30.9098	\$60,274	\$30.9098	\$60,274		
		6									\$29.5646	\$57,651	\$30.1559	\$58,804	\$30.9098	\$60,274	\$31.6825	\$61,781	\$31.6825	\$61,781
		7															\$32.4746	\$63,325	\$32.4746	\$63,325
25 yrs.		\$28.2766	\$55,139	\$29.1249	\$56,794	\$29.8530	\$58,213	\$30.5994	\$59,669	\$31.2114	\$60,862	\$31.9916	\$62,384	\$32.7914	\$63,943	\$32.7914	\$63,943			
HTH112	Orthopedic Technician	1	\$24.4291	\$47,637	\$25.1620	\$49,066	\$25.7911	\$50,293	\$25.7911	\$50,293	\$26.3069	\$51,298	\$26.3069	\$51,298	\$26.3069	\$51,298	\$26.3069	\$51,298		
		2	\$25.1187	\$48,981	\$25.8723	\$50,451	\$26.5191	\$51,712	\$26.5191	\$51,712	\$27.0495	\$52,747	\$27.0495	\$52,747	\$27.0495	\$52,747	\$27.0495	\$52,747		
		3	\$25.9068	\$50,518	\$26.6840	\$52,034	\$27.3511	\$53,335	\$27.3511	\$53,335	\$27.8981	\$54,401	\$27.8981	\$54,401	\$27.8981	\$54,401	\$27.8981	\$54,401		
		4	\$27.0780	\$52,802	\$27.8903	\$54,386	\$28.5876	\$55,746	\$28.5876	\$55,746	\$29.1594	\$56,861	\$29.1594	\$56,861	\$29.1594	\$56,861	\$29.1594	\$56,861		
		5	\$28.3090	\$55,203	\$29.1583	\$56,859	\$29.8873	\$58,280	\$29.8873	\$58,280	\$30.4850	\$59,446	\$30.4850	\$59,446	\$30.4850	\$59,446	\$30.4850	\$59,446		
		6									\$30.6345	\$59,737	\$31.2472	\$60,932	\$31.2472	\$60,932	\$31.2472	\$60,932	\$31.2472	\$60,932
		7															\$32.0284	\$62,455	\$32.0284	\$62,455
25 yrs.		\$29.3001	\$57,135	\$30.1788	\$58,849	\$30.9334	\$60,320	\$31.7067	\$61,828	\$32.3409	\$63,065	\$32.3409	\$63,065	\$32.3409	\$63,065	\$32.3409	\$63,065			
HTH113		1	\$26.9722	\$52,596	\$27.7814	\$54,174	\$28.4759	\$55,528	\$28.4759	\$55,528	\$29.0454	\$56,639	\$29.0454	\$56,639	\$29.0454	\$56,639	\$29.0454	\$56,639		
		2	\$27.5902	\$53,801	\$28.4179	\$55,415	\$29.1283	\$56,800	\$29.1283	\$56,800	\$29.7109	\$57,936	\$29.7109	\$57,936	\$29.7109	\$57,936	\$29.7109	\$57,936		
		3	\$28.1864	\$54,963	\$29.0320	\$56,612	\$29.7578	\$58,028	\$29.7578	\$58,028	\$30.3530	\$59,188	\$30.3530	\$59,188	\$30.3530	\$59,188	\$30.3530	\$59,188		
		4	\$28.9679	\$56,487	\$29.8369	\$58,182	\$30.5828	\$59,636	\$30.5828	\$59,636	\$31.1945	\$60,829	\$31.1945	\$60,829	\$31.1945	\$60,829	\$31.1945	\$60,829		
		5									\$31.3474	\$61,127	\$31.9743	\$62,350	\$31.9743	\$62,350	\$31.9743	\$62,350		
		6															\$32.7737	\$63,909	\$32.7737	\$63,909
		25 yrs.		\$29.9817	\$58,464	\$30.8812	\$60,218	\$31.6532	\$61,724	\$32.4446	\$63,267	\$33.0934	\$64,532	\$33.0934	\$64,532	\$33.0934	\$64,532	\$33.0934	\$64,532	
HTH213		1	\$27.5385	\$53,700	\$28.3647	\$55,311	\$29.0738	\$56,694	\$29.0738	\$56,694	\$29.6553	\$57,828	\$29.6553	\$57,828	\$29.6553	\$57,828	\$29.6553	\$57,828		
		2	\$28.1692	\$54,930	\$29.0143	\$56,578	\$29.7397	\$57,992	\$29.7397	\$57,992	\$30.3345	\$59,152	\$30.3345	\$59,152	\$30.3345	\$59,152	\$30.3345	\$59,152		
		3	\$28.7779	\$56,117	\$29.6412	\$57,800	\$30.3822	\$59,245	\$30.3822	\$59,245	\$30.9898	\$60,430	\$30.9898	\$60,430	\$30.9898	\$60,430	\$30.9898	\$60,430		
		4	\$29.5762	\$57,674	\$30.4635	\$59,404	\$31.2251	\$60,889	\$31.2251	\$60,889	\$31.8496	\$62,107	\$31.8496	\$62,107	\$31.8496	\$62,107	\$31.8496	\$62,107		
		5									\$32.0057	\$62,411	\$32.6458	\$63,659	\$32.6458	\$63,659	\$32.6458	\$63,659		
		6															\$33.4619	\$65,251	\$33.4619	\$65,251
		25 yrs.		\$30.6114	\$59,692	\$31.5297	\$61,483	\$32.3180	\$63,020	\$33.1259	\$64,596	\$33.7884	\$66,887	\$33.7884	\$66,887	\$33.7884	\$66,887	\$33.7884	\$66,887	
HTH313		1	\$28.7070	\$55,979	\$29.5682	\$57,658	\$30.3074	\$59,099	\$30.3074	\$59,099	\$30.9135	\$60,281	\$30.9135	\$60,281	\$30.9135	\$60,281	\$30.9135	\$60,281		
		2	\$29.3648	\$57,261	\$30.2457	\$58,979	\$31.0018	\$60,454	\$31.0018	\$60,454	\$31.6218	\$61,663	\$31.6218	\$61,663	\$31.6218	\$61,663	\$31.6218	\$61,663		
		3	\$29.9997	\$58,499	\$30.8997	\$60,254	\$31.6722	\$61,761	\$31.6722	\$61,761	\$32.3056	\$62,996	\$32.3056	\$62,996	\$32.3056	\$62,996	\$32.3056	\$62,996		
		4	\$30.8313	\$60,121	\$31.7562	\$61,925	\$32.5501	\$63,473	\$32.5501	\$63,473	\$33.2011	\$64,742	\$33.2011	\$64,742	\$33.2011	\$64,742	\$33.2011	\$64,742		
		5									\$33.3639	\$65,060	\$34.0312	\$66,361	\$34.0312	\$66,361	\$34.0312	\$66,361		
		6															\$34.8820	\$68,020	\$34.8820	\$68,020
		25 yrs.		\$31.9102	\$62,225	\$32.8677	\$64,092	\$33.6894	\$65,694	\$34.5316	\$67,337	\$35.2223	\$68,683	\$35.2223	\$68,683	\$35.2223	\$68,683	\$35.2223	\$68,683	
HTH413	Anaesthesia Technician	1	\$27.5134	\$53,651	\$28.3388	\$55,261	\$29.0473	\$56,642	\$29.0473	\$56,642	\$29.6282	\$57,775	\$29.6282	\$57,775	\$30.3689	\$59,219	\$31.1281	\$60,700		
		2	\$28.1314	\$54,856	\$28.9753	\$56,502	\$29.6997	\$57,914	\$29.6997	\$57,914	\$30.2937	\$59,073	\$30.2937	\$59,073	\$31.0510	\$60,549	\$31.8273	\$62,063		
		3	\$28.7274	\$56,018	\$29.5892	\$57,699	\$30.3289	\$59,141	\$30.3289	\$59,141	\$30.9355	\$60,324	\$30.9355	\$60,324	\$31.7089	\$61,832	\$32.5016	\$63,378		
		4	\$29.5090	\$57,543	\$30.3943	\$59,269	\$31.1542	\$60,751	\$31.1542	\$60,751	\$31.7773	\$61,966	\$31.7773	\$61,966	\$32.5717	\$63,515	\$33.3860	\$65,103		
		5									\$31.9331	\$62,270	\$32.5718	\$63,515	\$33.3861	\$65,103	\$34.2208	\$66,731		
		6															\$35.0763	\$68,399		
		25 yrs.		\$30.5415	\$59,556	\$31.4581	\$61,343	\$32.2446	\$62,877	\$33.0508	\$64,449	\$33.7118	\$65,738	\$34.5546	\$67,381	\$35.4185	\$69,066	\$36.3040	\$70,793	

Pay Grade	Classification	Steps	Expired Hourly Rate		% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
			Expired Hourly Rate	Expired Approx. Annual Rate	Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate
HTH513 (Former Pay Grade HTH313)	Registered Cardiology Technologist Advanced Senior Registered Pharmacy Technician	1	\$28,7070	\$55,979	\$29,5682	\$57,658	\$30,3074	\$59,099	\$30,3074	\$59,099	\$30,9135	\$60,281	\$31,6863	\$61,788	\$32,4785	\$63,333	\$32,4785	\$63,333
		2	\$29,3648	\$57,261	\$30,2457	\$58,979	\$31,0018	\$60,454	\$31,0018	\$60,454	\$31,6218	\$61,663	\$32,4123	\$63,204	\$33,2226	\$64,784	\$33,2226	\$64,784
		3	\$29,9997	\$58,499	\$30,8997	\$60,254	\$31,6722	\$61,761	\$31,6722	\$61,761	\$32,3056	\$62,996	\$33,1132	\$64,571	\$33,9410	\$66,185	\$33,9410	\$66,185
		4	\$30,8313	\$60,121	\$31,7562	\$61,925	\$32,5501	\$63,473	\$32,5501	\$63,473	\$33,2011	\$64,742	\$34,0311	\$66,361	\$34,8819	\$68,020	\$34,8819	\$68,020
		5							\$33,3639	\$65,060	\$34,0312	\$66,361	\$34,8820	\$68,020	\$35,7541	\$69,721	\$35,7541	\$69,721
		6															\$36,6480	\$71,464
25 yrs.		\$31,9102	\$62,225	\$32,8677	\$64,092	\$33,6894	\$65,694	\$34,5316	\$67,337	\$35,2223	\$68,683	\$36,1029	\$70,401	\$37,0055	\$72,161	\$37,9307	\$73,965	
HTH613 (Former Pay Grade HTH113)	Registered Pharmacy Technician	1	\$26,9722	\$52,596	\$27,7814	\$54,174	\$28,4759	\$55,528	\$28,4759	\$55,528	\$29,0454	\$56,639	\$29,7715	\$58,054	\$30,5158	\$59,506	\$30,5158	\$59,506
		2	\$27,5902	\$53,801	\$28,4179	\$55,415	\$29,1283	\$56,800	\$29,1283	\$56,800	\$29,7109	\$57,936	\$30,4537	\$59,385	\$31,2150	\$60,869	\$31,2150	\$60,869
		3	\$28,1864	\$54,963	\$29,0320	\$56,612	\$29,7578	\$58,028	\$29,7578	\$58,028	\$30,3530	\$59,188	\$31,1118	\$60,668	\$31,8896	\$62,185	\$31,8896	\$62,185
		4	\$28,9679	\$56,487	\$29,8369	\$58,182	\$30,5828	\$59,636	\$30,5828	\$59,636	\$31,1945	\$60,829	\$31,9744	\$62,350	\$32,7738	\$63,909	\$32,7738	\$63,909
		5							\$31,3474	\$61,127	\$31,9743	\$62,350	\$32,7737	\$63,909	\$33,5930	\$65,506	\$33,5930	\$65,506
		6															\$34,4328	\$67,144
25 yrs.		\$29,9817	\$58,464	\$30,8812	\$60,218	\$31,6532	\$61,724	\$32,4446	\$63,267	\$33,0934	\$64,532	\$33,9208	\$66,146	\$34,7888	\$67,799	\$35,6379	\$69,494	
HTH114	Cardiac Sonographer in Training Vascular Technologist in Training	1	\$27,2193	\$53,078	\$28,0359	\$54,670	\$28,7368	\$56,037	\$28,7368	\$56,037	\$29,3115	\$57,157	\$29,3115	\$57,157	\$29,3115	\$57,157	\$29,3115	\$57,157
		2	\$27,8467	\$54,301	\$28,6821	\$55,930	\$29,3992	\$57,328	\$29,3992	\$57,328	\$29,9872	\$58,475	\$29,9872	\$58,475	\$29,9872	\$58,475	\$29,9872	\$58,475
		3	\$28,4517	\$55,481	\$29,3053	\$57,145	\$30,0379	\$58,574	\$30,0379	\$58,574	\$30,6387	\$59,745	\$30,6387	\$59,745	\$30,6387	\$59,745	\$30,6387	\$59,745
		4	\$29,2511	\$57,040	\$30,1286	\$58,751	\$30,8818	\$60,220	\$30,8818	\$60,220	\$31,4994	\$61,424	\$31,4994	\$61,424	\$31,4994	\$61,424	\$31,4994	\$61,424
		5							\$31,6538	\$61,725	\$32,2869	\$62,959	\$32,2869	\$62,959	\$32,2869	\$62,959	\$32,2869	\$62,959
		6															\$33,0941	\$64,534
25 yrs.		\$30,2749	\$59,036	\$31,1831	\$60,807	\$31,9627	\$62,327	\$32,7617	\$63,885	\$33,4169	\$65,163	\$33,4169	\$65,163	\$33,4169	\$65,163	\$34,2524	\$66,792	
HTH214	Orthopedic Technologist (Certified)	1	\$28,4518	\$55,481	\$29,3054	\$57,146	\$30,0380	\$58,574	\$30,0380	\$58,574	\$30,6388	\$59,746	\$30,6388	\$59,746	\$30,6388	\$59,746	\$30,6388	\$59,746
		2	\$29,2506	\$57,039	\$30,1281	\$58,750	\$30,8813	\$60,219	\$30,8813	\$60,219	\$31,4989	\$61,423	\$31,4989	\$61,423	\$31,4989	\$61,423	\$31,4989	\$61,423
		3	\$30,0719	\$58,640	\$30,9741	\$60,400	\$31,7485	\$61,910	\$31,7485	\$61,910	\$32,3835	\$63,148	\$32,3835	\$63,148	\$32,3835	\$63,148	\$32,3835	\$63,148
		4	\$31,1109	\$60,666	\$32,0442	\$62,486	\$32,8453	\$64,048	\$32,8453	\$64,048	\$33,5022	\$65,329	\$33,5022	\$65,329	\$33,5022	\$65,329	\$33,5022	\$65,329
		5							\$33,6664	\$65,649	\$34,3397	\$66,962	\$34,3397	\$66,962	\$34,3397	\$66,962	\$34,3397	\$66,962
		6															\$35,1982	\$68,636
25 yrs.		\$32,1999	\$62,790	\$33,1657	\$64,673	\$33,9949	\$66,290	\$34,8447	\$67,947	\$35,5416	\$69,306	\$35,5416	\$69,306	\$35,5416	\$69,306	\$36,4301	\$71,039	
HTH314 (Former Pay Grade HTH114)	Biomedical Technical Assistant	1	\$27,2193	\$53,078	\$28,0359	\$54,670	\$28,7368	\$56,037	\$28,7368	\$56,037	\$29,3115	\$57,157	\$30,0443	\$58,586	\$30,7954	\$60,051	\$30,7954	\$60,051
		2	\$27,8467	\$54,301	\$28,6821	\$55,930	\$29,3992	\$57,328	\$29,3992	\$57,328	\$29,9872	\$58,475	\$30,7369	\$59,937	\$31,5053	\$61,435	\$31,5053	\$61,435
		3	\$28,4517	\$55,481	\$29,3053	\$57,145	\$30,0379	\$58,574	\$30,0379	\$58,574	\$30,6387	\$59,745	\$31,4047	\$61,239	\$32,1898	\$62,770	\$32,1898	\$62,770
		4	\$29,2511	\$57,040	\$30,1286	\$58,751	\$30,8818	\$60,220	\$30,8818	\$60,220	\$31,4994	\$61,424	\$32,2869	\$62,959	\$33,0941	\$64,534	\$33,0941	\$64,534
		5							\$31,6538	\$61,725	\$32,2869	\$62,959	\$33,0941	\$64,534	\$33,9215	\$66,147	\$33,9215	\$66,147
		6															\$34,7695	\$67,801
25 yrs.		\$30,2749	\$59,036	\$31,1831	\$60,807	\$31,9627	\$62,327	\$32,7617	\$63,885	\$33,4169	\$65,163	\$34,2524	\$66,792	\$35,1088	\$68,462	\$35,9864	\$70,173	
HTH115		1	\$28,4517	\$55,481	\$29,3053	\$57,145	\$30,0379	\$58,574	\$30,0379	\$58,574	\$30,6387	\$59,745	\$30,6387	\$59,745	\$30,6387	\$59,745	\$30,6387	\$59,745
		2	\$29,2511	\$57,040	\$30,1286	\$58,751	\$30,8818	\$60,220	\$30,8818	\$60,220	\$31,4994	\$61,424	\$31,4994	\$61,424	\$31,4994	\$61,424	\$31,4994	\$61,424
		3	\$30,0727	\$58,642	\$30,9749	\$60,401	\$31,7493	\$61,911	\$31,7493	\$61,911	\$32,3843	\$63,149	\$32,3843	\$63,149	\$32,3843	\$63,149	\$32,3843	\$63,149
		4	\$31,1108	\$60,666	\$32,0441	\$62,486	\$32,8452	\$64,048	\$32,8452	\$64,048	\$33,5021	\$65,329	\$33,5021	\$65,329	\$33,5021	\$65,329	\$33,5021	\$65,329
		5							\$33,6663	\$65,649	\$34,3396	\$66,962	\$34,3396	\$66,962	\$34,3396	\$66,962	\$34,3396	\$66,962
		6															\$35,1981	\$68,636
25 yrs.		\$32,1996	\$62,789	\$33,1656	\$64,673	\$33,9948	\$66,290	\$34,8446	\$67,947	\$35,5415	\$69,306	\$35,5415	\$69,306	\$35,5415	\$69,306	\$36,4300	\$71,039	
HTH215		1	\$29,0492	\$56,646	\$29,9207	\$58,345	\$30,6687	\$59,804	\$30,6687	\$59,804	\$31,2821	\$61,000	\$31,2821	\$61,000	\$31,2821	\$61,000	\$31,2821	\$61,000
		2	\$29,8657	\$58,238	\$30,7617	\$59,985	\$31,5307	\$61,485	\$31,5307	\$61,485	\$32,1613	\$62,715	\$32,1613	\$62,715	\$32,1613	\$62,715	\$32,1613	\$62,715
		3	\$30,7046	\$59,874	\$31,6257	\$61,670	\$32,4163	\$63,212	\$32,4163	\$63,212	\$33,0646	\$64,476	\$33,0646	\$64,476	\$33,0646	\$64,476	\$33,0646	\$64,476
		4	\$31,7641	\$61,940	\$32,7170	\$63,798	\$33,5349	\$65,393	\$33,5349	\$65,393	\$34,2056	\$66,701	\$34,2056	\$66,701	\$34,2056	\$66,701	\$34,2056	\$66,701
		5							\$34,3733	\$67,028	\$35,0608	\$68,369	\$35,0608	\$68,369	\$35,0608	\$68,369	\$35,0608	\$68,369
		6															\$35,9373	\$70,078
25 yrs.		\$32,8759	\$64,108	\$33,8621	\$66,031	\$34,7086	\$67,682	\$35,5764	\$69,374	\$36,2879	\$70,761	\$36,2879	\$70,761	\$36,2879	\$70,761	\$37,1951	\$72,530	

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate			
HTH315	Electroneurophysiology Tech in Training	1	\$30.2821	\$59,050	\$31.1906	\$60,822	\$31.9704	\$62,342	\$31.9704	\$62,342	\$32.6098	\$63,589	\$32.6098	\$63,589	\$32.6098	\$63,589	\$32.6098	\$63,589	\$32.6098	\$63,589	
		2	\$31.1332	\$60,710	\$32.0672	\$62,531	\$32.8689	\$64,094	\$32.8689	\$64,094	\$33.5263	\$65,376	\$33.5263	\$65,376	\$33.5263	\$65,376	\$33.5263	\$65,376	\$33.5263	\$65,376	
		3	\$32.0077	\$62,415	\$32.9679	\$64,287	\$33.7921	\$65,895	\$33.7921	\$65,895	\$34.4679	\$67,212	\$34.4679	\$67,212	\$34.4679	\$67,212	\$34.4679	\$67,212	\$34.4679	\$67,212	
		4	\$33.1122	\$64,569	\$34.1056	\$66,506	\$34.9582	\$68,168	\$34.9582	\$68,168	\$35.6574	\$69,532	\$35.6574	\$69,532	\$35.6574	\$69,532	\$35.6574	\$69,532	\$35.6574	\$69,532	
		5								\$35.8322	\$69,873	\$36.5488	\$71,270	\$36.5488	\$71,270	\$36.5488	\$71,270	\$36.5488	\$71,270	\$36.5488	\$71,270
		6																			
25 yrs.		\$34.2713	\$66,829	\$35.2993	\$68,834	\$36.1817	\$70,554	\$37.0863	\$72,318	\$37.8280	\$73,765	\$37.8280	\$73,765	\$37.8280	\$73,765	\$37.8280	\$73,765	\$37.8280	\$73,765		
HTH415 (Former Pay Grade HTH115)	Chief Health Records Technician	1	\$28.4517	\$55,481	\$29.3053	\$57,145	\$30.0379	\$58,574	\$30.0379	\$58,574	\$30.6387	\$59,745	\$30.6387	\$59,745	\$31.0407	\$61,239	\$31.0407	\$61,239	\$31.0407	\$61,239	
		2	\$29.2511	\$57,040	\$30.1286	\$58,751	\$30.8818	\$60,220	\$30.8818	\$60,220	\$31.4994	\$61,424	\$31.4994	\$61,424	\$32.2869	\$62,959	\$32.2869	\$62,959	\$32.2869	\$62,959	
		3	\$30.0727	\$58,642	\$30.9749	\$60,401	\$31.7493	\$61,911	\$31.7493	\$61,911	\$32.3843	\$63,149	\$32.3843	\$63,149	\$33.1939	\$64,728	\$33.1939	\$64,728	\$33.1939	\$64,728	
		4	\$31.1108	\$60,666	\$32.0441	\$62,486	\$32.8452	\$64,048	\$32.8452	\$64,048	\$33.5021	\$65,329	\$33.5021	\$65,329	\$34.3397	\$66,962	\$34.3397	\$66,962	\$34.3397	\$66,962	
		5								\$33.6663	\$65,649	\$34.3396	\$66,962	\$34.3396	\$66,962	\$35.1981	\$68,636	\$35.1981	\$68,636	\$35.1981	\$68,636
		6																			
25 yrs.		\$32.1996	\$62,789	\$33.1656	\$64,673	\$33.9948	\$66,290	\$34.8446	\$67,947	\$35.5415	\$69,306	\$35.5415	\$69,306	\$36.4300	\$71,039	\$36.4300	\$71,039	\$36.4300	\$71,039		
HTH116		1	\$29.8656	\$58,238	\$30.7616	\$59,985	\$31.5306	\$61,485	\$31.5306	\$61,485	\$32.1612	\$62,714	\$32.1612	\$62,714	\$32.1612	\$62,714	\$32.1612	\$62,714	\$32.1612	\$62,714	
		2	\$30.7046	\$59,874	\$31.6257	\$61,670	\$32.4163	\$63,212	\$32.4163	\$63,212	\$33.0646	\$64,476	\$33.0646	\$64,476	\$33.0646	\$64,476	\$33.0646	\$64,476	\$33.0646	\$64,476	
		3	\$31.7641	\$61,940	\$32.7170	\$63,798	\$33.5349	\$65,393	\$33.5349	\$65,393	\$34.2056	\$66,701	\$34.2056	\$66,701	\$34.2056	\$66,701	\$34.2056	\$66,701	\$34.2056	\$66,701	
		4	\$32.8014	\$63,963	\$33.7854	\$65,882	\$34.6300	\$67,529	\$34.6300	\$67,529	\$35.3226	\$68,879	\$35.3226	\$68,879	\$35.3226	\$68,879	\$35.3226	\$68,879	\$35.3226	\$68,879	
		5								\$35.4958	\$69,217	\$36.2057	\$70,601	\$36.2057	\$70,601	\$36.2057	\$70,601	\$36.2057	\$70,601	\$36.2057	\$70,601
		6																			
25 yrs.		\$33.9494	\$66,201	\$34.9679	\$68,187	\$35.8421	\$69,892	\$36.7382	\$71,639	\$37.4729	\$73,072	\$37.4729	\$73,072	\$37.4729	\$73,072	\$37.4729	\$73,072	\$37.4729	\$73,072		

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Adjustment to 1950 hours		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%		
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 3, 2024 Hourly Rate	Nov 3, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate	
HTH117	Continuing Care Case Worker* Annual Salary based upon 1820 hours *Annual salary based on 1820 hours will change to 1950 hours effective Nov 3, 2024.	1	\$28.8192	\$52,451	\$29.6838	\$54,025	\$30.4259	\$55,375	\$30.4259	\$55,375	\$31.0344	\$56,483	\$31.0344	\$56,483	\$31.0344	\$60,517	\$31.0344	\$60,517	\$31.0344	\$60,517	
		2	\$29.6283	\$53,924	\$30.5171	\$55,541	\$31.2800	\$56,930	\$31.2800	\$56,930	\$31.9056	\$58,068	\$31.9056	\$58,068	\$31.9056	\$62,216	\$31.9056	\$62,216	\$31.9056	\$62,216	
		3	\$30.6511	\$55,785	\$31.5706	\$57,458	\$32.3599	\$58,895	\$32.3599	\$58,895	\$33.0071	\$60,073	\$33.0071	\$60,073	\$33.0071	\$64,364	\$33.0071	\$64,364	\$33.0071	\$64,364	
		4	\$31.6518	\$57,606	\$32.6014	\$59,335	\$33.4164	\$60,818	\$33.4164	\$60,818	\$34.0847	\$62,034	\$34.0847	\$62,034	\$34.0847	\$66,465	\$34.0847	\$66,465	\$34.0847	\$66,465	
		5	\$32.6510	\$59,425	\$33.6305	\$61,208	\$34.4713	\$62,738	\$34.4713	\$62,738	\$35.1607	\$63,992	\$35.1607	\$63,992	\$35.1607	\$68,563	\$35.1607	\$68,563	\$35.1607	\$68,563	
		6								\$35.3331	\$64,306	\$36.0398	\$65,592	\$36.0398	\$65,592	\$36.0398	\$70,278	\$36.0398	\$70,278	\$36.0398	\$70,278
		7																			
25 yrs.		\$33.7938	\$61,505	\$34.8076	\$63,330	\$35.6778	\$64,934	\$36.5698	\$66,557	\$37.3012	\$67,888	\$37.3012	\$67,888	\$37.3012	\$72,737	\$37.3012	\$72,737	\$37.3012	\$72,737		

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate	
HTH117	Clinical Program Coordinator A Contact Lens Technician Credentiaing Officer Ophthalmic Photographer Ophthalmic Medical Technician	1	\$28.8192	\$56,197	\$29.6838	\$57,883	\$30.4259	\$59,331	\$30.4259	\$59,331	\$31.0344	\$60,517	\$31.0344	\$60,517	\$31.0344	\$60,517	\$31.0344	\$60,517	\$31.0344	\$60,517	
		2	\$29.6283	\$57,775	\$30.5171	\$59,508	\$31.2800	\$60,996	\$31.2800	\$60,996	\$31.9056	\$62,216	\$31.9056	\$62,216	\$31.9056	\$62,216	\$31.9056	\$62,216	\$31.9056	\$62,216	
		3	\$30.6511	\$59,770	\$31.5706	\$61,563	\$32.3599	\$63,102	\$32.3599	\$63,102	\$33.0071	\$64,364	\$33.0071	\$64,364	\$33.0071	\$64,364	\$33.0071	\$64,364	\$33.0071	\$64,364	
		4	\$31.6518	\$61,721	\$32.6014	\$63,573	\$33.4164	\$65,162	\$33.4164	\$65,162	\$34.0847	\$66,465	\$34.0847	\$66,465	\$34.0847	\$66,465	\$34.0847	\$66,465	\$34.0847	\$66,465	
		5	\$32.6510	\$63,669	\$33.6305	\$65,579	\$34.4713	\$67,219	\$34.4713	\$67,219	\$35.1607	\$68,563	\$35.1607	\$68,563	\$35.1607	\$68,563	\$35.1607	\$68,563	\$35.1607	\$68,563	
		6								\$35.3331	\$68,900	\$36.0398	\$70,278	\$36.0398	\$70,278	\$36.0398	\$70,278	\$36.0398	\$70,278	\$36.0398	\$70,278
		7																			
25 yrs.		\$33.7938	\$65,898	\$34.8076	\$67,875	\$35.6778	\$69,572	\$36.5698	\$71,311	\$37.3012	\$72,737	\$37.3012	\$72,737	\$37.3012	\$72,737	\$37.3012	\$72,737	\$37.3012	\$72,737		

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate			
HTH217		1	\$29.4243	\$57,377	\$30.3070	\$59,099	\$31.0647	\$60,576	\$31.0647	\$60,576	\$31.6860	\$61,788	\$31.6860	\$61,788	\$31.6860	\$61,788	\$31.6860	\$61,788	\$31.6860	\$61,788	
		2	\$30.2505	\$58,988	\$31.1580	\$60,758	\$31.9370	\$62,277	\$31.9370	\$62,277	\$32.5757	\$63,523	\$32.5757	\$63,523	\$32.5757	\$63,523	\$32.5757	\$63,523	\$32.5757	\$63,523	
		3	\$31.2947	\$61,025	\$32.2335	\$62,855	\$33.0393	\$64,427	\$33.0393	\$64,427	\$33.7001	\$65,715	\$33.7001	\$65,715	\$33.7001	\$65,715	\$33.7001	\$65,715	\$33.7001	\$65,715	
		4	\$32.3164	\$63,017	\$33.2859	\$64,908	\$34.1180	\$66,530	\$34.1180	\$66,530	\$34.8004	\$67,861	\$34.8004	\$67,861	\$34.8004	\$67,861	\$34.8004	\$67,861	\$34.8004	\$67,861	
		5	\$33.3366	\$65,006	\$34.3367	\$66,957	\$35.1951	\$68,630	\$35.1951	\$68,630	\$35.9951	\$70,003	\$35.9951	\$70,003	\$35.9951	\$70,003	\$35.9951	\$70,003	\$35.9951	\$70,003	
		6								\$36.0750	\$70,346	\$36.7965	\$71,753	\$36.7965	\$71,753	\$36.7965	\$71,753	\$36.7965	\$71,753	\$36.7965	\$71,753
		7														\$37.164	\$73,547			\$37.164	\$73,547
		25 yrs.	\$34.5034	\$67,282	\$35.5385	\$69,300	\$36.4269	\$71,032	\$37.3376	\$72,808	\$38.0844	\$74,265	\$38.0844	\$74,265	\$38.0844	\$74,265	\$38.0844	\$74,265	\$38.0844	\$74,265	
HTH317	Registered Cardiology Stress Technologist	1	\$30.0423	\$58,582	\$30.9436	\$60,340	\$31.7172	\$61,849	\$31.7172	\$61,849	\$32.3515	\$63,085	\$32.3515	\$63,085	\$32.3515	\$63,085	\$32.3515	\$63,085	\$32.3515	\$63,085	
	Team Lead, Registered Cardiology Tech Advanced	2	\$30.8857	\$60,227	\$31.8123	\$62,034	\$32.6076	\$63,585	\$32.6076	\$63,585	\$33.2598	\$64,857	\$33.2598	\$64,857	\$33.2598	\$64,857	\$33.2598	\$64,857	\$33.2598	\$64,857	
	3	\$31.9521	\$62,307	\$32.9107	\$64,176	\$33.7335	\$65,780	\$33.7335	\$65,780	\$34.4082	\$67,096	\$34.4082	\$67,096	\$34.4082	\$67,096	\$34.4082	\$67,096	\$34.4082	\$67,096		
	4	\$32.9950	\$64,340	\$33.9849	\$66,271	\$34.8345	\$67,927	\$34.8345	\$67,927	\$35.5312	\$69,286	\$35.5312	\$69,286	\$35.5312	\$69,286	\$35.5312	\$69,286	\$35.5312	\$69,286		
	5	\$34.0363	\$66,371	\$35.0574	\$68,362	\$35.9338	\$70,071	\$35.9338	\$70,071	\$36.6525	\$71,472	\$36.6525	\$71,472	\$36.6525	\$71,472	\$36.6525	\$71,472	\$36.6525	\$71,472		
	6								\$36.8321	\$71,823	\$37.5687	\$73,259	\$37.5687	\$73,259	\$37.5687	\$73,259	\$37.5687	\$73,259	\$37.5687	\$73,259	
	7														\$38.5079	\$75,090			\$38.5079	\$75,090	
		25 yrs.	\$35.2275	\$68,694	\$36.2844	\$70,755	\$37.1915	\$72,523	\$38.1212	\$74,336	\$38.8836	\$75,823	\$38.8836	\$75,823	\$38.8836	\$75,823	\$38.8836	\$75,823	\$38.8836	\$75,823	
HTH517 (Former Pay Grade HTH117)	Cubhouse Rehab Worker II	1	\$28.8192	\$56,197	\$29.6838	\$57,883	\$30.4259	\$59,331	\$30.4259	\$59,331	\$31.0344	\$60,517	\$31.0344	\$60,517	\$31.8103	\$62,030	\$31.8103	\$62,030	\$31.8103	\$62,030	
	Team Leader, Anesthesia Technician	2	\$29.6283	\$57,775	\$30.5171	\$59,508	\$31.2800	\$60,996	\$31.2800	\$60,996	\$31.9056	\$62,216	\$31.9056	\$62,216	\$32.7032	\$63,771	\$32.7032	\$63,771	\$32.7032	\$63,771	
	3	\$30.6511	\$59,770	\$31.5706	\$61,563	\$32.3599	\$63,102	\$32.3599	\$63,102	\$33.0071	\$64,364	\$33.0071	\$64,364	\$33.8323	\$65,973	\$33.8323	\$65,973	\$33.8323	\$65,973		
	4	\$31.6518	\$61,721	\$32.6014	\$63,573	\$33.4164	\$65,162	\$33.4164	\$65,162	\$34.0847	\$66,465	\$34.0847	\$66,465	\$34.9368	\$68,127	\$34.9368	\$68,127	\$34.9368	\$68,127		
	5	\$32.6510	\$63,669	\$33.6305	\$65,579	\$34.4713	\$67,219	\$34.4713	\$67,219	\$35.1607	\$68,563	\$35.1607	\$68,563	\$36.0397	\$70,277	\$36.0397	\$70,277	\$36.0397	\$70,277		
	6								\$35.3331	\$68,900	\$36.0398	\$70,278	\$36.0398	\$70,278	\$36.9408	\$72,035	\$36.9408	\$72,035	\$36.9408	\$72,035	
	7														\$37.8643	\$73,835			\$37.8643	\$73,835	
		25 yrs.	\$33.7938	\$65,898	\$34.8076	\$67,875	\$35.6778	\$69,572	\$36.5698	\$71,311	\$37.3012	\$72,737	\$37.3012	\$72,737	\$38.2337	\$74,556	\$38.2337	\$74,556	\$38.2337	\$74,556	
HTH118		1	\$27.2193	\$53,078	\$28.0359	\$54,670	\$28.7368	\$56,037	\$28.7368	\$56,037	\$29.3115	\$57,157	\$29.3115	\$57,157	\$29.3115	\$57,157	\$29.3115	\$57,157	\$29.3115	\$57,157	
		2	\$27.8466	\$54,301	\$28.6820	\$55,930	\$29.3991	\$57,328	\$29.3991	\$57,328	\$29.9871	\$58,475	\$29.9871	\$58,475	\$29.9871	\$58,475	\$29.9871	\$58,475	\$29.9871	\$58,475	
		3	\$29.2511	\$57,040	\$30.1286	\$58,751	\$30.8818	\$60,220	\$30.8818	\$60,220	\$31.4994	\$61,424	\$31.4994	\$61,424	\$31.4994	\$61,424	\$31.4994	\$61,424	\$31.4994	\$61,424	
		4	\$30.0727	\$58,642	\$30.9749	\$60,401	\$31.7493	\$61,911	\$31.7493	\$61,911	\$32.3843	\$63,149	\$32.3843	\$63,149	\$32.3843	\$63,149	\$32.3843	\$63,149	\$32.3843	\$63,149	
		5	\$32.1267	\$62,647	\$33.0905	\$64,526	\$33.9178	\$66,140	\$33.9178	\$66,140	\$34.5962	\$67,463	\$34.5962	\$67,463	\$34.5962	\$67,463	\$34.5962	\$67,463	\$34.5962	\$67,463	
		6	\$33.1409	\$64,625	\$34.1351	\$66,563	\$34.9885	\$68,228	\$34.9885	\$68,228	\$35.6883	\$69,592	\$35.6883	\$69,592	\$35.6883	\$69,592	\$35.6883	\$69,592	\$35.6883	\$69,592	
		7								\$35.8632	\$69,933	\$36.5805	\$71,332	\$36.5805	\$71,332	\$36.5805	\$71,332	\$36.5805	\$71,332	\$36.5805	\$71,332
		25 yrs.	\$34.3008	\$66,887	\$35.3298	\$68,893	\$36.2131	\$70,616	\$37.1184	\$72,381	\$37.8608	\$73,829	\$37.8608	\$73,829	\$37.8608	\$73,829	\$37.8608	\$73,829	\$37.8608	\$73,829	
HTH218	Pulmonary Function Tech	1	\$28.9704	\$56,492	\$29.8395	\$58,187	\$30.5855	\$59,642	\$30.5855	\$59,642	\$31.1972	\$60,835	\$31.1972	\$60,835	\$31.1972	\$60,835	\$31.1972	\$60,835	\$31.1972	\$60,835	
	2	\$29.6380	\$57,794	\$30.5271	\$59,528	\$31.2903	\$61,016	\$31.2903	\$61,016	\$31.9161	\$62,236	\$31.9161	\$62,236	\$31.9161	\$62,236	\$31.9161	\$62,236	\$31.9161	\$62,236		
	3	\$31.1332	\$60,710	\$32.0672	\$62,531	\$32.8689	\$64,094	\$32.8689	\$64,094	\$33.5263	\$65,376	\$33.5263	\$65,376	\$33.5263	\$65,376	\$33.5263	\$65,376	\$33.5263	\$65,376		
	4	\$32.0077	\$62,415	\$32.9679	\$64,287	\$33.7921	\$65,895	\$33.7921	\$65,895	\$34.4679	\$67,212	\$34.4679	\$67,212	\$34.4679	\$67,212	\$34.4679	\$67,212	\$34.4679	\$67,212		
	5	\$34.1934	\$66,677	\$35.2192	\$68,677	\$36.0997	\$70,394	\$36.0997	\$70,394	\$36.8217	\$71,802	\$36.8217	\$71,802	\$36.8217	\$71,802	\$36.8217	\$71,802	\$36.8217	\$71,802		
	6	\$35.2729	\$68,782	\$36.3311	\$70,846	\$37.2394	\$72,617	\$37.2394	\$72,617	\$37.9842	\$74,069	\$37.9842	\$74,069	\$37.9842	\$74,069	\$37.9842	\$74,069	\$37.9842	\$74,069		
	7								\$38.1704	\$74,432	\$38.9338	\$75,921	\$38.9338	\$75,921	\$38.9338	\$75,921	\$38.9338	\$75,921	\$38.9338	\$75,921	
		25 yrs.	\$36.5074	\$71,189	\$37.6027	\$73,325	\$38.5428	\$75,158	\$39.5064	\$77,037	\$40.2965	\$78,578	\$40.2965	\$78,578	\$40.2965	\$78,578	\$40.2965	\$78,578	\$40.2965	\$78,578	

Pay Grade	Classification	Steps	Expired		% Increase:		% Increase:		Add 1 Step to Scales @ 2.5%		% Increase:		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
			Hourly Rate	Approx. Annual Rate	Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate			
HTH418	Medical Laboratory Technologist A Tissue Bank Specialist in Training	1	\$30.8339	\$60,126	\$31.7589	\$61,930	\$32.5529	\$63,478	\$32.5529	\$63,478	\$33.2040	\$64,748	\$33.2040	\$64,748	\$33.2040	\$64,748	\$33.2040	\$64,748	\$33.2040	\$64,748	
		2	\$31.5446	\$61,512	\$32.4909	\$63,357	\$33.3032	\$64,941	\$33.3032	\$64,941	\$33.9693	\$66,240	\$33.9693	\$66,240	\$33.9693	\$66,240	\$33.9693	\$66,240	\$33.9693	\$66,240	
		3	\$33.1360	\$64,615	\$34.1301	\$66,554	\$34.9834	\$68,218	\$34.9834	\$68,218	\$35.6831	\$69,582	\$35.6831	\$69,582	\$35.6831	\$69,582	\$35.6831	\$69,582	\$35.6831	\$69,582	
		4	\$34.0668	\$66,430	\$35.0888	\$68,423	\$35.9660	\$70,134	\$35.9660	\$70,134	\$36.6853	\$71,536	\$36.6853	\$71,536	\$36.6853	\$71,536	\$36.6853	\$71,536	\$36.6853	\$71,536	
		5	\$36.3932	\$70,967	\$37.4850	\$73,096	\$38.4221	\$74,923	\$38.4221	\$74,923	\$39.1905	\$76,421	\$39.1905	\$76,421	\$39.1905	\$76,421	\$39.1905	\$76,421	\$39.1905	\$76,421	
		6	\$37.5420	\$73,207	\$38.6683	\$75,403	\$39.6350	\$77,288	\$39.6350	\$77,288	\$40.4277	\$78,834	\$40.4277	\$78,834	\$40.4277	\$78,834	\$40.4277	\$78,834	\$40.4277	\$78,834	
		7									\$40.6259	\$79,221	\$41.4384	\$80,805	\$41.4384	\$80,805	\$41.4384	\$80,805	\$41.4384	\$80,805	
		8																			
		25 yrs.		\$38.8559	\$75,769	\$40.0217	\$78,042	\$41.0222	\$79,993	\$42.0478	\$81,993	\$42.8887	\$83,633	\$42.8887	\$83,633	\$42.8887	\$83,633	\$42.8887	\$83,633	\$42.8887	\$83,633
HTH518 (Former Pay Grade HTH418)	Radiological Technologist	1	\$30.8339	\$60,126	\$31.7589	\$61,930	\$32.5529	\$63,478	\$32.5529	\$63,478	\$33.2040	\$64,748	\$34.0341	\$66,367	\$34.7760	\$67,813	\$34.7760	\$67,813	\$34.7760	\$67,813	
		2	\$31.5446	\$61,512	\$32.4909	\$63,357	\$33.3032	\$64,941	\$33.3032	\$64,941	\$33.9693	\$66,240	\$34.8185	\$67,896	\$35.5775	\$69,376	\$35.5775	\$69,376	\$35.5775	\$69,376	
		3	\$33.1360	\$64,615	\$34.1301	\$66,554	\$34.9834	\$68,218	\$34.9834	\$68,218	\$35.6831	\$69,582	\$36.5752	\$71,322	\$37.3725	\$72,876	\$37.3725	\$72,876	\$37.3725	\$72,876	
		4	\$34.0668	\$66,430	\$35.0888	\$68,423	\$35.9660	\$70,134	\$35.9660	\$70,134	\$36.6853	\$71,536	\$37.6024	\$73,325	\$38.4221	\$74,923	\$38.4221	\$74,923	\$38.4221	\$74,923	
		5	\$36.3932	\$70,967	\$37.4850	\$73,096	\$38.4221	\$74,923	\$38.4221	\$74,923	\$39.1905	\$76,421	\$40.1703	\$78,332	\$41.0460	\$80,040	\$41.0460	\$80,040	\$41.0460	\$80,040	
		6	\$37.5420	\$73,207	\$38.6683	\$75,403	\$39.6350	\$77,288	\$39.6350	\$77,288	\$40.4277	\$78,834	\$41.4384	\$80,805	\$42.3418	\$82,567	\$42.3418	\$82,567	\$42.3418	\$82,567	
		7									\$40.6259	\$79,221	\$41.4384	\$80,805	\$42.4744	\$82,825	\$43.4003	\$84,631	\$43.4003	\$84,631	
		8																			
		25 yrs.		\$38.8559	\$75,769	\$40.0217	\$78,042	\$41.0222	\$79,993	\$42.0478	\$81,993	\$42.8887	\$83,633	\$43.9610	\$85,724	\$44.9193	\$87,593	\$46.0423	\$89,782	\$46.0423	\$89,782
HTH618 (Former Pay Grade HTH418)	Polysomnographic Technologist Simulation Delivery Tech	1	\$30.8339	\$60,126	\$31.7589	\$61,930	\$32.5529	\$63,478	\$32.5529	\$63,478	\$33.2040	\$64,748	\$34.0341	\$66,367	\$34.8850	\$68,026	\$34.8850	\$68,026	\$34.8850	\$68,026	
		2	\$31.5446	\$61,512	\$32.4909	\$63,357	\$33.3032	\$64,941	\$33.3032	\$64,941	\$33.9693	\$66,240	\$34.8185	\$67,896	\$35.6890	\$69,594	\$35.6890	\$69,594	\$35.6890	\$69,594	
		3	\$33.1360	\$64,615	\$34.1301	\$66,554	\$34.9834	\$68,218	\$34.9834	\$68,218	\$35.6831	\$69,582	\$36.5752	\$71,322	\$37.4896	\$73,105	\$37.4896	\$73,105	\$37.4896	\$73,105	
		4	\$34.0668	\$66,430	\$35.0888	\$68,423	\$35.9660	\$70,134	\$35.9660	\$70,134	\$36.6853	\$71,536	\$37.6024	\$73,325	\$38.5425	\$75,158	\$38.5425	\$75,158	\$38.5425	\$75,158	
		5	\$36.3932	\$70,967	\$37.4850	\$73,096	\$38.4221	\$74,923	\$38.4221	\$74,923	\$39.1905	\$76,421	\$40.1703	\$78,332	\$41.1746	\$80,290	\$41.1746	\$80,290	\$41.1746	\$80,290	
		6	\$37.5420	\$73,207	\$38.6683	\$75,403	\$39.6350	\$77,288	\$39.6350	\$77,288	\$40.4277	\$78,834	\$41.4384	\$80,805	\$42.4744	\$82,825	\$42.4744	\$82,825	\$42.4744	\$82,825	
		7									\$40.6259	\$79,221	\$41.4384	\$80,805	\$42.4744	\$82,825	\$43.5363	\$84,896	\$43.5363	\$84,896	
		8																			
		25 yrs.		\$38.8559	\$75,769	\$40.0217	\$78,042	\$41.0222	\$79,993	\$42.0478	\$81,993	\$42.8887	\$83,633	\$43.9610	\$85,724	\$45.0601	\$87,867	\$46.1866	\$90,064	\$46.1866	\$90,064
HTH718 (Former Pay Grade HTH218)	Electroneurophysiology Tech A	1	\$28.9704	\$56,492	\$29.8395	\$58,187	\$30.5855	\$59,642	\$30.5855	\$59,642	\$31.1972	\$60,835	\$31.9771	\$62,355	\$32.7765	\$63,914	\$32.7765	\$63,914	\$32.7765	\$63,914	
		2	\$29.6380	\$57,794	\$30.5271	\$59,528	\$31.2903	\$61,016	\$31.2903	\$61,016	\$31.9161	\$62,236	\$32.7140	\$63,792	\$33.5319	\$65,387	\$33.5319	\$65,387	\$33.5319	\$65,387	
		3	\$31.1332	\$60,710	\$32.0672	\$62,531	\$32.8689	\$64,094	\$32.8689	\$64,094	\$33.5263	\$65,376	\$34.3645	\$67,011	\$35.2236	\$68,686	\$35.2236	\$68,686	\$35.2236	\$68,686	
		4	\$32.0077	\$62,415	\$32.9679	\$64,287	\$33.7921	\$65,895	\$33.7921	\$65,895	\$34.4679	\$67,212	\$35.3296	\$68,893	\$36.2128	\$70,615	\$36.2128	\$70,615	\$36.2128	\$70,615	
		5	\$34.1934	\$66,677	\$35.2192	\$68,677	\$36.0997	\$70,394	\$36.0997	\$70,394	\$36.8217	\$71,802	\$37.7422	\$73,597	\$38.6858	\$75,437	\$38.6858	\$75,437	\$38.6858	\$75,437	
		6	\$35.2729	\$68,782	\$36.3311	\$70,846	\$37.2394	\$72,617	\$37.2394	\$72,617	\$37.9842	\$74,069	\$38.9338	\$75,921	\$39.9071	\$77,819	\$39.9071	\$77,819	\$39.9071	\$77,819	
		7									\$38.1704	\$74,432	\$38.9338	\$75,921	\$39.9071	\$77,819	\$40.9048	\$79,764	\$40.9048	\$79,764	
		8																			
		25 yrs.		\$36.5074	\$71,189	\$37.6027	\$73,325	\$38.5428	\$75,158	\$39.5064	\$77,037	\$40.2965	\$78,578	\$41.3038	\$80,542	\$42.3365	\$82,556	\$43.3949	\$84,620	\$43.3949	\$84,620
HTH119	Registered Prosthetics/Orthotics Technician	1	\$29.8055	\$58,121	\$30.6997	\$59,864	\$31.4672	\$61,361	\$31.4672	\$61,361	\$32.0965	\$62,588	\$32.5876	\$63,546	\$32.5876	\$63,546	\$32.5876	\$63,546	\$32.5876	\$63,546	
		2	\$30.9953	\$60,441	\$31.9252	\$62,254	\$32.7233	\$63,810	\$32.7233	\$63,810	\$33.3778	\$65,087	\$33.8885	\$66,083	\$33.8885	\$66,083	\$33.8885	\$66,083	\$33.8885	\$66,083	
		3	\$32.3154	\$63,015	\$33.2849	\$64,906	\$34.1170	\$66,528	\$34.1170	\$66,528	\$34.7993	\$67,859	\$35.3317	\$68,897	\$35.3317	\$68,897	\$35.3317	\$68,897	\$35.3317	\$68,897	
		4	\$33.6372	\$65,593	\$34.6463	\$67,560	\$35.5125	\$69,249	\$35.5125	\$69,249	\$36.2228	\$70,634	\$36.7770	\$71,715	\$36.7770	\$71,715	\$36.7770	\$71,715	\$36.7770	\$71,715	
		5	\$35.0903	\$68,426	\$36.1430	\$70,479	\$37.0466	\$72,241	\$37.0466	\$72,241	\$37.7875	\$73,686	\$38.3656	\$74,813	\$38.3656	\$74,813	\$38.3656	\$74,813	\$38.3656	\$74,813	
		6	\$36.5442	\$71,261	\$37.6405	\$73,399	\$38.5815	\$75,234	\$38.5815	\$75,234	\$39.3531	\$76,739	\$39.9552	\$77,913	\$39.9552	\$77,913	\$39.9552	\$77,913	\$39.9552	\$77,913	
		7									\$39.5460	\$77,115	\$40.3369	\$78,657	\$40.9541	\$79,861	\$40.9541	\$79,861	\$40.9541	\$79,861	
		8																			
		25 yrs.		\$37.8235	\$73,756	\$38.9579	\$75,968	\$39.9319	\$77,867	\$40.9301	\$79,814	\$41.7487	\$81,410	\$42.3875	\$82,656	\$42.3875	\$82,656	\$42.3875	\$82,656	\$42.3875	\$82,656

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%			
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate		
HTH120		1	\$21.8826	\$42,671	\$22.5391	\$43,951	\$23.1026	\$45,050	\$23.1026	\$45,050	\$23.5647	\$45,951	\$23.5647	\$45,951	\$23.5647	\$45,951	\$23.5647	\$45,951	\$23.5647	\$45,951
		2	\$22.6830	\$44,232	\$23.3635	\$45,559	\$23.9476	\$46,698	\$23.9476	\$46,698	\$24.4266	\$47,632	\$24.4266	\$47,632	\$24.4266	\$47,632	\$24.4266	\$47,632	\$24.4266	\$47,632
		3	\$26.0390	\$50,776	\$26.8202	\$52,299	\$27.4907	\$53,607	\$27.4907	\$53,607	\$28.0405	\$54,679	\$28.0405	\$54,679	\$28.0405	\$54,679	\$28.0405	\$54,679	\$28.0405	\$54,679
		4	\$27.0479	\$52,743	\$27.8593	\$54,326	\$28.5558	\$55,684	\$28.5558	\$55,684	\$29.1269	\$56,797	\$29.1269	\$56,797	\$29.1269	\$56,797	\$29.1269	\$56,797	\$29.1269	\$56,797
		5	\$28.2259	\$55,041	\$29.0727	\$56,692	\$29.7995	\$58,109	\$29.7995	\$58,109	\$30.3955	\$59,271	\$30.3955	\$59,271	\$30.3955	\$59,271	\$30.3955	\$59,271	\$30.3955	\$59,271
		6	\$31.7580	\$61,928	\$32.7107	\$63,786	\$33.5285	\$65,381	\$33.5285	\$65,381	\$34.1991	\$66,688	\$34.1991	\$66,688	\$34.1991	\$66,688	\$34.1991	\$66,688	\$34.1991	\$66,688
		7	\$33.1026	\$64,550	\$34.0957	\$66,487	\$34.9481	\$68,149	\$34.9481	\$68,149	\$35.6471	\$69,512	\$35.6471	\$69,512	\$35.6471	\$69,512	\$35.6471	\$69,512	\$35.6471	\$69,512
		8	\$34.4474	\$67,172	\$35.4808	\$69,188	\$36.3678	\$70,917	\$36.3678	\$70,917	\$37.0952	\$72,336	\$37.0952	\$72,336	\$37.0952	\$72,336	\$37.0952	\$72,336	\$37.0952	\$72,336
		9									\$37.2770	\$72,690	\$38.0225	\$74,144	\$38.0225	\$74,144	\$38.0225	\$74,144	\$38.0225	\$74,144
		10																		
		25 yrs.		\$35.6533	\$69,524	\$36.7226	\$71,609	\$37.6407	\$73,399	\$38.5817	\$75,234	\$39.3533	\$76,739	\$39.3533	\$76,739	\$39.3533	\$76,739	\$39.3533	\$76,739	\$40.3372
HTH120 (Former Pay Grade HTH120)	Counsellor	1	\$21.8826	\$42,671	\$22.5391	\$43,951	\$23.1026	\$45,050	\$23.1026	\$45,050	\$23.5647	\$45,951	\$24.1538	\$47,100	\$24.1538	\$47,100	\$24.1538	\$47,100	\$24.1538	\$47,100
		2	\$22.6830	\$44,232	\$23.3635	\$45,559	\$23.9476	\$46,698	\$23.9476	\$46,698	\$24.4266	\$47,632	\$25.0373	\$48,823	\$25.0373	\$48,823	\$25.0373	\$48,823	\$25.0373	\$48,823
		3	\$26.0390	\$50,776	\$26.8202	\$52,299	\$27.4907	\$53,607	\$27.4907	\$53,607	\$28.0405	\$54,679	\$28.7415	\$56,046	\$28.7415	\$56,046	\$28.7415	\$56,046	\$28.7415	\$56,046
		4	\$27.0479	\$52,743	\$27.8593	\$54,326	\$28.5558	\$55,684	\$28.5558	\$55,684	\$29.1269	\$56,797	\$29.8551	\$58,217	\$29.8551	\$58,217	\$29.8551	\$58,217	\$29.8551	\$58,217
		5	\$28.2259	\$55,041	\$29.0727	\$56,692	\$29.7995	\$58,109	\$29.7995	\$58,109	\$30.3955	\$59,271	\$31.1554	\$60,753	\$31.1554	\$60,753	\$31.1554	\$60,753	\$31.1554	\$60,753
		6	\$31.7580	\$61,928	\$32.7107	\$63,786	\$33.5285	\$65,381	\$33.5285	\$65,381	\$34.1991	\$66,688	\$35.0541	\$68,356	\$35.0541	\$68,356	\$35.0541	\$68,356	\$35.0541	\$68,356
		7	\$33.1026	\$64,550	\$34.0957	\$66,487	\$34.9481	\$68,149	\$34.9481	\$68,149	\$35.6471	\$69,512	\$36.5383	\$71,250	\$36.5383	\$71,250	\$36.5383	\$71,250	\$36.5383	\$71,250
		8	\$34.4474	\$67,172	\$35.4808	\$69,188	\$36.3678	\$70,917	\$36.3678	\$70,917	\$37.0952	\$72,336	\$38.0226	\$74,144	\$38.0226	\$74,144	\$38.0226	\$74,144	\$38.0226	\$74,144
		9									\$37.2770	\$72,690	\$38.0225	\$74,144	\$38.9731	\$75,998	\$38.9731	\$75,998	\$38.9731	\$75,998
		10																		
		25 yrs.		\$35.6533	\$69,524	\$36.7226	\$71,609	\$37.6407	\$73,399	\$38.5817	\$75,234	\$39.3533	\$76,739	\$40.3372	\$78,658	\$41.3456	\$80,624	\$42.3792	\$82,639	\$43.4561
HTH121	Reg Pacemaker/Device Technologist	1	\$34.1934	\$66,677	\$35.2192	\$68,677	\$36.0997	\$70,394	\$36.0997	\$70,394	\$36.8217	\$71,802	\$37.7422	\$73,597	\$37.7422	\$73,597	\$37.7422	\$73,597	\$37.7422	\$73,597
		2	\$35.2730	\$68,782	\$36.3312	\$70,846	\$37.2395	\$72,617	\$37.2395	\$72,617	\$37.9843	\$74,069	\$38.9339	\$75,921	\$38.9339	\$75,921	\$38.9339	\$75,921	\$38.9339	\$75,921
		3	\$36.3798	\$70,941	\$37.4712	\$73,069	\$38.4080	\$74,896	\$38.4080	\$74,896	\$39.1762	\$76,394	\$40.1556	\$78,303	\$40.1556	\$78,303	\$40.1556	\$78,303	\$40.1556	\$78,303
		4	\$37.4613	\$73,050	\$38.5851	\$75,241	\$39.5497	\$77,122	\$39.5497	\$77,122	\$40.3407	\$78,664	\$41.3492	\$80,631	\$41.3492	\$80,631	\$41.3492	\$80,631	\$41.3492	\$80,631
		5									\$40.5384	\$79,050	\$41.3492	\$80,631	\$42.3829	\$82,647	\$43.4425	\$84,713	\$44.5286	\$86,831
		6																		
25 yrs.		\$38.7724	\$75,606	\$39.9356	\$77,874	\$40.9339	\$79,821	\$41.9572	\$81,817	\$42.7964	\$83,453	\$43.8663	\$85,539	\$44.9630	\$87,678	\$46.0871	\$89,870	\$48.3658	\$92,225	
HTH122	Clinical Program Coordinator B Community Support Worker Financial Services Officer B Youth Care Worker B	1	\$30.2292	\$58,947	\$31.1361	\$60,715	\$31.9145	\$62,233	\$31.9145	\$62,233	\$32.5528	\$63,478	\$32.5528	\$63,478	\$32.5528	\$63,478	\$32.5528	\$63,478	\$32.5528	\$63,478
		2	\$31.2519	\$60,941	\$32.1895	\$62,770	\$32.9942	\$64,339	\$32.9942	\$64,339	\$33.6541	\$65,626	\$33.6541	\$65,626	\$33.6541	\$65,626	\$33.6541	\$65,626	\$33.6541	\$65,626
		3	\$32.2529	\$62,893	\$33.2205	\$64,780	\$34.0510	\$66,399	\$34.0510	\$66,399	\$34.7320	\$67,727	\$34.7320	\$67,727	\$34.7320	\$67,727	\$34.7320	\$67,727	\$34.7320	\$67,727
		4	\$33.2518	\$64,841	\$34.2494	\$66,786	\$35.1056	\$68,456	\$35.1056	\$68,456	\$35.8077	\$69,825	\$35.8077	\$69,825	\$35.8077	\$69,825	\$35.8077	\$69,825	\$35.8077	\$69,825
		5	\$34.2764	\$66,839	\$35.3047	\$68,844	\$36.1873	\$70,565	\$36.1873	\$70,565	\$36.9110	\$71,976	\$36.9110	\$71,976	\$36.9110	\$71,976	\$36.9110	\$71,976	\$36.9110	\$71,976
		6	\$35.2776	\$68,791	\$36.3359	\$70,855	\$37.2443	\$72,626	\$37.2443	\$72,626	\$37.9892	\$74,079	\$37.9892	\$74,079	\$37.9892	\$74,079	\$37.9892	\$74,079	\$37.9892	\$74,079
		7									\$38.1754	\$74,442	\$38.9389	\$75,931	\$38.9389	\$75,931	\$38.9389	\$75,931	\$38.9389	\$75,931
		8																		
		25 yrs.		\$36.5123	\$71,199	\$37.6077	\$73,335	\$38.5479	\$75,168	\$39.5115	\$77,047	\$40.3018	\$78,589	\$40.3018	\$78,589	\$40.3018	\$78,589	\$40.3018	\$78,589	\$41.3093

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Adjustment to 1950 hours		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 3, 2024 Hourly Rate	Nov 3, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate
HTH122	Dental Hygienist* Annual Salary based upon 1820 hours *Annual salary based on 1820 hours will change to 1950 hours effective Nov 3, 2024.	1	\$30.2292	\$55,017	\$31.1361	\$56,668	\$31.9145	\$58,084	\$31.9145	\$58,084	\$32.5528	\$59,246	\$32.5528	\$59,246	\$32.5528	\$59,246	\$32.5528	\$59,246	\$32.5528	\$59,246
		2	\$31.2519	\$56,878	\$32.1895	\$58,585	\$32.9942	\$60,049	\$32.9942	\$60,049	\$33.6541	\$61,250	\$33.6541	\$61,250	\$33.6541	\$61,250	\$33.6541	\$61,250	\$33.6541	\$61,250
		3	\$32.2529	\$58,700	\$33.2205	\$60,461	\$34.0510	\$61,973	\$34.0510	\$61,973	\$34.7320	\$63,172	\$34.7320	\$63,172	\$34.7320	\$63,172	\$34.7320	\$63,172	\$34.7320	\$63,172
		4	\$33.2518	\$60,518	\$34.2494	\$62,334	\$35.1056	\$63,892	\$35.1056	\$63,892	\$35.8077	\$65,210	\$35.8077	\$65,210	\$35.8077	\$65,210	\$35.8077	\$65,210	\$35.8077	\$65,210
		5	\$34.2764	\$62,383	\$35.3047	\$64,255	\$36.1873	\$65,861	\$36.1873	\$65,861	\$36.9110	\$67,178	\$36.9110	\$67,178	\$36.9110	\$67,178	\$36.9110	\$67,178	\$36.9110	\$67,178
		6	\$35.2776	\$64,205	\$36.3359	\$66,131	\$37.2443	\$67,785	\$37.2443	\$67,785	\$37.9892	\$69,140	\$37.9892	\$69,140	\$37.9892	\$69,140	\$37.9892	\$69,140	\$37.9892	\$69,140
		7									\$38.1754	\$69,479	\$38.9389	\$70,869	\$38.9389	\$70,869	\$38.9389	\$70,869	\$38.9389	\$70,869
		8																		
		25 yrs.		\$36.5123	\$66,452	\$37.6077	\$68,446	\$38.5479	\$70,157	\$39.5115	\$71,911	\$40.3018	\$73,349	\$40.3018	\$73,349	\$40.3018	\$73,349	\$40.3018	\$73,349	\$41.3093

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate			
HTH222		1	\$30.8643	\$60,185	\$31.7902	\$61,991	\$32.5850	\$63,541	\$32.5850	\$63,541	\$33.2367	\$64,812	\$33.2367	\$64,812	\$33.2367	\$64,812	\$33.2367	\$64,812	\$33.2367	\$64,812	
		2	\$31.9083	\$62,221	\$32.8655	\$64,088	\$33.6871	\$65,690	\$33.6871	\$65,690	\$34.3608	\$67,004	\$34.3608	\$67,004	\$34.3608	\$67,004	\$34.3608	\$67,004	\$34.3608	\$67,004	
		3	\$32.9300	\$64,214	\$33.9179	\$66,140	\$34.7658	\$67,793	\$34.7658	\$67,793	\$35.4611	\$69,149	\$35.4611	\$69,149	\$35.4611	\$69,149	\$35.4611	\$69,149	\$35.4611	\$69,149	
		4	\$33.9502	\$66,203	\$34.9687	\$68,189	\$35.8429	\$69,894	\$35.8429	\$69,894	\$36.5598	\$71,292	\$36.5598	\$71,292	\$36.5598	\$71,292	\$36.5598	\$71,292	\$36.5598	\$71,292	
		5	\$34.9964	\$68,243	\$36.0463	\$70,290	\$36.9475	\$72,048	\$36.9475	\$72,048	\$37.6865	\$73,489	\$37.6865	\$73,489	\$37.6865	\$73,489	\$37.6865	\$73,489	\$37.6865	\$73,489	
		6	\$36.0182	\$70,235	\$37.0987	\$72,342	\$38.0262	\$74,151	\$38.0262	\$74,151	\$38.7867	\$75,634	\$38.7867	\$75,634	\$38.7867	\$75,634	\$38.7867	\$75,634	\$38.7867	\$75,634	
		7								\$38.9769	\$76,005	\$39.7564	\$77,525	\$39.7564	\$77,525	\$39.7564	\$77,525	\$39.7564	\$77,525	\$39.7564	\$77,525
		8																		\$40.7503	\$79,463
		25 yrs.		\$37.2788	\$72,694	\$38.3972	\$74,875	\$39.3571	\$76,746	\$40.3411	\$78,665	\$41.1479	\$80,238	\$41.1479	\$80,238	\$41.1479	\$80,238	\$41.1479	\$80,238	\$42.1766	\$82,244
HTH322		1	\$32.8495	\$64,057	\$33.8350	\$65,978	\$34.6809	\$67,628	\$34.6809	\$67,628	\$35.3745	\$68,980	\$35.3745	\$68,980	\$35.3745	\$68,980	\$35.3745	\$68,980	\$35.3745	\$68,980	
		2	\$33.9610	\$66,224	\$34.9798	\$68,211	\$35.8543	\$69,916	\$35.8543	\$69,916	\$36.5714	\$71,314	\$36.5714	\$71,314	\$36.5714	\$71,314	\$36.5714	\$71,314	\$36.5714	\$71,314	
		3	\$35.0488	\$68,345	\$36.1003	\$70,396	\$37.0028	\$72,155	\$37.0028	\$72,155	\$37.7429	\$73,599	\$37.7429	\$73,599	\$37.7429	\$73,599	\$37.7429	\$73,599	\$37.7429	\$73,599	
		4	\$36.1344	\$70,462	\$37.2184	\$72,576	\$38.1489	\$74,390	\$38.1489	\$74,390	\$38.9119	\$75,878	\$38.9119	\$75,878	\$38.9119	\$75,878	\$38.9119	\$75,878	\$38.9119	\$75,878	
		5	\$37.2478	\$72,633	\$38.3652	\$74,812	\$39.3243	\$76,682	\$39.3243	\$76,682	\$40.1108	\$78,216	\$40.1108	\$78,216	\$40.1108	\$78,216	\$40.1108	\$78,216	\$40.1108	\$78,216	
		6	\$38.3353	\$74,754	\$39.4854	\$76,997	\$40.4725	\$78,921	\$40.4725	\$78,921	\$41.2820	\$80,500	\$41.2820	\$80,500	\$41.2820	\$80,500	\$41.2820	\$80,500	\$41.2820	\$80,500	
		7								\$41.4843	\$80,894	\$42.3140	\$82,512	\$42.3140	\$82,512	\$42.3140	\$82,512	\$42.3140	\$82,512	\$42.3140	\$82,512
		8																		\$43.3719	\$84,575
		25 yrs.		\$39.6770	\$77,370	\$40.8674	\$79,691	\$41.8890	\$81,684	\$42.9363	\$83,726	\$43.7950	\$85,400	\$43.7950	\$85,400	\$43.7950	\$85,400	\$43.7950	\$85,400	\$44.8899	\$87,535
HTH422	Psychology Technician	1	\$32.1737	\$62,739	\$33.1389	\$64,621	\$33.9674	\$66,236	\$33.9674	\$66,236	\$34.6467	\$67,561	\$35.5129	\$69,250	\$36.1273	\$70,448	\$36.1273	\$70,448	\$36.1273	\$70,448	
		2	\$33.2624	\$64,862	\$34.2603	\$66,808	\$35.1168	\$68,478	\$35.1168	\$68,478	\$35.8191	\$69,847	\$36.7146	\$71,593	\$37.3498	\$72,832	\$37.3498	\$72,832	\$37.3498	\$72,832	
		3	\$34.3276	\$66,939	\$35.3574	\$68,947	\$36.2413	\$70,671	\$36.2413	\$70,671	\$36.9661	\$72,084	\$37.8903	\$73,886	\$38.5458	\$75,164	\$38.5458	\$75,164	\$38.5458	\$75,164	
		4	\$35.3913	\$69,013	\$36.4530	\$71,083	\$37.3643	\$72,860	\$37.3643	\$72,860	\$38.1116	\$74,318	\$39.0644	\$76,176	\$39.7402	\$77,493	\$39.7402	\$77,493	\$39.7402	\$77,493	
		5	\$36.4815	\$71,139	\$37.5759	\$73,273	\$38.5153	\$75,105	\$38.5153	\$75,105	\$39.2856	\$76,607	\$40.2677	\$78,522	\$40.9643	\$79,880	\$40.9643	\$79,880	\$40.9643	\$79,880	
		6	\$37.5471	\$73,217	\$38.6735	\$75,413	\$39.6403	\$77,299	\$39.6403	\$77,299	\$40.4331	\$78,845	\$41.4439	\$80,816	\$42.1609	\$82,214	\$42.1609	\$82,214	\$42.1609	\$82,214	
		7								\$40.6313	\$79,231	\$41.4439	\$80,816	\$42.4800	\$82,836	\$43.2149	\$84,269	\$43.2149	\$84,269	\$43.2149	\$84,269
		8																		\$44.2953	\$86,376
		25 yrs.		\$38.8611	\$75,779	\$40.0271	\$78,053	\$41.0277	\$80,004	\$42.0534	\$82,004	\$42.8944	\$83,644	\$43.9668	\$85,735	\$44.7274	\$87,218	\$44.7274	\$87,218	\$45.8456	\$89,399
HTH522	Nuclear Medicine Technologist	1	\$34.2439	\$66,776	\$35.2712	\$68,779	\$36.1530	\$70,498	\$36.1530	\$70,498	\$36.8761	\$71,908	\$36.8761	\$71,908	\$36.8761	\$71,908	\$36.8761	\$71,908	\$36.8761	\$71,908	
		2	\$35.4025	\$69,035	\$36.4646	\$71,106	\$37.3762	\$72,884	\$37.3762	\$72,884	\$38.1237	\$74,341	\$38.1237	\$74,341	\$38.1237	\$74,341	\$38.1237	\$74,341	\$38.1237	\$74,341	
		3	\$36.5361	\$71,245	\$37.6322	\$73,383	\$38.5730	\$75,217	\$38.5730	\$75,217	\$39.3445	\$76,722	\$39.3445	\$76,722	\$39.3445	\$76,722	\$39.3445	\$76,722	\$39.3445	\$76,722	
		4	\$37.6681	\$73,453	\$38.7981	\$75,656	\$39.7681	\$77,548	\$39.7681	\$77,548	\$40.5635	\$79,099	\$40.5635	\$79,099	\$40.5635	\$79,099	\$40.5635	\$79,099	\$40.5635	\$79,099	
		5	\$38.8286	\$75,716	\$39.9935	\$77,987	\$40.9933	\$79,937	\$40.9933	\$79,937	\$41.8132	\$81,536	\$41.8132	\$81,536	\$41.8132	\$81,536	\$41.8132	\$81,536	\$41.8132	\$81,536	
		6	\$39.9625	\$77,927	\$41.1614	\$80,265	\$42.1904	\$82,271	\$42.1904	\$82,271	\$43.0342	\$83,917	\$43.0342	\$83,917	\$43.0342	\$83,917	\$43.0342	\$83,917	\$43.0342	\$83,917	
		7								\$43.2452	\$84,328	\$44.1101	\$86,015	\$44.1101	\$86,015	\$44.1101	\$86,015	\$44.1101	\$86,015	\$44.1101	\$86,015
		8																		\$45.2129	\$88,165
		25 yrs.		\$41.3613	\$80,655	\$42.6020	\$83,074	\$43.6671	\$85,151	\$44.7588	\$87,280	\$45.6540	\$89,025	\$45.6540	\$89,025	\$45.6540	\$89,025	\$45.6540	\$89,025	\$46.7954	\$91,251

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023**	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%			
						Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate		
HTH622	Cardiac Sonographer**	1	\$34.2439	\$66,776	\$39.1670	\$76,376	\$40.3420	\$78,667	\$41.3506	\$80,634	\$41.3506	\$80,634	\$42.1776	\$82,246	\$43.2320	\$84,302	\$43.5649	\$84,952	\$43.5649	\$84,952	
		2	\$35.4025	\$69,035	\$40.3256	\$78,635	\$41.5353	\$80,994	\$42.5737	\$83,019	\$42.5737	\$83,019	\$43.4252	\$84,679	\$44.5108	\$86,796	\$44.8535	\$87,464	\$44.8535	\$87,464	
		3	\$36.5361	\$71,245	\$41.4592	\$80,845	\$42.7030	\$83,271	\$43.7706	\$85,353	\$43.7706	\$85,353	\$44.6460	\$87,060	\$45.7622	\$89,236	\$46.1146	\$89,923	\$46.1146	\$89,923	
		4	\$37.6681	\$73,453	\$42.5912	\$83,053	\$43.8689	\$85,544	\$44.9656	\$87,683	\$44.9656	\$87,683	\$45.8649	\$89,437	\$47.0115	\$91,672	\$47.3735	\$92,378	\$47.3735	\$92,378	
		5	\$38.8286	\$75,716	\$43.7517	\$85,316	\$45.0642	\$87,875	\$46.1908	\$90,072	\$46.1908	\$90,072	\$47.1146	\$91,873	\$48.2925	\$94,170	\$48.6644	\$94,896	\$48.6644	\$94,896	
		6	\$39.9625	\$77,927	\$44.8856	\$87,527	\$46.2321	\$90,153	\$47.3879	\$92,406	\$47.3879	\$92,406	\$48.3357	\$94,255	\$49.5441	\$96,611	\$49.9256	\$97,355	\$49.9256	\$97,355	
		7										\$48.5726	\$94,717	\$49.5441	\$96,611	\$50.7827	\$99,026	\$51.1737	\$99,789	\$51.1737	\$99,789
		8																		\$52.4530	\$102,283
		25 yrs.		\$41.3613	\$80,655	\$46.2844	\$90,255	\$47.8502	\$93,308	\$49.0465	\$95,641	\$50.2726	\$98,032	\$51.2781	\$99,992	\$52.5601	\$102,492	\$52.9648	\$103,281	\$52.9648	\$103,281

Pay Grade	Classification	Steps	Expired		% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
			Hourly Rate	Approx. Annual Rate	Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate
HTH722 (Former Pay Grade HTH122)	Kinesiologist BMT Specialist Autism Skills Worker	1	\$30.2292	\$58,947	\$31.1361	\$60,715	\$31.9145	\$62,233	\$31.9145	\$62,233	\$32.5528	\$63,478	\$33.3666	\$65,065	\$34.2008	\$66,692	\$34.2008	\$66,692
		2	\$31.2519	\$60,941	\$32.1895	\$62,770	\$32.9942	\$64,339	\$32.9942	\$64,339	\$33.6541	\$65,626	\$34.4955	\$67,266	\$35.3579	\$68,948	\$35.3579	\$68,948
		3	\$32.2529	\$62,893	\$33.2205	\$64,780	\$34.0510	\$66,399	\$34.0510	\$66,399	\$34.7320	\$67,727	\$35.6003	\$69,421	\$36.4903	\$71,156	\$36.4903	\$71,156
		4	\$33.2518	\$64,841	\$34.2494	\$66,786	\$35.1056	\$68,456	\$35.1056	\$68,456	\$35.8077	\$69,825	\$36.7029	\$71,571	\$37.6205	\$73,360	\$37.6205	\$73,360
		5	\$34.2764	\$66,839	\$35.3047	\$68,844	\$36.1873	\$70,565	\$36.1873	\$70,565	\$36.9110	\$71,976	\$37.8338	\$73,776	\$38.7796	\$75,620	\$38.7796	\$75,620
		6	\$35.2776	\$68,791	\$36.3359	\$70,855	\$37.2443	\$72,626	\$37.2443	\$72,626	\$37.9892	\$74,079	\$38.9389	\$75,931	\$39.9124	\$77,829	\$39.9124	\$77,829
		7							\$38.1754	\$74,442	\$38.9389	\$75,931	\$39.9124	\$77,829	\$40.9102	\$79,775	\$40.9102	\$79,775
		8													\$41.9330	\$81,769	\$41.9330	\$81,769
		25 yrs.		\$36.5123	\$71,199	\$37.6077	\$73,335	\$38.5479	\$75,168	\$39.5115	\$77,047	\$40.3018	\$78,589	\$41.3093	\$80,553	\$42.3421	\$82,567	\$43.4007
HTH822 (Former Pay Grade HTH322)	Reg Cardiology Invasive Technologist Locomotor Function Tech	1	\$32.8495	\$64,057	\$33.8350	\$65,978	\$34.6809	\$67,628	\$34.6809	\$67,628	\$35.3745	\$68,980	\$36.2589	\$70,705	\$37.1654	\$72,473	\$37.1654	\$72,473
		2	\$33.9610	\$66,224	\$34.9798	\$68,211	\$35.8543	\$69,916	\$35.8543	\$69,916	\$36.5714	\$71,314	\$37.4857	\$73,097	\$38.4228	\$74,924	\$38.4228	\$74,924
		3	\$35.0488	\$68,345	\$36.1003	\$70,396	\$37.0028	\$72,155	\$37.0028	\$72,155	\$37.7429	\$73,599	\$38.6865	\$75,439	\$39.6537	\$77,325	\$39.6537	\$77,325
		4	\$36.1344	\$70,462	\$37.2184	\$72,576	\$38.1489	\$74,390	\$38.1489	\$74,390	\$38.9119	\$75,878	\$39.8847	\$77,775	\$40.8818	\$79,720	\$40.8818	\$79,720
		5	\$37.2478	\$72,633	\$38.3652	\$74,812	\$39.3243	\$76,682	\$39.3243	\$76,682	\$40.1108	\$78,216	\$41.1136	\$80,172	\$42.1414	\$82,176	\$42.1414	\$82,176
		6	\$38.3353	\$74,754	\$39.4854	\$76,997	\$40.4725	\$78,921	\$40.4725	\$78,921	\$41.2820	\$80,500	\$42.3141	\$82,513	\$43.3720	\$84,575	\$43.3720	\$84,575
		7							\$41.4843	\$80,894	\$42.3140	\$82,512	\$43.3719	\$84,575	\$44.4562	\$86,690	\$44.4562	\$86,690
		8													\$45.5676	\$88,857	\$45.5676	\$88,857
		25 yrs.		\$39.6770	\$77,370	\$40.8674	\$79,691	\$41.8890	\$81,684	\$42.9363	\$83,726	\$43.7950	\$85,400	\$44.8899	\$87,535	\$46.0122	\$89,724	\$47.1625
HTH922 (Former Pay Grade HTH522)	MRI Technologist Medical Laboratory Technologist B Diagnostic Medical Sonographer Interventional Technologist Electrocardiography Tech B CT Technologist	1	\$34.2439	\$66,776	\$35.2712	\$68,779	\$36.1530	\$70,498	\$36.1530	\$70,498	\$36.8761	\$71,908	\$37.7980	\$73,706	\$38.7430	\$75,549	\$38.7430	\$75,549
		2	\$35.4025	\$69,035	\$36.4646	\$71,106	\$37.3762	\$72,884	\$37.3762	\$72,884	\$38.1237	\$74,341	\$39.0768	\$76,200	\$40.0537	\$78,105	\$40.0537	\$78,105
		3	\$36.5361	\$71,245	\$37.6322	\$73,383	\$38.5730	\$75,217	\$38.5730	\$75,217	\$39.3445	\$76,722	\$40.3281	\$78,640	\$41.3363	\$80,606	\$41.3363	\$80,606
		4	\$37.6681	\$73,453	\$38.7981	\$75,656	\$39.7681	\$77,548	\$39.7681	\$77,548	\$40.5635	\$79,099	\$41.5776	\$81,076	\$42.6170	\$83,103	\$42.6170	\$83,103
		5	\$38.8286	\$75,716	\$39.9935	\$77,987	\$40.9933	\$79,937	\$40.9933	\$79,937	\$41.8132	\$81,536	\$42.8585	\$83,574	\$43.9300	\$85,664	\$43.9300	\$85,664
		6	\$39.9625	\$77,927	\$41.1614	\$80,265	\$42.1904	\$82,271	\$42.1904	\$82,271	\$43.0342	\$83,917	\$44.1101	\$86,015	\$45.2129	\$88,165	\$45.2129	\$88,165
		7							\$43.2452	\$84,328	\$44.1101	\$86,015	\$45.2129	\$88,165	\$46.3432	\$90,369	\$46.3432	\$90,369
		8													\$47.5018	\$92,629	\$47.5018	\$92,629
		25 yrs.		\$41.3613	\$80,655	\$42.6020	\$83,074	\$43.6671	\$85,151	\$44.7588	\$87,280	\$45.6540	\$89,025	\$46.7954	\$91,251	\$47.9652	\$93,532	\$49.1644

Pay Grade	Classification	Steps	Expired		% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Adjustment to 1950 hours		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
			Hourly Rate	Approx. Annual Rate	Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 3, 2024 Hourly Rate	Nov 3, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate
HTH123	Community Health Worker* Annual Salary based upon 1820 hours *Annual salary based on 1820 hours will change to 1950 hours effective Nov 3, 2024.	1	\$29.1221	\$53,002	\$29.9958	\$54,592	\$30.7457	\$55,957	\$30.7457	\$55,957	\$31.3606	\$57,076	\$31.3606	\$57,076	\$31.3606	\$61,153	\$31.3606	\$61,153		
		2	\$30.3624	\$55,260	\$31.2733	\$56,917	\$32.0551	\$58,340	\$32.0551	\$58,340	\$32.6962	\$59,507	\$32.6962	\$59,507	\$32.6962	\$63,758	\$32.6962	\$63,758		
		3	\$31.6043	\$57,520	\$32.5524	\$59,245	\$33.3662	\$60,726	\$33.3662	\$60,726	\$34.0335	\$61,941	\$34.0335	\$61,941	\$34.0335	\$66,365	\$34.0335	\$66,365		
		4	\$32.9694	\$60,004	\$33.9585	\$61,804	\$34.8075	\$63,350	\$34.8075	\$63,350	\$35.5037	\$64,617	\$35.5037	\$64,617	\$35.5037	\$69,232	\$35.5037	\$69,232		
		5	\$34.3353	\$62,490	\$35.3654	\$64,365	\$36.2495	\$65,974	\$36.2495	\$65,974	\$36.9745	\$67,294	\$36.9745	\$67,294	\$36.9745	\$72,100	\$36.9745	\$72,100		
		6	\$35.7021	\$64,978	\$36.7732	\$66,927	\$37.6925	\$68,600	\$37.6925	\$68,600	\$38.4464	\$69,972	\$38.4464	\$69,972	\$38.4464	\$74,970	\$38.4464	\$74,970		
		7							\$38.6348	\$70,315	\$39.4075	\$71,722	\$39.4075	\$71,722	\$39.4075	\$76,845	\$39.4075	\$76,845		
		8														\$40.3927	\$78,766	\$40.3927	\$78,766	
		25 yrs.		\$36.9515	\$67,252	\$38.0603	\$69,270	\$39.0117	\$71,001	\$39.9870	\$72,776	\$40.7868	\$74,232	\$40.7868	\$74,232	\$40.7868	\$79,534	\$40.7868	\$79,534	

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		3.0%		% Increase:		2.5%		Add 1 Step to Scales @ 2.5%		% Increase:		2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate									
HTH124	Biomedical Engineering Technologist	1	\$28.8888	\$56,333	\$29.7555	\$58,023	\$30.4994	\$59,474	\$30.4994	\$59,474	\$31.1094	\$60,663	\$31.1094	\$60,663	\$31.1094	\$60,663	\$31.1094	\$60,663	\$31.1094	\$60,663	\$31.1094	\$60,663	\$31.1094	\$60,663	\$31.1094	\$60,663	
		2	\$30.8151	\$60,089	\$31.7396	\$61,892	\$32.5331	\$63,440	\$32.5331	\$63,440	\$33.1838	\$64,708	\$33.1838	\$64,708	\$33.1838	\$64,708	\$33.1838	\$64,708	\$33.1838	\$64,708	\$33.1838	\$64,708	\$33.1838	\$64,708	\$33.1838	\$64,708	
		3	\$32.7409	\$63,845	\$33.7231	\$65,760	\$34.5662	\$67,404	\$34.5662	\$67,404	\$35.2575	\$68,752	\$35.2575	\$68,752	\$35.2575	\$68,752	\$35.2575	\$68,752	\$35.2575	\$68,752	\$35.2575	\$68,752	\$35.2575	\$68,752	\$35.2575	\$68,752	
		4	\$34.6668	\$67,600	\$35.7068	\$69,628	\$36.5995	\$71,369	\$36.5995	\$71,369	\$37.3315	\$72,796	\$37.3315	\$72,796	\$37.3315	\$72,796	\$37.3315	\$72,796	\$37.3315	\$72,796	\$37.3315	\$72,796	\$37.3315	\$72,796	\$37.3315	\$72,796	
		5	\$38.6669	\$75,400	\$39.8269	\$77,662	\$40.8226	\$79,604	\$40.8226	\$79,604	\$41.6391	\$81,196	\$41.6391	\$81,196	\$41.6391	\$81,196	\$41.6391	\$81,196	\$41.6391	\$81,196	\$41.6391	\$81,196	\$41.6391	\$81,196	\$41.6391	\$81,196	
		6								\$41.8432	\$81,594	\$42.6801	\$83,226	\$42.6801	\$83,226	\$42.6801	\$83,226	\$42.6801	\$83,226	\$42.6801	\$83,226	\$42.6801	\$83,226	\$42.6801	\$83,226	\$42.6801	\$83,226
		7																									
25 yrs.		\$40.0199	\$78,039	\$41.2208	\$80,381	\$42.2514	\$82,390	\$43.3077	\$84,450	\$44.1739	\$86,139	\$44.1739	\$86,139	\$44.1739	\$86,139	\$44.1739	\$86,139	\$44.1739	\$86,139	\$44.1739	\$86,139	\$44.1739	\$86,139	\$44.1739	\$86,139		
HTH125		1	\$34.8987	\$68,052	\$35.9457	\$70,094	\$36.8443	\$71,846	\$36.8443	\$71,846	\$37.5812	\$73,283	\$37.5812	\$73,283	\$37.5812	\$73,283	\$37.5812	\$73,283	\$37.5812	\$73,283	\$37.5812	\$73,283	\$37.5812	\$73,283	\$37.5812	\$73,283	
		2	\$35.9357	\$70,075	\$37.0138	\$72,177	\$37.9391	\$73,981	\$37.9391	\$73,981	\$38.6979	\$75,461	\$38.6979	\$75,461	\$38.6979	\$75,461	\$38.6979	\$75,461	\$38.6979	\$75,461	\$38.6979	\$75,461	\$38.6979	\$75,461	\$38.6979	\$75,461	
		3	\$37.1945	\$72,529	\$38.3103	\$74,705	\$39.2681	\$76,573	\$39.2681	\$76,573	\$40.0535	\$78,104	\$40.0535	\$78,104	\$40.0535	\$78,104	\$40.0535	\$78,104	\$40.0535	\$78,104	\$40.0535	\$78,104	\$40.0535	\$78,104	\$40.0535	\$78,104	
		4	\$38.5186	\$75,111	\$39.6742	\$77,365	\$40.6661	\$79,299	\$40.6661	\$79,299	\$41.4794	\$80,885	\$41.4794	\$80,885	\$41.4794	\$80,885	\$41.4794	\$80,885	\$41.4794	\$80,885	\$41.4794	\$80,885	\$41.4794	\$80,885	\$41.4794	\$80,885	
		5								\$41.6828	\$81,281	\$42.5165	\$82,907	\$42.5165	\$82,907	\$42.5165	\$82,907	\$42.5165	\$82,907	\$42.5165	\$82,907	\$42.5165	\$82,907	\$42.5165	\$82,907	\$42.5165	\$82,907
		6																									
		25 yrs.		\$39.8666	\$77,740	\$41.0628	\$80,072	\$42.0894	\$82,074	\$43.1417	\$84,126	\$44.0046	\$85,809	\$44.0046	\$85,809	\$44.0046	\$85,809	\$44.0046	\$85,809	\$44.0046	\$85,809	\$44.0046	\$85,809	\$44.0046	\$85,809	\$44.0046	\$85,809
HTH126	Health Care Social Worker A (BSW)	1	\$32.3166	\$63,017	\$33.2861	\$64,908	\$34.1183	\$66,531	\$34.1183	\$66,531	\$34.8007	\$67,861	\$34.8007	\$67,861	\$34.8007	\$67,861	\$34.8007	\$67,861	\$34.8007	\$67,861	\$34.8007	\$67,861	\$34.8007	\$67,861	\$34.8007	\$67,861	
	Trades Coordinator	2	\$35.4048	\$69,039	\$36.4669	\$71,110	\$37.3786	\$72,888	\$37.3786	\$72,888	\$38.1262	\$74,346	\$38.1262	\$74,346	\$38.1262	\$74,346	\$38.1262	\$74,346	\$38.1262	\$74,346	\$38.1262	\$74,346	\$38.1262	\$74,346	\$38.1262	\$74,346	
	Transfer of Care Navigator (Developmental)	3	\$36.6448	\$71,457	\$37.7441	\$73,601	\$38.6877	\$75,441	\$38.6877	\$75,441	\$39.4615	\$76,950	\$39.4615	\$76,950	\$39.4615	\$76,950	\$39.4615	\$76,950	\$39.4615	\$76,950	\$39.4615	\$76,950	\$39.4615	\$76,950	\$39.4615	\$76,950	
	Patient Access Navigator (Developmental)	4	\$37.9496	\$74,002	\$39.0881	\$76,222	\$40.0653	\$78,127	\$40.0653	\$78,127	\$40.8666	\$79,690	\$40.8666	\$79,690	\$40.8666	\$79,690	\$40.8666	\$79,690	\$40.8666	\$79,690	\$40.8666	\$79,690	\$40.8666	\$79,690	\$40.8666	\$79,690	
	Community Outreach Worker (Developmental)	5	\$39.2326	\$76,504	\$40.4096	\$78,799	\$41.4198	\$80,769	\$41.4198	\$80,769	\$42.2482	\$82,384	\$42.2482	\$82,384	\$42.2482	\$82,384	\$42.2482	\$82,384	\$42.2482	\$82,384	\$42.2482	\$82,384	\$42.2482	\$82,384	\$42.2482	\$82,384	
	Colposcopy Coordinator	6									\$42.4553	\$82,788	\$43.3044	\$84,444	\$43.3044	\$84,444	\$43.3044	\$84,444	\$43.3044	\$84,444	\$43.3044	\$84,444	\$43.3044	\$84,444	\$43.3044	\$84,444	
	7																										
25 yrs.		\$40.6057	\$79,181	\$41.8239	\$81,557	\$42.8695	\$83,596	\$43.9412	\$85,685	\$44.8201	\$87,399	\$44.8201	\$87,399	\$44.8201	\$87,399	\$44.8201	\$87,399	\$44.8201	\$87,399	\$44.8201	\$87,399	\$44.8201	\$87,399	\$44.8201	\$87,399		

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		3.0%		% Increase:		2.5%		Add 1 Step to Scales @ 2.5%		% Increase:		2.0%		Wage Adj. up to 2.5%		Adjustment to 1950 hours		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 3, 2024 Hourly Rate	Nov 3, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate				
HTH126	Health Care Social Worker A (BSW)*	1	\$32.3166	\$58,816	\$33.2861	\$60,581	\$34.1183	\$62,095	\$34.1183	\$62,095	\$34.8007	\$63,337	\$34.8007	\$63,337	\$34.8007	\$63,337	\$34.8007	\$63,337	\$34.8007	\$63,337	\$34.8007	\$63,337	\$34.8007	\$63,337	\$34.8007	\$63,337
	Community Outreach Worker (Developmental)*	2	\$35.4048	\$64,437	\$36.4669	\$66,370	\$37.3786	\$68,029	\$37.3786	\$68,029	\$38.1262	\$69,390	\$38.1262	\$69,390	\$38.1262	\$69,390	\$38.1262	\$69,390	\$38.1262	\$69,390	\$38.1262	\$69,390	\$38.1262	\$69,390	\$38.1262	\$69,390
	Annual Salary based upon 1820 hours	3	\$36.6448	\$66,694	\$37.7441	\$68,694	\$38.6877	\$70,412	\$38.6877	\$70,412	\$39.4615	\$71,820	\$39.4615	\$71,820	\$39.4615	\$71,820	\$39.4615	\$71,820	\$39.4615	\$71,820	\$39.4615	\$71,820	\$39.4615	\$71,820	\$39.4615	\$71,820
		4	\$37.9496	\$69,068	\$39.0881	\$71,140	\$40.0653	\$72,919	\$40.0653	\$72,919	\$40.8666	\$74,377	\$40.8666	\$74,377	\$40.8666	\$74,377	\$40.8666	\$74,377	\$40.8666	\$74,377	\$40.8666	\$74,377	\$40.8666	\$74,377	\$40.8666	\$74,377
		5	\$39.2326	\$71,403	\$40.4096	\$73,545	\$41.4198	\$75,384	\$41.4198	\$75,384	\$42.2482	\$76,892	\$42.2482	\$76,892	\$42.2482	\$76,892	\$42.2482	\$76,892	\$42.2482	\$76,892	\$42.2482	\$76,892	\$42.2482	\$76,892	\$42.2482	\$76,892
	*Annual salary based on 1820 hours will change to 1950 hours effective Nov 3, 2024.	6									\$42.4553	\$77,269	\$43.3044	\$78,814	\$43.3044	\$78,814	\$43.3044	\$78,814	\$43.3044	\$78,814	\$43.3044	\$78,814	\$43.3044	\$78,814	\$43.3044	\$78,814
		7																								
25 yrs.		\$40.6057	\$73,902	\$41.8239	\$76,120	\$42.8695	\$78,022	\$43.9412	\$79,973	\$44.8201	\$81,573	\$44.8201	\$81,573	\$44.8201	\$81,573	\$44.8201	\$81,573	\$44.8201	\$81,573	\$44.8201	\$81,573	\$44.8201	\$81,573	\$44.8201	\$81,573	

Pay Grade	Classification	Steps	Expired Hourly Rate		% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%		
			Rate	Approx. Annual Rate	Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate	
HTH226		1	\$32.9952	\$64,341	\$33.9851	\$66,271	\$34.8347	\$67,928	\$34.8347	\$67,928	\$35.5314	\$69,286	\$35.5314	\$69,286	\$35.5314	\$69,286	\$35.5314	\$69,286	
		2	\$36.1481	\$70,489	\$37.2325	\$72,603	\$38.1633	\$74,418	\$38.1633	\$74,418	\$38.9266	\$75,907	\$38.9266	\$75,907	\$38.9266	\$75,907	\$38.9266	\$75,907	
		3	\$37.4140	\$72,957	\$38.5364	\$75,146	\$39.4998	\$77,025	\$39.4998	\$77,025	\$40.2898	\$78,565	\$40.2898	\$78,565	\$40.2898	\$78,565	\$40.2898	\$78,565	
		4	\$38.7465	\$75,556	\$39.9089	\$77,822	\$40.9066	\$79,768	\$40.9066	\$79,768	\$41.7247	\$81,363	\$41.7247	\$81,363	\$41.7247	\$81,363	\$41.7247	\$81,363	
		5	\$40.0566	\$78,110	\$41.2583	\$80,454	\$42.2898	\$82,465	\$42.2898	\$82,465	\$43.1356	\$84,114	\$43.1356	\$84,114	\$43.1356	\$84,114	\$43.1356	\$84,114	
		6								\$43.3470	\$84,527	\$44.2139	\$86,217	\$44.2139	\$86,217	\$44.2139	\$86,217	\$44.2139	\$86,217
		7															\$45.3192	\$88,372	
		25 yrs.	\$41.4584	\$80,844	\$42.7023	\$83,269	\$43.7699	\$85,351	\$44.8641	\$87,485	\$45.7614	\$89,235	\$45.7614	\$89,235	\$45.7614	\$89,235	\$45.7614	\$89,235	
HTH2126 (Former Pay Grade HTH126)	Pedorthist Music Therapist Coordinator, Rehabilitation Services Electrophysiology Tech	1	\$32.3166	\$63,017	\$33.2861	\$64,908	\$34.1183	\$66,531	\$34.1183	\$66,531	\$34.8007	\$67,861	\$35.6707	\$69,558	\$35.6707	\$69,558	\$35.6707	\$69,558	
		2	\$35.4048	\$69,039	\$36.4669	\$71,110	\$37.3786	\$72,888	\$37.3786	\$72,888	\$38.1262	\$74,346	\$39.0794	\$76,205	\$40.0564	\$78,110	\$40.0564	\$78,110	
		3	\$36.6448	\$71,457	\$37.7441	\$73,601	\$38.6877	\$75,441	\$38.6877	\$75,441	\$39.4615	\$76,950	\$40.4480	\$78,874	\$41.4592	\$80,845	\$41.4592	\$80,845	
		4	\$37.9496	\$74,002	\$39.0881	\$76,222	\$40.0653	\$78,127	\$40.0653	\$78,127	\$40.8666	\$79,690	\$41.8883	\$81,682	\$42.9355	\$83,724	\$42.9355	\$83,724	
		5	\$39.2326	\$76,504	\$40.4096	\$78,799	\$41.4198	\$80,769	\$41.4198	\$80,769	\$42.2482	\$82,384	\$43.3044	\$84,444	\$44.3870	\$86,555	\$44.3870	\$86,555	
		6								\$42.4553	\$82,788	\$43.3044	\$84,444	\$44.3870	\$86,555	\$45.4967	\$88,719	\$45.4967	\$88,719
		7															\$46.6341	\$90,937	
		25 yrs.	\$40.6057	\$79,181	\$41.8239	\$81,557	\$42.8695	\$83,596	\$43.9412	\$85,685	\$44.8201	\$87,399	\$45.9405	\$89,584	\$47.0891	\$91,824	\$48.2663	\$94,119	
HTH326	Vocational Counsellor	1	\$33.6881	\$65,692	\$34.6987	\$67,662	\$35.5662	\$69,354	\$35.5662	\$69,354	\$36.2775	\$70,741	\$36.2775	\$70,741	\$36.2775	\$70,741	\$36.2775	\$70,741	
		2	\$36.9075	\$71,970	\$38.0147	\$74,129	\$38.9651	\$75,982	\$38.9651	\$75,982	\$39.7444	\$77,502	\$39.7444	\$77,502	\$39.7444	\$77,502	\$39.7444	\$77,502	
		3	\$38.2001	\$74,490	\$39.3461	\$76,725	\$40.3298	\$78,643	\$40.3298	\$78,643	\$41.1364	\$80,216	\$41.1364	\$80,216	\$41.1364	\$80,216	\$41.1364	\$80,216	
		4	\$39.5603	\$77,143	\$40.7471	\$79,457	\$41.7658	\$81,443	\$41.7658	\$81,443	\$42.6011	\$83,072	\$42.6011	\$83,072	\$42.6011	\$83,072	\$42.6011	\$83,072	
		5	\$40.8976	\$79,750	\$42.1245	\$82,143	\$43.1776	\$84,196	\$43.1776	\$84,196	\$44.0412	\$85,880	\$44.0412	\$85,880	\$44.0412	\$85,880	\$44.0412	\$85,880	
		6								\$44.2570	\$86,301	\$45.1421	\$88,027	\$45.1421	\$88,027	\$45.1421	\$88,027	\$45.1421	\$88,027
		7															\$46.2707	\$90,228	
		25 yrs.	\$42.3292	\$82,542	\$43.5989	\$85,018	\$44.6888	\$87,143	\$45.8060	\$89,322	\$46.7221	\$91,108	\$46.7221	\$91,108	\$46.7221	\$91,108	\$47.8902	\$93,386	
HTH426	DHS Technologist	1	\$33.4664	\$65,259	\$34.4704	\$67,217	\$35.3322	\$68,898	\$35.3322	\$68,898	\$36.0388	\$70,276	\$36.9398	\$72,033	\$37.7451	\$73,603	\$37.7451	\$73,603	
		2	\$35.5577	\$69,338	\$36.6244	\$71,418	\$37.5400	\$73,203	\$37.5400	\$73,203	\$38.2908	\$74,667	\$39.2481	\$76,534	\$40.1037	\$78,202	\$40.1037	\$78,202	
		3	\$37.6494	\$73,416	\$38.7789	\$75,619	\$39.7484	\$77,509	\$39.7484	\$77,509	\$40.5434	\$79,060	\$41.5570	\$81,036	\$42.4629	\$82,803	\$42.4629	\$82,803	
		4	\$39.7413	\$77,496	\$40.9335	\$79,820	\$41.9568	\$81,816	\$41.9568	\$81,816	\$42.7959	\$83,452	\$43.8658	\$85,538	\$44.8221	\$87,403	\$44.8221	\$87,403	
		5	\$41.8330	\$81,574	\$43.0880	\$84,022	\$44.1652	\$86,122	\$44.1652	\$86,122	\$45.0485	\$87,845	\$46.1747	\$90,041	\$47.1813	\$92,004	\$47.1813	\$92,004	
		6								\$45.2693	\$88,275	\$46.1747	\$90,041	\$47.3291	\$92,292	\$48.3609	\$94,304	\$48.3609	\$94,304
		7															\$49.5699	\$96,661	
		25 yrs.	\$43.2970	\$84,429	\$44.5961	\$86,962	\$45.7110	\$89,136	\$46.8537	\$91,365	\$47.9908	\$93,192	\$48.9856	\$95,522	\$50.0535	\$97,604	\$51.3048	\$100,044	
HTH526		1	\$34.3958	\$67,072	\$35.4277	\$69,084	\$36.3134	\$70,811	\$36.3134	\$70,811	\$37.0397	\$72,227	\$37.0397	\$72,227	\$37.0397	\$72,227	\$37.0397	\$72,227	
		2	\$37.6823	\$73,480	\$38.8128	\$75,685	\$39.7831	\$77,577	\$39.7831	\$77,577	\$40.5788	\$79,129	\$40.5788	\$79,129	\$40.5788	\$79,129	\$40.5788	\$79,129	
		3	\$39.0020	\$76,054	\$40.1721	\$78,336	\$41.1764	\$80,294	\$41.1764	\$80,294	\$41.9999	\$81,900	\$41.9999	\$81,900	\$41.9999	\$81,900	\$41.9999	\$81,900	
		4	\$40.3908	\$78,762	\$41.6025	\$81,125	\$42.6426	\$83,153	\$42.6426	\$83,153	\$43.4955	\$84,816	\$43.4955	\$84,816	\$43.4955	\$84,816	\$43.4955	\$84,816	
		5	\$41.7564	\$81,425	\$43.0091	\$83,868	\$44.0843	\$85,964	\$44.0843	\$85,964	\$44.9660	\$87,684	\$44.9660	\$87,684	\$44.9660	\$87,684	\$44.9660	\$87,684	
		6								\$45.1864	\$88,113	\$46.0901	\$89,876	\$46.0901	\$89,876	\$46.0901	\$89,876	\$46.0901	\$89,876
		7															\$47.2424	\$92,123	
		25 yrs.	\$43.2180	\$84,275	\$44.5144	\$86,803	\$45.6273	\$88,973	\$46.7679	\$91,197	\$47.7033	\$93,021	\$47.7033	\$93,021	\$47.7033	\$93,021	\$48.8959	\$95,347	

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023**		% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%		
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate			
HTH626	Vascular Diagnostic Technologist**	1	\$34,3958	\$67,072	\$37,5855	\$73,292	\$38,7131	\$75,491	\$39,6809	\$77,378	\$39,6809	\$77,378	\$40,4745	\$78,925	\$41,4864	\$80,898	\$41,7519	\$81,416	\$41,7519	\$81,416	
		2	\$37,6823	\$73,480	\$40,8720	\$79,700	\$42,0982	\$82,091	\$43,1507	\$84,144	\$43,1507	\$84,144	\$44,0137	\$85,827	\$45,1140	\$87,972	\$45,4027	\$88,535	\$45,4027	\$88,535	
		3	\$39,0020	\$76,054	\$42,1917	\$82,274	\$43,4575	\$84,742	\$44,5439	\$86,861	\$44,5439	\$86,861	\$45,4348	\$88,598	\$46,5707	\$90,813	\$46,8688	\$91,394	\$46,8688	\$91,394	
		4	\$40,3908	\$78,762	\$43,5805	\$84,982	\$44,8880	\$87,532	\$46,0102	\$89,720	\$46,0102	\$89,720	\$46,9304	\$91,514	\$48,1037	\$93,802	\$48,4116	\$94,403	\$48,4116	\$94,403	
		5	\$41,7564	\$81,425	\$44,9461	\$87,645	\$46,2945	\$90,274	\$47,4519	\$92,531	\$47,4519	\$92,531	\$48,4009	\$94,382	\$49,6109	\$96,741	\$49,9284	\$97,360	\$49,9284	\$97,360	
		6																			
		7																			
		25 yrs.	\$43,2180	\$84,275	\$46,4077	\$90,495	\$47,9148	\$93,434	\$49,1127	\$95,770	\$50,3405	\$98,164	\$51,3474	\$100,127	\$52,6311	\$102,631	\$52,9679	\$103,287	\$52,9679	\$103,287	

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%		
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate	
HTH826 (Former Pay Grade HTH326)	Psychometrist	1	\$33,6881	\$65,692	\$34,6987	\$67,662	\$35,5662	\$69,354	\$35,5662	\$69,354	\$36,2775	\$70,741	\$37,1844	\$72,510	\$38,1140	\$74,322	\$38,1140	\$74,322	
		2	\$36,9075	\$71,970	\$38,0147	\$74,129	\$38,9651	\$75,982	\$38,9651	\$75,982	\$39,7444	\$77,502	\$40,7380	\$79,439	\$41,7565	\$81,425	\$41,7565	\$81,425	
		3	\$38,2001	\$74,490	\$39,3461	\$76,725	\$40,3298	\$78,643	\$40,3298	\$78,643	\$41,1364	\$80,216	\$42,1648	\$82,221	\$43,2189	\$84,277	\$43,2189	\$84,277	
		4	\$39,5603	\$77,143	\$40,7471	\$79,457	\$41,7658	\$81,443	\$41,7658	\$81,443	\$42,6011	\$83,072	\$43,6661	\$85,149	\$44,7578	\$87,278	\$44,7578	\$87,278	
		5	\$40,8976	\$79,750	\$42,1245	\$82,143	\$43,1776	\$84,196	\$43,1776	\$84,196	\$44,0412	\$85,880	\$45,1422	\$88,027	\$46,2708	\$90,228	\$46,2708	\$90,228	
		6																	
		7																	
		25 yrs.	\$42,3292	\$82,542	\$43,5989	\$85,018	\$44,6888	\$87,143	\$45,8060	\$89,322	\$46,7221	\$91,108	\$47,8902	\$93,386	\$49,0875	\$95,721	\$50,3147	\$98,114	
HTH926 (Former Pay Grade HTH426)	Team Lead, Electroneurophysiology Tech	1	\$33,4664	\$65,259	\$34,4704	\$67,217	\$35,3322	\$68,898	\$35,3322	\$68,898	\$36,0388	\$70,276	\$36,9398	\$72,033	\$37,8633	\$73,833	\$37,8633	\$73,833	
		2	\$35,5577	\$69,338	\$36,6244	\$71,418	\$37,5400	\$73,203	\$37,5400	\$73,203	\$38,2908	\$74,667	\$39,2481	\$76,534	\$40,2293	\$78,447	\$40,2293	\$78,447	
		3	\$37,6494	\$73,416	\$38,7789	\$75,619	\$39,7484	\$77,509	\$39,7484	\$77,509	\$40,5434	\$79,060	\$41,5570	\$81,036	\$42,5959	\$83,062	\$42,5959	\$83,062	
		4	\$39,7413	\$77,496	\$40,9335	\$79,820	\$41,9568	\$81,816	\$41,9568	\$81,816	\$42,7959	\$83,452	\$43,8658	\$85,538	\$44,9624	\$87,677	\$44,9624	\$87,677	
		5	\$41,8330	\$81,574	\$43,0880	\$84,022	\$44,1652	\$86,122	\$44,1652	\$86,122	\$45,0485	\$87,845	\$46,1747	\$90,041	\$47,3291	\$92,292	\$47,3291	\$92,292	
		6																	
		7																	
		25 yrs.	\$43,2970	\$84,429	\$44,5961	\$86,962	\$45,7110	\$89,136	\$46,8537	\$91,365	\$47,7908	\$93,192	\$48,9856	\$95,522	\$50,2102	\$97,910	\$51,4655	\$100,358	

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate
HTH527 (Former Pay Grade HTH526)	Medical Laboratory Technologist C	1	\$34,3958	\$67,072	\$35,4277	\$69,084	\$36,3134	\$70,811	\$36,3134	\$70,811	\$37,0397	\$72,227	\$37,9657	\$74,033	\$38,9148	\$75,884	\$38,9148	\$75,884
	Radiological Technologist QC	2	\$37,6823	\$73,480	\$38,8128	\$75,685	\$39,7831	\$77,577	\$39,7831	\$77,577	\$40,5788	\$79,129	\$41,5933	\$81,107	\$42,6331	\$83,135	\$42,6331	\$83,135
	LIS Database Coordinator	3	\$39,0020	\$76,054	\$40,1721	\$78,336	\$41,1764	\$80,294	\$41,1764	\$80,294	\$41,9999	\$81,900	\$43,0499	\$83,947	\$44,1261	\$86,046	\$44,1261	\$86,046
	Radiochemistry Lab Technologist	4	\$40,3908	\$78,762	\$41,6025	\$81,125	\$42,6426	\$83,153	\$42,6426	\$83,153	\$43,4955	\$84,816	\$44,5829	\$86,937	\$45,6975	\$89,110	\$45,6975	\$89,110
		5	\$41,7564	\$81,425	\$43,0091	\$83,868	\$44,0843	\$85,964	\$44,0843	\$85,964	\$44,9660	\$87,684	\$46,0902	\$89,876	\$47,2425	\$92,123	\$47,2425	\$92,123
		6							\$45,1864	\$88,113	\$46,0901	\$89,876	\$47,2424	\$92,123	\$48,4235	\$94,426	\$48,4235	\$94,426
		7															\$49,6341	\$96,787
		25 yrs.	\$43,2180	\$84,275	\$44,5144	\$86,803	\$45,6273	\$88,973	\$46,7679	\$91,197	\$47,7033	\$93,021	\$48,8959	\$95,347	\$50,1183	\$97,731	\$51,3713	\$100,174
HTH627 (Former Pay Grade HTH526)	Team Leader, Radiological Tech	1	\$34,3958	\$67,072	\$35,4277	\$69,084	\$36,3134	\$70,811	\$36,3134	\$70,811	\$37,0397	\$72,227	\$37,9657	\$74,033	\$38,7934	\$75,647	\$38,7934	\$75,647
	2	\$37,6823	\$73,480	\$38,8128	\$75,685	\$39,7831	\$77,577	\$39,7831	\$77,577	\$40,5788	\$79,129	\$41,5933	\$81,107	\$42,5000	\$82,875	\$42,5000	\$82,875	
	3	\$39,0020	\$76,054	\$40,1721	\$78,336	\$41,1764	\$80,294	\$41,1764	\$80,294	\$41,9999	\$81,900	\$43,0499	\$83,947	\$43,9884	\$85,777	\$43,9884	\$85,777	
	4	\$40,3908	\$78,762	\$41,6025	\$81,125	\$42,6426	\$83,153	\$42,6426	\$83,153	\$43,4955	\$84,816	\$44,5829	\$86,937	\$45,5548	\$88,832	\$45,5548	\$88,832	
	5	\$41,7564	\$81,425	\$43,0091	\$83,868	\$44,0843	\$85,964	\$44,0843	\$85,964	\$44,9660	\$87,684	\$46,0902	\$89,876	\$47,0950	\$91,835	\$47,0950	\$91,835	
	6							\$45,1864	\$88,113	\$46,0901	\$89,876	\$47,2424	\$92,123	\$48,2723	\$94,131	\$48,2723	\$94,131	
	7															\$49,4791	\$96,484	
	25 yrs.	\$43,2180	\$84,275	\$44,5144	\$86,803	\$45,6273	\$88,973	\$46,7679	\$91,197	\$47,7033	\$93,021	\$48,8959	\$95,347	\$49,9618	\$97,426	\$51,2109	\$99,861	
HTH127		1	\$29,0492	\$56,646	\$29,9207	\$58,345	\$30,6687	\$59,804	\$30,6687	\$59,804	\$31,2821	\$61,000	\$31,2821	\$61,000	\$31,2821	\$61,000	\$31,2821	\$61,000
	2	\$29,8657	\$58,238	\$30,7617	\$59,985	\$31,5307	\$61,485	\$31,5307	\$61,485	\$32,1613	\$62,715	\$32,1613	\$62,715	\$32,1613	\$62,715	\$32,1613	\$62,715	
	3	\$31,7641	\$61,940	\$32,7170	\$63,798	\$33,5349	\$65,393	\$33,5349	\$65,393	\$34,2056	\$66,701	\$34,2056	\$66,701	\$34,2056	\$66,701	\$34,2056	\$66,701	
	4	\$32,8014	\$63,963	\$33,7854	\$65,882	\$34,6300	\$67,529	\$34,6300	\$67,529	\$35,3226	\$68,879	\$35,3226	\$68,879	\$35,3226	\$68,879	\$35,3226	\$68,879	
	5	\$35,9358	\$70,075	\$37,0139	\$72,177	\$37,9392	\$73,981	\$37,9392	\$73,981	\$38,6980	\$75,461	\$38,6980	\$75,461	\$38,6980	\$75,461	\$38,6980	\$75,461	
	6	\$37,1944	\$72,529	\$38,3102	\$74,705	\$39,2680	\$76,573	\$39,2680	\$76,573	\$40,0534	\$78,104	\$40,0534	\$78,104	\$40,0534	\$78,104	\$40,0534	\$78,104	
	7	\$38,5187	\$75,111	\$39,6743	\$77,365	\$40,6662	\$79,299	\$40,6662	\$79,299	\$41,4795	\$80,885	\$41,4795	\$80,885	\$41,4795	\$80,885	\$41,4795	\$80,885	
	8	\$39,8212	\$77,651	\$41,0158	\$79,981	\$42,0412	\$81,980	\$42,0412	\$81,980	\$42,8820	\$83,620	\$42,8820	\$83,620	\$42,8820	\$83,620	\$42,8820	\$83,620	
	9								\$43,0922	\$84,030	\$43,9540	\$85,710	\$43,9540	\$85,710	\$43,9540	\$85,710	\$43,9540	\$85,710
	10															\$45,0529	\$87,853	
	25 yrs.	\$41,2151	\$80,369	\$42,4514	\$82,780	\$43,5126	\$84,850	\$44,6004	\$86,971	\$45,4924	\$88,710	\$45,4924	\$88,710	\$45,4924	\$88,710	\$46,6298	\$90,928	
HTH227	Respiratory Therapist	1	\$29,6592	\$57,835	\$30,5490	\$59,571	\$31,3127	\$61,060	\$31,3127	\$61,060	\$31,9390	\$62,281	\$32,7375	\$63,838	\$33,5559	\$65,434	\$33,5559	\$65,434
	2	\$30,4929	\$59,461	\$31,4077	\$61,245	\$32,1929	\$62,776	\$32,1929	\$62,776	\$32,8368	\$64,032	\$33,6577	\$65,633	\$34,4991	\$67,273	\$34,4991	\$67,273	
	3	\$32,4311	\$63,241	\$33,4040	\$65,138	\$34,2391	\$66,766	\$34,2391	\$66,766	\$34,9239	\$68,102	\$35,7970	\$69,804	\$36,6919	\$71,549	\$36,6919	\$71,549	
	4	\$33,4900	\$65,306	\$34,4947	\$67,265	\$35,3571	\$68,946	\$35,3571	\$68,946	\$36,0642	\$70,325	\$36,9658	\$72,083	\$37,8899	\$73,885	\$37,8899	\$73,885	
	5	\$36,6904	\$71,546	\$37,7911	\$73,693	\$38,7359	\$75,535	\$38,7359	\$75,535	\$39,5106	\$77,046	\$40,4984	\$78,972	\$41,5109	\$80,946	\$41,5109	\$80,946	
	6	\$37,9756	\$74,052	\$39,1149	\$76,274	\$40,0928	\$78,181	\$40,0928	\$78,181	\$40,8947	\$79,745	\$41,9171	\$81,738	\$42,9650	\$83,782	\$42,9650	\$83,782	
	7	\$39,3279	\$76,689	\$40,5077	\$78,990	\$41,5204	\$80,965	\$41,5204	\$80,965	\$42,3508	\$82,584	\$43,4096	\$84,649	\$44,4948	\$86,765	\$44,4948	\$86,765	
	8	\$40,6574	\$79,282	\$41,8771	\$81,660	\$42,9240	\$83,702	\$42,9240	\$83,702	\$43,7825	\$85,376	\$44,8771	\$87,510	\$45,9990	\$89,698	\$45,9990	\$89,698	
	9								\$43,9971	\$85,794	\$44,8770	\$87,510	\$45,9989	\$89,698	\$47,1489	\$91,940	\$47,1489	\$91,940
	10															\$48,3276	\$94,239	
	25 yrs.	\$42,0803	\$82,057	\$43,3428	\$84,518	\$44,4263	\$86,631	\$45,5370	\$88,797	\$46,4477	\$90,573	\$47,6089	\$92,837	\$48,7991	\$95,158	\$50,0191	\$97,537	

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		% Increase:		Add 1 Step to Scales @ 2.5%		% Increase:		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate			
HTH128		1	\$37.13944	\$72,529	\$38.3102	\$74,705	\$39.2680	\$76,573	\$39.2680	\$76,573	\$40.0534	\$78,104	\$40.0534	\$78,104	\$40.0534	\$78,104	\$40.0534	\$78,104	\$40.0534	\$78,104	
		2	\$38.5187	\$75,111	\$39.6743	\$77,365	\$40.6662	\$79,299	\$40.6662	\$79,299	\$41.4795	\$80,885	\$41.4795	\$80,885	\$41.4795	\$80,885	\$41.4795	\$80,885	\$41.4795	\$80,885	
		3	\$39.8211	\$77,651	\$41.0157	\$79,981	\$42.0411	\$81,980	\$42.0411	\$81,980	\$42.8819	\$83,620	\$42.8819	\$83,620	\$42.8819	\$83,620	\$42.8819	\$83,620	\$42.8819	\$83,620	
		4	\$41.1014	\$80,148	\$42.3344	\$82,552	\$43.3928	\$84,616	\$43.3928	\$84,616	\$44.2607	\$86,308	\$44.2607	\$86,308	\$44.2607	\$86,308	\$44.2607	\$86,308	\$44.2607	\$86,308	
		5									\$44.4776	\$86,731	\$45.3672	\$88,466	\$45.3672	\$88,466	\$45.3672	\$88,466	\$45.3672	\$88,466	
		6																			
		25 yrs.		\$42.5402	\$82,953	\$43.8161	\$85,441	\$44.9115	\$87,577	\$46.0343	\$89,767	\$46.9551	\$91,562	\$46.9551	\$91,562	\$46.9551	\$91,562	\$46.9551	\$91,562	\$48.1289	\$93,851
HTH129		1	\$35.1708	\$68,583	\$36.2259	\$70,641	\$37.1315	\$72,406	\$37.1315	\$72,406	\$37.8741	\$73,855	\$37.8741	\$73,855	\$37.8741	\$73,855	\$37.8741	\$73,855	\$37.8741	\$73,855	
		2	\$36.7173	\$71,599	\$37.8188	\$73,747	\$38.7643	\$75,590	\$38.7643	\$75,590	\$39.5396	\$77,102	\$39.5396	\$77,102	\$39.5396	\$77,102	\$39.5396	\$77,102	\$39.5396	\$77,102	
		3	\$38.2618	\$74,611	\$39.4097	\$76,849	\$40.3949	\$78,770	\$40.3949	\$78,770	\$41.2028	\$80,345	\$41.2028	\$80,345	\$41.2028	\$80,345	\$41.2028	\$80,345	\$41.2028	\$80,345	
		4	\$39.8076	\$77,625	\$41.0018	\$79,954	\$42.0268	\$81,952	\$42.0268	\$81,952	\$42.8673	\$83,591	\$42.8673	\$83,591	\$42.8673	\$83,591	\$42.8673	\$83,591	\$42.8673	\$83,591	
		5	\$41.3508	\$80,634	\$42.5913	\$83,053	\$43.6561	\$85,129	\$43.6561	\$85,129	\$44.5292	\$86,832	\$44.5292	\$86,832	\$44.5292	\$86,832	\$44.5292	\$86,832	\$44.5292	\$86,832	
		6									\$44.7475	\$87,258	\$45.6425	\$89,003	\$45.6425	\$89,003	\$45.6425	\$89,003	\$45.6425	\$89,003	
		25 yrs.		\$42.7977	\$83,456	\$44.0820	\$85,960	\$45.1841	\$88,109	\$46.3137	\$90,312	\$47.2400	\$92,118	\$47.2400	\$92,118	\$47.2400	\$92,118	\$47.2400	\$92,118	\$48.4210	\$94,421
HTH229		1	\$35.9094	\$70,023	\$36.9867	\$72,124	\$37.9114	\$73,927	\$37.9114	\$73,927	\$38.6696	\$75,406	\$38.6696	\$75,406	\$38.6696	\$75,406	\$38.6696	\$75,406	\$38.6696	\$75,406	
		2	\$37.4883	\$73,102	\$38.6129	\$75,295	\$39.5782	\$77,177	\$39.5782	\$77,177	\$40.3698	\$78,721	\$40.3698	\$78,721	\$40.3698	\$78,721	\$40.3698	\$78,721	\$40.3698	\$78,721	
		3	\$39.0652	\$76,177	\$40.2372	\$78,463	\$41.2431	\$80,424	\$41.2431	\$80,424	\$42.0680	\$82,033	\$42.0680	\$82,033	\$42.0680	\$82,033	\$42.0680	\$82,033	\$42.0680	\$82,033	
		4	\$40.6434	\$79,255	\$41.8627	\$81,632	\$42.9093	\$83,673	\$42.9093	\$83,673	\$43.7675	\$85,347	\$43.7675	\$85,347	\$43.7675	\$85,347	\$43.7675	\$85,347	\$43.7675	\$85,347	
		5	\$42.2193	\$82,328	\$43.4859	\$84,798	\$44.5730	\$86,917	\$44.5730	\$86,917	\$45.4645	\$88,656	\$45.4645	\$88,656	\$45.4645	\$88,656	\$45.4645	\$88,656	\$45.4645	\$88,656	
		6									\$45.6873	\$89,090	\$46.6010	\$90,872	\$46.6010	\$90,872	\$46.6010	\$90,872	\$46.6010	\$90,872	
		25 yrs.		\$43.6967	\$85,209	\$45.0079	\$87,765	\$46.1331	\$89,960	\$47.2864	\$92,208	\$48.2320	\$94,052	\$48.2320	\$94,052	\$48.2320	\$94,052	\$48.2320	\$94,052	\$49.4378	\$96,404
HTH130	Community Outreach Worker Recreation Therapist Tissue Bank Specialist Health Care Social Worker (MSW) < 2 years	1	\$33.2702	\$64,877	\$34.2683	\$66,823	\$35.1250	\$68,494	\$35.1250	\$68,494	\$35.8275	\$69,864	\$35.8275	\$69,864	\$35.8275	\$69,864	\$35.8275	\$69,864	\$35.8275	\$69,864	
		2	\$36.0184	\$70,236	\$37.0990	\$72,343	\$38.0265	\$74,152	\$38.0265	\$74,152	\$38.7870	\$75,635	\$38.7870	\$75,635	\$38.7870	\$75,635	\$38.7870	\$75,635	\$38.7870	\$75,635	
		3	\$37.3921	\$72,915	\$38.5139	\$75,102	\$39.4767	\$76,980	\$39.4767	\$76,980	\$40.2662	\$78,519	\$40.2662	\$78,519	\$40.2662	\$78,519	\$40.2662	\$78,519	\$40.2662	\$78,519	
		4	\$38.8902	\$75,836	\$40.0569	\$78,111	\$41.0583	\$80,064	\$41.0583	\$80,064	\$41.8795	\$81,665	\$41.8795	\$81,665	\$41.8795	\$81,665	\$41.8795	\$81,665	\$41.8795	\$81,665	
		5	\$40.4171	\$78,813	\$41.6296	\$81,178	\$42.6703	\$83,207	\$42.6703	\$83,207	\$43.5237	\$84,871	\$43.5237	\$84,871	\$43.5237	\$84,871	\$43.5237	\$84,871	\$43.5237	\$84,871	
		6	\$42.0124	\$81,924	\$43.2728	\$84,382	\$44.3546	\$86,491	\$44.3546	\$86,491	\$45.2417	\$88,221	\$45.2417	\$88,221	\$45.2417	\$88,221	\$45.2417	\$88,221	\$45.2417	\$88,221	
		25 yrs.		\$43.4828	\$84,791	\$44.7873	\$87,335	\$45.9070	\$89,519	\$47.0547	\$91,757	\$47.9958	\$93,592	\$47.9958	\$93,592	\$47.9958	\$93,592	\$47.9958	\$93,592	\$49.1957	\$95,932

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		% Increase:		Add 1 Step to Scales @ 2.5%		% Increase:		Wage Adj. up to 2.5%		Adjustment to 1950 hours		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%			
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 3, 2024 Hourly Rate	Nov 3, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate		
HTH130	Community Outreach Worker* Health Care Social Worker (MSW) < 2 years* Annual Salary based upon 1820 hours *Annual salary based on 1820 hours will change to 1950 hours effective Nov 3, 2024.	1	\$33.2702	\$60,552	\$34.2683	\$62,368	\$35.1250	\$63,928	\$35.1250	\$63,928	\$35.8275	\$65,206	\$35.8275	\$65,206	\$35.8275	\$69,864	\$35.8275	\$69,864	\$35.8275	\$69,864	\$35.8275	\$69,864
		2	\$36.0184	\$65,553	\$37.0990	\$67,520	\$38.0265	\$69,208	\$38.0265	\$69,208	\$38.7870	\$70,592	\$38.7870	\$70,592	\$38.7870	\$75,635	\$38.7870	\$75,635	\$38.7870	\$75,635	\$38.7870	\$75,635
		3	\$37.3921	\$68,054	\$38.5139	\$70,095	\$39.4767	\$71,848	\$39.4767	\$71,848	\$40.2662	\$73,284	\$40.2662	\$73,284	\$40.2662	\$78,519	\$40.2662	\$78,519	\$40.2662	\$78,519	\$40.2662	\$78,519
		4	\$38.8902	\$70,780	\$40.0569	\$72,904	\$41.0583	\$74,726	\$41.0583	\$74,726	\$41.8795	\$76,221	\$41.8795	\$76,221	\$41.8795	\$81,665	\$41.8795	\$81,665	\$41.8795	\$81,665	\$41.8795	\$81,665
		5	\$40.4171	\$73,559	\$41.6296	\$75,766	\$42.6703	\$77,660	\$42.6703	\$77,660	\$43.5237	\$79,213	\$43.5237	\$79,213	\$43.5237	\$84,871	\$43.5237	\$84,871	\$43.5237	\$84,871	\$43.5237	\$84,871
		6	\$42.0124	\$76,463	\$43.2728	\$78,757	\$44.3546	\$80,725	\$44.3546	\$80,725	\$45.2417	\$82,340	\$45.2417	\$82,340	\$45.2417	\$88,221	\$45.2417	\$88,221	\$45.2417	\$88,221	\$45.2417	\$88,221
		25 yrs.		\$43.4828	\$79,139	\$44.7873	\$81,513	\$45.9070	\$83,551	\$47.0547	\$85,640	\$47.9958	\$87,352	\$47.9958	\$87,352	\$47.9958	\$93,592	\$47.9958	\$93,592	\$47.9958	\$93,592	\$49.1957

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		3.0%		% Increase:		2.5%		Add 1 Step to Scales @ 2.5%		% Increase:		2.0%		Wage Adj. up to 2.5%		Adjustment to 1950 hours		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%			
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 3, 2024 Hourly Rate	Nov 3, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate						
HTH230	Health Care Social Worker B (BSW)* Annual Salary based upon 1820 hours *Annual salary based on 1820 hours will change to 1950 hours effective Nov 3, 2024.	1	\$33.9688	\$61,823	\$34.9879	\$63,678	\$35.8626	\$65,270	\$35.8626	\$65,270	\$36.5799	\$66,575	\$36.5799	\$66,575	\$36.5799	\$71,331	\$36.5799	\$71,331	\$36.5799	\$71,331	\$36.5799	\$71,331	\$36.5799	\$71,331	\$36.5799	\$71,331	\$36.5799	\$71,331
		2	\$36.7751	\$66,931	\$37.8784	\$68,939	\$38.8254	\$70,662	\$38.8254	\$70,662	\$39.6019	\$72,075	\$39.6019	\$72,075	\$39.6019	\$77,224	\$39.6019	\$77,224	\$39.6019	\$77,224	\$39.6019	\$77,224	\$39.6019	\$77,224	\$39.6019	\$77,224	\$39.6019	\$77,224
		3	\$38.1773	\$69,483	\$39.3226	\$71,567	\$40.3057	\$73,356	\$40.3057	\$73,356	\$41.1118	\$74,823	\$41.1118	\$74,823	\$41.1118	\$80,168	\$41.1118	\$80,168	\$41.1118	\$80,168	\$41.1118	\$80,168	\$41.1118	\$80,168	\$41.1118	\$80,168	\$41.1118	\$80,168
		4	\$39.7068	\$72,266	\$40.8980	\$74,434	\$41.9205	\$76,295	\$41.9205	\$76,295	\$42.7589	\$77,821	\$42.7589	\$77,821	\$42.7589	\$83,380	\$42.7589	\$83,380	\$42.7589	\$83,380	\$42.7589	\$83,380	\$42.7589	\$83,380	\$42.7589	\$83,380	\$42.7589	\$83,380
		5	\$41.2658	\$75,104	\$42.5038	\$77,357	\$43.5664	\$79,291	\$43.5664	\$79,291	\$44.4377	\$80,877	\$44.4377	\$80,877	\$44.4377	\$86,654	\$44.4377	\$86,654	\$44.4377	\$86,654	\$44.4377	\$86,654	\$44.4377	\$86,654	\$44.4377	\$86,654	\$44.4377	\$86,654
		6	\$42.8945	\$78,068	\$44.1813	\$80,410	\$45.2858	\$82,420	\$45.2858	\$82,420	\$46.1915	\$84,069	\$46.1915	\$84,069	\$46.1915	\$90,073	\$46.1915	\$90,073	\$46.1915	\$90,073	\$46.1915	\$90,073	\$46.1915	\$90,073	\$46.1915	\$90,073	\$46.1915	\$90,073
		7								\$46.4179	\$84,481	\$47.3463	\$86,170	\$47.3463	\$86,170	\$47.3463	\$92,325	\$47.3463	\$92,325	\$47.3463	\$92,325	\$47.3463	\$92,325	\$47.3463	\$92,325	\$47.3463	\$92,325	
		8														\$48.5300	\$94,634	\$48.5300	\$94,634	\$48.5300	\$94,634	\$48.5300	\$94,634	\$48.5300	\$94,634	\$48.5300	\$94,634	
		25 yrs.		\$44.3956	\$80,800	\$45.7276	\$83,224	\$46.8708	\$85,305	\$48.0425	\$87,437	\$49.0034	\$89,186	\$49.0034	\$89,186	\$49.0034	\$95,557	\$49.0034	\$95,557	\$49.0034	\$95,557	\$49.0034	\$95,557	\$49.0034	\$95,557	\$49.0034	\$95,557	

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		3.0%		% Increase:		2.5%		Add 1 Step to Scales @ 2.5%		% Increase:		2.0%		Wage Adj. up to 2.5%		Adjustment to 1950 hours		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 3, 2024 Hourly Rate	Nov 3, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate							
HTH230	Behaviourist Health Care Social Worker B (BSW) Patient Access Navigator	1	\$33.9688	\$66,239	\$34.9879	\$68,226	\$35.8626	\$69,932	\$35.8626	\$69,932	\$36.5799	\$71,331	\$36.5799	\$71,331	\$36.5799	\$71,331	\$36.5799	\$71,331	\$36.5799	\$71,331	\$36.5799	\$71,331	\$36.5799	\$71,331	\$36.5799	\$71,331	\$36.5799	\$71,331	
		2	\$36.7751	\$71,711	\$37.8784	\$73,863	\$38.8254	\$75,710	\$38.8254	\$75,710	\$39.6019	\$77,224	\$39.6019	\$77,224	\$39.6019	\$80,168	\$39.6019	\$80,168	\$39.6019	\$80,168	\$39.6019	\$80,168	\$39.6019	\$80,168	\$39.6019	\$80,168	\$39.6019	\$80,168	
		3	\$38.1773	\$74,446	\$39.3226	\$76,679	\$40.3057	\$78,596	\$40.3057	\$78,596	\$41.1118	\$80,168	\$41.1118	\$80,168	\$41.1118	\$83,380	\$41.1118	\$83,380	\$41.1118	\$83,380	\$41.1118	\$83,380	\$41.1118	\$83,380	\$41.1118	\$83,380	\$41.1118	\$83,380	
		4	\$39.7068	\$77,428	\$40.8980	\$79,751	\$41.9205	\$81,745	\$41.9205	\$81,745	\$42.7589	\$83,380	\$42.7589	\$83,380	\$42.7589	\$86,654	\$42.7589	\$86,654	\$42.7589	\$86,654	\$42.7589	\$86,654	\$42.7589	\$86,654	\$42.7589	\$86,654	\$42.7589	\$86,654	
		5	\$41.2658	\$80,468	\$42.5038	\$82,882	\$43.5664	\$84,954	\$43.5664	\$84,954	\$44.4377	\$86,654	\$44.4377	\$86,654	\$44.4377	\$90,073	\$44.4377	\$90,073	\$44.4377	\$90,073	\$44.4377	\$90,073	\$44.4377	\$90,073	\$44.4377	\$90,073	\$44.4377	\$90,073	
		6	\$42.8945	\$83,644	\$44.1813	\$86,154	\$45.2858	\$88,307	\$45.2858	\$88,307	\$46.1915	\$90,073	\$46.1915	\$90,073	\$46.1915	\$92,325	\$46.1915	\$92,325	\$46.1915	\$92,325	\$46.1915	\$92,325	\$46.1915	\$92,325	\$46.1915	\$92,325	\$46.1915	\$92,325	
		7								\$46.4179	\$90,515	\$47.3463	\$92,325	\$47.3463	\$92,325	\$47.3463	\$95,557	\$47.3463	\$95,557	\$47.3463	\$95,557	\$47.3463	\$95,557	\$47.3463	\$95,557	\$47.3463	\$95,557		
		8														\$48.5300	\$94,634	\$48.5300	\$94,634	\$48.5300	\$94,634	\$48.5300	\$94,634	\$48.5300	\$94,634	\$48.5300	\$94,634		
		25 yrs.		\$44.3956	\$86,571	\$45.7276	\$89,169	\$46.8708	\$91,398	\$48.0425	\$93,683	\$49.0034	\$95,557	\$49.0034	\$95,557	\$49.0034	\$99,825	\$49.0034	\$99,825	\$49.0034	\$99,825	\$49.0034	\$99,825	\$49.0034	\$99,825	\$49.0034	\$99,825		
HTH30	Orthoptist	1	\$34.6818	\$67,630	\$35.7223	\$69,658	\$36.6154	\$71,400	\$36.6154	\$71,400	\$37.3477	\$72,828	\$37.3477	\$72,828	\$37.3477	\$72,828	\$37.3477	\$72,828	\$37.3477	\$72,828	\$37.3477	\$72,828	\$37.3477	\$72,828	\$37.3477	\$72,828	\$37.3477	\$72,828	
		2	\$37.5473	\$73,217	\$38.6737	\$75,414	\$39.6405	\$77,299	\$39.6405	\$77,299	\$40.4333	\$78,845	\$40.4333	\$78,845	\$40.4333	\$78,845	\$40.4333	\$78,845	\$40.4333	\$78,845	\$40.4333	\$78,845	\$40.4333	\$78,845	\$40.4333	\$78,845	\$40.4333	\$78,845	
		3	\$38.9792	\$76,009	\$40.1486	\$78,290	\$41.1523	\$80,247	\$41.1523	\$80,247	\$41.9753	\$81,852	\$41.9753	\$81,852	\$41.9753	\$81,852	\$41.9753	\$81,852	\$41.9753	\$81,852	\$41.9753	\$81,852	\$41.9753	\$81,852	\$41.9753	\$81,852	\$41.9753	\$81,852	
		4	\$40.5406	\$79,054	\$41.7568	\$81,426	\$42.8007	\$83,461	\$42.8007	\$83,461	\$43.6567	\$85,131	\$43.6567	\$85,131	\$43.6567	\$85,131	\$43.6567	\$85,131	\$43.6567	\$85,131	\$43.6567	\$85,131	\$43.6567	\$85,131	\$43.6567	\$85,131	\$43.6567	\$85,131	
		5	\$42.1326	\$82,159	\$43.3966	\$84,623	\$44.4815	\$86,739	\$44.4815	\$86,739	\$45.3711	\$88,474	\$45.3711	\$88,474	\$45.3711	\$88,474	\$45.3711	\$88,474	\$45.3711	\$88,474	\$45.3711	\$88,474	\$45.3711	\$88,474	\$45.3711	\$88,474	\$45.3711	\$88,474	
		6	\$43.7952	\$85,401	\$45.1091	\$87,963	\$46.2368	\$90,162	\$46.2368	\$90,162	\$47.1615	\$91,965	\$47.1615	\$91,965	\$47.1615	\$91,965	\$47.1615	\$91,965	\$47.1615	\$91,965	\$47.1615	\$91,965	\$47.1615	\$91,965	\$47.1615	\$91,965	\$47.1615	\$91,965	
		7								\$47.3927	\$92,416	\$48.3406	\$94,264	\$48.3406	\$94,264	\$48.3406	\$94,264	\$48.3406	\$94,264	\$48.3406	\$94,264	\$48.3406	\$94,264	\$48.3406	\$94,264	\$48.3406	\$94,264	\$48.3406	\$94,264
		8														\$49.5491	\$96,621	\$49.5491	\$96,621	\$49.5491	\$96,621	\$49.5491	\$96,621	\$49.5491	\$96,621	\$49.5491	\$96,621		
		25 yrs.		\$45.3281	\$88,390	\$46.6879	\$91,041	\$47.8551	\$93,317	\$49.0514	\$95,650	\$50.0325	\$97,563	\$50.0325	\$97,563	\$50.0325	\$97,563	\$50.0325	\$97,563	\$50.0325	\$97,563	\$50.0325	\$97,563	\$50.0325	\$97,563	\$50.0325	\$97,563		

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		3.0%		% Increase:		2.5%		% Increase:		2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%	
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate		
HTH830R (Former Pay Grade HTH230R)	Physiotherapy Resident	1	\$33.9688	\$66,239	\$34.9879	\$68,226	\$35.8626	\$69,932	\$35.8626	\$69,932	\$36.5799	\$71,331	\$36.5799	\$71,331	\$36.5799	\$71,331	\$36.5799	\$71,331	\$36.5799	\$71,331

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		3.0%		% Increase:		2.5%		Add 1 Step to Scales @ 2.5%		% Increase:		2.0%		Wage Adj. up to 2.5%		Adjustment to 1950 hours		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 3, 2024 Hourly Rate	Nov 3, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate				
HTH830 (Former Pay Grade HTH230)	Placement Coordinator* Youth Health Centre Coordinator* Annual Salary based upon 1820 hours* *Annual salary based on 1820 hours will change to 1950 hours effective Nov 3, 2024.	1	\$33.9688	\$61,823	\$34.9879	\$63,678	\$35.8626	\$65,270	\$35.8626	\$65,270	\$36.5799	\$66,575	\$36.5799	\$66,575	\$36.5799	\$71,331	\$36.5799	\$71,331	\$36.5799	\$71,331	\$36.5799	\$71,331	\$36.5799	\$71,331	\$36.5799	\$71,331
		2	\$36.7751	\$66,931	\$37.8784	\$68,939	\$38.8254	\$70,662	\$38.8254	\$70,662	\$39.6019	\$72,075	\$39.6019	\$72,075	\$39.6019	\$77,224	\$39.6019	\$77,224	\$39.6019	\$77,224	\$39.6019	\$77,224	\$39.6019	\$77,224	\$39.6019	\$77,224
		3	\$38.1773	\$69,483	\$39.3226	\$71,567	\$40.3057	\$73,356	\$40.3057	\$73,356	\$41.1118	\$74,823	\$41.1118	\$74,823	\$41.1118	\$80,168	\$41.1118	\$80,168	\$41.1118	\$80,168	\$41.1118	\$80,168	\$41.1118	\$8		

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		3.0%		% Increase:		2.5%		Add 1 Step to Scales @ 2.5%		% Increase:		2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%			
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate								
HTH830 (Former Pay Grade HTH230)	Clinical Program Coordinator C	1	\$33.9688	\$66,239	\$34.9879	\$68,226	\$35.8626	\$69,932	\$35.8626	\$69,932	\$36.5799	\$71,331	\$37.4944	\$74,942	\$38.4318	\$77,942	\$38.4318	\$77,942	\$38.4318	\$77,942	\$39.4427	\$80,427	\$40.4427	\$82,942	\$41.4427	\$85,427
	Senior Respiratory Therapist	2	\$36.7751	\$71,711	\$37.8784	\$73,863	\$38.8254	\$75,710	\$38.8254	\$75,710	\$39.6019	\$77,224	\$40.5919	\$79,154	\$41.6067	\$81,133	\$41.6067	\$81,133	\$41.6067	\$81,133	\$42.5919	\$83,619	\$43.5919	\$86,119	\$44.5919	\$88,619
	Spiritual & Religious Care Chaplain	3	\$38.1773	\$74,446	\$39.3226	\$76,679	\$40.3057	\$78,596	\$40.3057	\$78,596	\$41.1118	\$80,168	\$42.1396	\$82,172	\$43.1931	\$84,227	\$43.1931	\$84,227	\$43.1931	\$84,227	\$44.1931	\$86,227	\$45.1931	\$88,227	\$46.1931	\$90,227
	Occupational Therapist	4	\$39.7068	\$77,428	\$40.8980	\$79,751	\$41.9205	\$81,745	\$41.9205	\$81,745	\$42.7589	\$83,380	\$43.8279	\$85,464	\$44.9236	\$87,601	\$44.9236	\$87,601	\$44.9236	\$87,601	\$45.9236	\$89,601	\$46.9236	\$91,601	\$47.9236	\$93,601
	Physiotherapist	5	\$41.2658	\$80,468	\$42.5038	\$82,882	\$43.5664	\$84,954	\$43.5664	\$84,954	\$44.4377	\$86,654	\$45.5486	\$88,820	\$46.6873	\$91,040	\$46.6873	\$91,040	\$46.6873	\$91,040	\$47.6873	\$93,040	\$48.6873	\$95,040	\$49.6873	\$97,040
	Medical Laboratory Technologist D	6	\$42.8945	\$83,644	\$44.1813	\$86,154	\$45.2858	\$88,307	\$45.2858	\$88,307	\$46.1915	\$90,073	\$47.3463	\$92,325	\$48.5300	\$94,634	\$48.5300	\$94,634	\$48.5300	\$94,634	\$49.5300	\$96,634	\$50.5300	\$98,634	\$51.5300	\$100,634
	Clinical Lead Respiratory Therapy	7									\$46.4179	\$90,515	\$47.3463	\$92,325	\$48.5300	\$94,634	\$48.5300	\$94,634	\$48.5300	\$94,634	\$49.5300	\$96,634	\$50.5300	\$98,634	\$51.5300	\$100,634
	Team Leader DI Specialty	8																								
	Crisis Intervener	25 yrs.	\$44.3956	\$86,571	\$45.7276	\$89,169	\$46.8708	\$91,398	\$46.8708	\$91,398	\$48.0425	\$93,683	\$49.0034	\$95,557	\$50.2286	\$97,946	\$51.4843	\$100,394	\$51.4843	\$100,394	\$51.4843	\$100,394	\$52.4843	\$102,394	\$53.4843	\$104,394
HTH2130 (Former Pay Grade HTH130)	Clinical Therapist < 2 Years	1	\$33.2702	\$64,877	\$34.2683	\$66,823	\$35.1250	\$68,494	\$35.1250	\$68,494	\$35.8275	\$69,864	\$36.7232	\$71,610	\$37.6413	\$73,401	\$37.6413	\$73,401	\$37.6413	\$73,401	\$38.4957	\$75,242	\$39.3657	\$77,133	\$40.0707	\$79,074
	Radiation Safety Officer	2	\$36.0184	\$70,236	\$37.0990	\$72,343	\$38.0265	\$74,152	\$38.0265	\$74,152	\$38.7870	\$75,635	\$39.7567	\$77,526	\$40.7506	\$79,464	\$40.7506	\$79,464	\$40.7506	\$79,464	\$41.6050	\$81,355	\$42.4294	\$83,296	\$43.2044	\$85,187
	Psychologist (Master's Candidate Register)	3	\$37.3921	\$72,915	\$38.5139	\$75,102	\$39.4767	\$76,980	\$39.4767	\$76,980	\$40.2662	\$78,519	\$41.2729	\$80,482	\$42.3047	\$82,494	\$42.3047	\$82,494	\$42.3047	\$82,494	\$43.1491	\$84,457	\$43.9935	\$86,419	\$44.8379	\$88,382
		4	\$38.8902	\$75,836	\$40.0569	\$78,111	\$41.0583	\$80,064	\$41.0583	\$80,064	\$41.8795	\$81,665	\$42.9265	\$83,707	\$43.9997	\$85,799	\$43.9997	\$85,799	\$43.9997	\$85,799	\$44.8379	\$87,841	\$45.6773	\$89,804	\$46.4179	\$91,767
		5	\$40.4171	\$78,813	\$41.6296	\$81,178	\$42.6703	\$83,207	\$42.6703	\$83,207	\$43.5237	\$84,871	\$44.6118	\$86,993	\$45.7271	\$89,168	\$45.7271	\$89,168	\$45.7271	\$89,168	\$46.5715	\$91,210	\$47.3109	\$93,252	\$48.8053	\$95,294
		6	\$42.0124	\$81,924	\$43.2728	\$84,382	\$44.3546	\$86,491	\$44.3546	\$86,491	\$45.2417	\$88,221	\$46.3727	\$90,427	\$47.5321	\$92,688	\$47.5321	\$92,688	\$47.5321	\$92,688	\$48.4185	\$94,730	\$49.3049	\$96,772	\$50.1713	\$98,814
		7									\$45.4635	\$88,654	\$46.3728	\$90,427	\$47.5321	\$92,688	\$47.5321	\$92,688	\$47.5321	\$92,688	\$48.4185	\$94,730	\$49.3049	\$96,772	\$50.1713	\$98,814
		8																								
		25 yrs.	\$43.4828	\$84,791	\$44.7873	\$87,335	\$45.9070	\$89,519	\$45.9070	\$89,519	\$47.0547	\$91,757	\$47.9958	\$93,592	\$49.1957	\$95,932	\$49.1957	\$95,932	\$49.1957	\$95,932	\$50.4256	\$98,330	\$51.6862	\$100,788	\$52.9368	\$103,246
HTH131		1	\$38.5187	\$75,111	\$39.6743	\$77,365	\$40.6662	\$79,299	\$40.6662	\$79,299	\$41.4795	\$80,885	\$41.4795	\$80,885	\$41.4795	\$80,885	\$41.4795	\$80,885	\$41.4795	\$80,885	\$42.3339	\$82,525	\$43.1883	\$84,269	\$44.0427	\$86,013
		2	\$39.8212	\$77,651	\$41.0158	\$79,981	\$42.0412	\$81,980	\$42.0412	\$81,980	\$42.8820	\$83,620	\$42.8820	\$83,620	\$42.8820	\$83,620	\$42.8820	\$83,620	\$42.8820	\$83,620	\$43.7364	\$85,264	\$44.5908	\$87,008	\$45.4452	\$88,752
		3	\$41.1016	\$80,148	\$42.3346	\$82,552	\$43.3930	\$84,616	\$43.3930	\$84,616	\$44.2609	\$86,309	\$44.2609	\$86,309	\$44.2609	\$86,309	\$44.2609	\$86,309	\$44.2609	\$86,309	\$45.1153	\$87,953	\$45.9707	\$89,697	\$46.8251	\$91,441
		4	\$42.5654	\$83,003	\$43.8424	\$85,493	\$44.9385	\$87,630	\$44.9385	\$87,630	\$45.8373	\$89,383	\$45.8373	\$89,383	\$45.8373	\$89,383	\$45.8373	\$89,383	\$45.8373	\$89,383	\$46.7317	\$91,137	\$47.5861	\$92,881	\$48.4905	\$94,625
		5									\$46.0620	\$89,821	\$46.9832	\$91,617	\$46.9832	\$91,617	\$46.9832	\$91,617	\$46.9832	\$91,617	\$47.8771	\$93,313	\$48.7265	\$95,057	\$49.5759	\$96,801
		6																								
		25 yrs.	\$44.0554	\$85,908	\$45.3769	\$88,485	\$46.5113	\$90,697	\$46.5113	\$90,697	\$47.6742	\$92,965	\$48.6276	\$94,824	\$48.6276	\$94,824	\$48.6276	\$94,824	\$48.6276	\$94,824	\$49.7320	\$96,783	\$50.7864	\$98,742	\$51.8408	\$100,699
HTH231		1	\$40.1533	\$78,299	\$41.3579	\$80,648	\$42.3918	\$82,664	\$42.3918	\$82,664	\$43.2396	\$84,317	\$43.2396	\$84,317	\$43.2396	\$84,317	\$43.2396	\$84,317	\$43.2396	\$84,317	\$44.0874	\$85,970	\$44.9352	\$87,714	\$45.7830	\$89,458
		2	\$41.3241	\$80,582	\$42.5638	\$82,999	\$43.6279	\$85,074	\$43.6279	\$85,074	\$44.5005	\$86,776	\$44.5005	\$86,776	\$44.5005	\$86,776	\$44.5005	\$86,776	\$44.5005	\$86,776	\$45.3483	\$88,519	\$46.1961	\$90,263	\$47.0419	\$92,007
		3	\$42.8461	\$83,550	\$44.1315	\$86,056	\$45.2348	\$88,208	\$45.2348	\$88,208	\$46.1395	\$89,972	\$46.1395	\$89,972	\$46.1395	\$89,972	\$46.1395	\$89,972	\$46.1395	\$89,972	\$46.9873	\$91,716	\$47.8351	\$93,460	\$48.5297	\$95,204
		4	\$44.2263	\$86,241	\$45.5531	\$88,829	\$46.6919	\$91,049	\$46.6919	\$91,049	\$47.6257	\$92,870	\$47.6257	\$92,870	\$47.6257	\$92,870	\$47.6257	\$92,870	\$47.6257	\$92,870	\$48.4735	\$94,614	\$49.2673	\$96,358	\$49.9619	\$98,102
		5									\$47.8592	\$93,325	\$48.8164	\$95,192	\$48.8164	\$95,192	\$48.8164	\$95,192	\$48.8164	\$95,192	\$49.6642	\$96,936	\$50.4120	\$98,680	\$51.1598	\$100,424
		6																								
		25 yrs.	\$45.7741	\$89,260	\$47.1475	\$91,938	\$48.3261	\$94,236	\$48.3261	\$94,236	\$49.5343	\$96,592	\$50.5250	\$98,524	\$50.5250	\$98,524	\$50.5250	\$98,524	\$50.5250	\$98,524	\$51.6734	\$100,988	\$52.7218	\$102,942	\$53.7702	\$104,896

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023**	% Increase:		3.0%		% Increase:		2.5%		Add 1 Step to Scales @ 2.5%		% Increase:		2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%			
						Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate								
HTH331	Certified Prosthetics / Orthotics Clinician**	1	\$40.1533	\$78,299	\$42.7174	\$83,299	\$43.9989	\$85,798	\$45.0989	\$87,943	\$45.0989	\$87,943	\$46.0009	\$89,702	\$47.1509	\$91,944	\$47.1509	\$91,944	\$47.1509	\$91,944	\$48.2929	\$94,243	\$49.4329	\$96,485	\$50.5729	\$98,727	
		2	\$41.3241	\$80,582	\$43.8882	\$85,582	\$45.2048	\$88,149	\$46.3349	\$90,353	\$46.3349	\$90,353	\$47.2616	\$92,160	\$48.4431	\$94,464	\$48.4431	\$94,464	\$48.4431	\$94,464	\$49.5851	\$96,706	\$50.7251	\$98,948	\$51.8651	\$101,190	
		3	\$42.8461	\$83,550	\$45.4102	\$88,550	\$46.7725	\$91,206	\$47.9418	\$93,487	\$47.9418	\$93,487	\$48.9006	\$95,356	\$50.1231	\$97,740	\$50.1231	\$97,740	\$50.1231	\$97,740	\$51.2651	\$99,982	\$52.4071	\$102,224	\$53.5471	\$104,466	
		4	\$44.2263	\$86,241	\$46.7904	\$91,241	\$48.1941	\$93,979	\$49.3990	\$96,328	\$49.3990	\$96,328	\$50.3870	\$98,255	\$51.6467	\$100,711	\$51.6467	\$100,711	\$51.6467	\$100,711	\$52.7887	\$102,953	\$53.9307	\$105,195	\$55.0727	\$107,437	
		5										\$50.6340	\$98,736	\$51.6467	\$100,711	\$52.9379	\$103,229	\$52.9379	\$103,229	\$52.9379	\$103,229	\$54.0799	\$105,471	\$55.2219	\$107,713	\$56.4039	\$109,955
		6																									
			25 yrs.	\$45.7741	\$89,260	\$48.3382	\$94,260	\$49.8809	\$97,268	\$51.1280	\$99,700	\$52.4062	\$102,192	\$53.4543	\$104,236</												

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%			
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate		
HTH132		1	\$32,9461	\$64,245	\$33,9345	\$66,172	\$34,7829	\$67,827	\$34,7829	\$67,827	\$35,4786	\$69,183	\$35,4786	\$69,183	\$35,4786	\$69,183	\$35,4786	\$69,183	\$35,4786	\$69,183
		2	\$34,3688	\$67,019	\$35,3999	\$69,030	\$36,2849	\$70,756	\$36,2849	\$70,756	\$37,0106	\$72,171	\$37,0106	\$72,171	\$37,0106	\$72,171	\$37,0106	\$72,171	\$37,0106	\$72,171
		3	\$37,2171	\$72,573	\$38,3336	\$74,751	\$39,2919	\$76,619	\$39,2919	\$76,619	\$40,0777	\$78,152	\$40,0777	\$78,152	\$40,0777	\$78,152	\$40,0777	\$78,152	\$40,0777	\$78,152
		4	\$38,6406	\$75,349	\$39,7998	\$77,610	\$40,7948	\$79,550	\$40,7948	\$79,550	\$41,6107	\$81,141	\$41,6107	\$81,141	\$41,6107	\$81,141	\$41,6107	\$81,141	\$41,6107	\$81,141
		5	\$40,1928	\$78,376	\$41,3986	\$80,727	\$42,4336	\$82,746	\$42,4336	\$82,746	\$43,2823	\$84,400	\$43,2823	\$84,400	\$43,2823	\$84,400	\$43,2823	\$84,400	\$43,2823	\$84,400
		6	\$41,7461	\$81,405	\$42,9985	\$83,847	\$44,0735	\$85,943	\$44,0735	\$85,943	\$44,9550	\$87,662	\$44,9550	\$87,662	\$44,9550	\$87,662	\$44,9550	\$87,662	\$44,9550	\$87,662
		7	\$43,4286	\$84,686	\$44,7315	\$87,226	\$45,8498	\$89,407	\$45,8498	\$89,407	\$46,7668	\$91,195	\$46,7668	\$91,195	\$46,7668	\$91,195	\$46,7668	\$91,195	\$46,7668	\$91,195
		8									\$46,9960	\$91,642	\$47,9359	\$93,475	\$47,9359	\$93,475	\$47,9359	\$93,475	\$47,9359	\$93,475
		9																	\$49,1343	\$95,812
		25 yrs.	\$44,9487	\$87,650	\$46,2971	\$90,279	\$47,4545	\$92,536	\$48,6409	\$94,850	\$49,6137	\$96,747	\$49,6137	\$96,747	\$49,6137	\$96,747	\$49,6137	\$96,747	\$50,8540	\$99,165
HTH332 (Former Pay Grade HTH132)	Dietitian	1	\$32,9461	\$64,245	\$33,9345	\$66,172	\$34,7829	\$67,827	\$34,7829	\$67,827	\$35,4786	\$69,183	\$36,3656	\$70,913	\$37,2747	\$72,686	\$37,2747	\$72,686	\$37,2747	\$72,686
		2	\$34,3688	\$67,019	\$35,3999	\$69,030	\$36,2849	\$70,756	\$36,2849	\$70,756	\$37,0106	\$72,171	\$37,9359	\$73,975	\$38,8843	\$75,824	\$38,8843	\$75,824	\$38,8843	\$75,824
		3	\$37,2171	\$72,573	\$38,3336	\$74,751	\$39,2919	\$76,619	\$39,2919	\$76,619	\$40,0777	\$78,152	\$41,0796	\$80,105	\$42,1066	\$82,108	\$42,1066	\$82,108	\$42,1066	\$82,108
		4	\$38,6406	\$75,349	\$39,7998	\$77,610	\$40,7948	\$79,550	\$40,7948	\$79,550	\$41,6107	\$81,141	\$42,6510	\$83,169	\$43,7173	\$85,249	\$43,7173	\$85,249	\$43,7173	\$85,249
		5	\$40,1928	\$78,376	\$41,3986	\$80,727	\$42,4336	\$82,746	\$42,4336	\$82,746	\$43,2823	\$84,400	\$44,3644	\$86,511	\$45,4735	\$88,673	\$45,4735	\$88,673	\$45,4735	\$88,673
		6	\$41,7461	\$81,405	\$42,9985	\$83,847	\$44,0735	\$85,943	\$44,0735	\$85,943	\$44,9550	\$87,662	\$46,0789	\$89,854	\$47,2309	\$92,100	\$47,2309	\$92,100	\$47,2309	\$92,100
		7	\$43,4286	\$84,686	\$44,7315	\$87,226	\$45,8498	\$89,407	\$45,8498	\$89,407	\$46,7668	\$91,195	\$47,9360	\$93,475	\$49,1344	\$95,812	\$49,1344	\$95,812	\$49,1344	\$95,812
		8									\$46,9960	\$91,642	\$47,9359	\$93,475	\$49,1343	\$95,812	\$50,3627	\$98,207	\$50,3627	\$98,207
		9																	\$51,6218	\$100,663
		25 yrs.	\$44,9487	\$87,650	\$46,2971	\$90,279	\$47,4545	\$92,536	\$48,6409	\$94,850	\$49,6137	\$96,747	\$50,8540	\$99,165	\$52,1254	\$101,645	\$53,4286	\$104,186		
HTH134	Challenging Behaviour Coordinator	1	\$36,4515	\$71,080	\$37,5450	\$73,213	\$38,4836	\$75,043	\$38,4836	\$75,043	\$39,2533	\$76,544	\$39,2533	\$76,544	\$39,2533	\$76,544	\$39,2533	\$76,544	\$39,2533	\$76,544
		2	\$37,8460	\$73,800	\$38,9814	\$76,014	\$39,9559	\$77,914	\$39,9559	\$77,914	\$40,7550	\$79,472	\$40,7550	\$79,472	\$40,7550	\$79,472	\$40,7550	\$79,472	\$40,7550	\$79,472
		3	\$39,3663	\$76,764	\$40,5473	\$79,067	\$41,5610	\$81,044	\$41,5610	\$81,044	\$42,3922	\$82,665	\$42,3922	\$82,665	\$42,3922	\$82,665	\$42,3922	\$82,665	\$42,3922	\$82,665
		4	\$40,8872	\$79,730	\$42,1138	\$82,122	\$43,1666	\$84,175	\$43,1666	\$84,175	\$44,0299	\$85,858	\$44,0299	\$85,858	\$44,0299	\$85,858	\$44,0299	\$85,858	\$44,0299	\$85,858
		5	\$42,5352	\$82,944	\$43,8113	\$85,432	\$44,9066	\$87,568	\$44,9066	\$87,568	\$45,8047	\$89,319	\$45,8047	\$89,319	\$45,8047	\$89,319	\$45,8047	\$89,319	\$45,8047	\$89,319
		6	\$44,3112	\$86,407	\$45,6405	\$88,999	\$46,7815	\$91,224	\$46,7815	\$91,224	\$47,7171	\$93,048	\$47,7171	\$93,048	\$47,7171	\$93,048	\$47,7171	\$93,048	\$47,7171	\$93,048
		7									\$47,9510	\$93,504	\$48,9100	\$95,375	\$48,9100	\$95,375	\$48,9100	\$95,375	\$48,9100	\$95,375
		8																	\$50,1328	\$97,759
		9																	\$51,8874	\$101,180
		25 yrs.	\$45,8617	\$89,430	\$47,2379	\$92,114	\$48,4189	\$94,417	\$49,6293	\$96,777	\$50,6219	\$98,713	\$51,8874	\$101,180						

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Adjustment to 1950 hours		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 3, 2024 Hourly Rate	Nov 3, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate
HTH234 (Former Pay Grade HTH134)	Nutritionist* Annual Salary based upon 1820 hours *Annual salary based on 1820 hours will change to 1950 hours effective Nov 3, 2024.	1	\$36,4515	\$66,342	\$37,5450	\$68,332	\$38,4836	\$70,040	\$38,4836	\$70,040	\$39,2533	\$71,441	\$39,6890	\$72,234	\$39,6890	\$77,394	\$39,6890	\$77,394	\$39,6890	\$77,394
		2	\$37,8460	\$68,880	\$38,9814	\$70,946	\$39,9559	\$72,720	\$39,9559	\$72,720	\$40,7550	\$74,174	\$41,2074	\$74,997	\$41,2074	\$80,354	\$41,2074	\$80,354	\$41,2074	\$80,354
		3	\$39,3663	\$71,647	\$40,5473	\$73,796	\$41,5610	\$75,641	\$41,5610	\$75,641	\$42,3922	\$77,154	\$42,8628	\$78,010	\$42,8628	\$83,582	\$42,8628	\$83,582	\$42,8628	\$83,582
		4	\$40,8872	\$74,415	\$42,1138	\$76,647	\$43,1666	\$78,563	\$43,1666	\$78,563	\$44,0299	\$80,134	\$44,5186	\$81,024	\$44,5186	\$86,811	\$44,5186	\$86,811	\$44,5186	\$86,811
		5	\$42,5352	\$77,414	\$43,8113	\$79,737	\$44,9066	\$81,730	\$44,9066	\$81,730	\$45,8047	\$83,365	\$46,3131	\$84,290	\$46,3131	\$90,311	\$46,3131	\$90,311	\$46,3131	\$90,311
		6	\$44,3112	\$80,646	\$45,6405	\$83,066	\$46,7815	\$85,142	\$46,7815	\$85,142	\$47,7171	\$86,845	\$48,2468	\$87,809	\$48,2468	\$94,081	\$48,2468	\$94,081	\$48,2468	\$94,081
		7									\$47,9510	\$87,271	\$48,9100	\$89,016	\$49,4529	\$90,004	\$49,4529	\$96,433	\$49,4529	\$96,433
		8																	\$50,6892	\$98,844
		9																	\$52,4633	\$102,303
		25 yrs.	\$45,8617	\$83,468	\$47,2379	\$85,973	\$48,4189	\$88,122	\$49,6293	\$90,325	\$50,6219	\$92,132	\$51,8874	\$93,155	\$51,8874	\$99,808	\$51,8874	\$99,808	\$52,4633	\$102,303

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		% Increase:		Add 1 Step to Scales @ 2.5%		% Increase:		Wage Adj. up to 2.5%		Adjustment to 1950 hours		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%		
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 3, 2024 Hourly Rate	Nov 3, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate	
HTH336	Continuing Care Coordinator, Team Lead* Annual Salary based upon 1820 hours *Annual salary based on 1820 hours will change to 1950 hours effective Nov 3, 2024.	1	\$42,5626	\$77,464	\$43,8395	\$79,788	\$44,9355	\$81,783	\$44,9355	\$81,783	\$45,8342	\$83,418	\$46,9801	\$85,504	\$46,9801	\$91,611	\$48,1546	\$93,901	\$48,1546	\$93,901	
		2	\$43,9892	\$80,060	\$45,3089	\$82,462	\$46,4416	\$84,524	\$46,4416	\$84,524	\$47,3704	\$86,214	\$48,5547	\$88,370	\$48,5547	\$94,682	\$49,7686	\$97,049	\$49,7686	\$97,049	
		3	\$45,4161	\$82,657	\$46,7786	\$85,137	\$47,9481	\$87,266	\$47,9481	\$87,266	\$48,9071	\$89,011	\$50,1298	\$91,236	\$50,1298	\$97,753	\$51,3830	\$100,197	\$51,3830	\$100,197	
		4	\$46,8421	\$85,253	\$48,2474	\$87,810	\$49,4536	\$90,006	\$49,4536	\$90,006	\$50,4427	\$91,806	\$51,7038	\$94,101	\$51,7038	\$100,822	\$52,9964	\$103,343	\$52,9964	\$103,343	
		5	\$48,2714	\$87,854	\$49,7195	\$90,489	\$50,9625	\$92,752	\$50,9625	\$92,752	\$51,9818	\$94,607	\$53,2813	\$96,972	\$53,2813	\$103,899	\$54,6133	\$106,496	\$54,6133	\$106,496	
		6								\$52,2366	\$95,071	\$53,2813	\$96,972	\$54,6133	\$99,396	\$54,6133	\$106,496	\$55,9786	\$109,158	\$55,9786	\$109,158
		7														\$54,6133	\$106,496	\$55,9786	\$109,158	\$55,9786	\$109,158
		25 yrs.	\$49,9608	\$90,929	\$51,4597	\$93,657	\$52,7462	\$95,998	\$54,0649	\$98,398	\$55,1461	\$100,366	\$56,5248	\$102,875	\$56,5248	\$110,223	\$57,9379	\$112,979	\$57,9379	\$112,979	

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		% Increase:		Add 1 Step to Scales @ 2.5%		% Increase:		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate			
HTH436 (Former Pay Grade HTH136)	Team Leader, Tissue Bank Program Clinical Program Coordinator D Board Certified Behaviour Analyst Team Leader, Recreation Therapy	1	\$37,2866	\$72,709	\$38,4052	\$74,890	\$39,3653	\$76,762	\$39,3653	\$76,762	\$40,1526	\$78,298	\$41,1564	\$80,255	\$41,1564	\$82,261	\$42,1853	\$82,261	\$42,1853	\$82,261	
		2	\$38,7843	\$75,629	\$39,9478	\$77,898	\$40,9465	\$79,846	\$40,9465	\$79,846	\$41,7654	\$81,443	\$42,8095	\$83,479	\$42,8095	\$85,565	\$43,8797	\$85,565	\$43,8797	\$85,565	
		3	\$40,2831	\$78,552	\$41,4916	\$80,909	\$42,5289	\$82,931	\$42,5289	\$82,931	\$43,3795	\$84,590	\$44,4640	\$86,705	\$44,4640	\$88,872	\$45,5756	\$88,872	\$45,5756	\$88,872	
		4	\$41,9067	\$81,718	\$43,1639	\$84,170	\$44,2430	\$86,274	\$44,2430	\$86,274	\$45,1279	\$87,999	\$46,2561	\$90,199	\$46,2561	\$92,454	\$47,4125	\$92,454	\$47,4125	\$92,454	
		5	\$43,6561	\$85,129	\$44,9658	\$87,683	\$46,0899	\$89,875	\$46,0899	\$89,875	\$47,0117	\$91,673	\$48,1870	\$93,965	\$48,1870	\$96,314	\$49,3917	\$96,314	\$49,3917	\$96,314	
		6	\$45,4039	\$88,538	\$46,7660	\$91,194	\$47,9352	\$93,474	\$47,9352	\$93,474	\$48,8939	\$95,343	\$50,1162	\$97,727	\$50,1162	\$100,170	\$51,3691	\$100,170	\$51,3691	\$100,170	
		7								\$49,1336	\$95,811	\$50,1163	\$97,727	\$51,3692	\$100,170	\$51,3692	\$102,674	\$52,6534	\$102,674	\$52,6534	\$102,674
		8																		\$53,9697	\$105,241
25 yrs.	\$46,9930	\$91,636	\$48,4028	\$94,385	\$49,6129	\$96,745	\$50,8533	\$99,164	\$51,8704	\$101,147	\$53,1671	\$103,676	\$53,1671	\$106,268	\$54,4963	\$106,268	\$54,4963	\$106,268			
HTH636 (Former Pay Grade HTH236)	Prosthetic / Orthotic Team Leader	1	\$38,0698	\$74,236	\$39,2119	\$76,463	\$40,1922	\$78,375	\$40,1922	\$78,375	\$40,9960	\$79,942	\$41,6232	\$81,165	\$41,6232	\$81,165	\$41,6232	\$81,165	\$41,6232	\$81,165	
		2	\$39,5989	\$77,218	\$40,7869	\$79,534	\$41,8066	\$81,523	\$41,8066	\$81,523	\$42,6427	\$83,153	\$43,2951	\$84,425	\$43,2951	\$84,425	\$43,2951	\$84,425	\$43,2951	\$84,425	
		3	\$41,1292	\$80,202	\$42,3631	\$82,608	\$43,4222	\$84,673	\$43,4222	\$84,673	\$44,2906	\$86,367	\$44,9682	\$87,688	\$44,9682	\$87,688	\$44,9682	\$87,688	\$44,9682	\$87,688	
		4	\$42,7867	\$83,434	\$44,0703	\$85,937	\$45,1721	\$88,086	\$45,1721	\$88,086	\$46,0755	\$89,847	\$46,7805	\$91,222	\$46,7805	\$91,222	\$46,7805	\$91,222	\$46,7805	\$91,222	
		5	\$44,5728	\$86,917	\$45,9100	\$89,525	\$47,0578	\$91,763	\$47,0578	\$91,763	\$47,9990	\$93,598	\$48,7334	\$95,030	\$48,7334	\$95,030	\$48,7334	\$95,030	\$48,7334	\$95,030	
		6	\$46,3573	\$90,397	\$47,7480	\$93,109	\$48,9417	\$95,436	\$48,9417	\$95,436	\$49,9205	\$97,345	\$50,6843	\$98,834	\$50,6843	\$98,834	\$50,6843	\$98,834	\$50,6843	\$98,834	
		7								\$50,1652	\$97,822	\$51,1685	\$99,779	\$51,9514	\$101,305	\$51,9514	\$101,305	\$51,9514	\$101,305	\$51,9514	\$101,305
		8																		\$53,2502	\$103,838
25 yrs.	\$47,9799	\$93,561	\$49,4192	\$96,367	\$50,6547	\$98,777	\$51,9210	\$101,246	\$52,9594	\$103,271	\$53,7697	\$104,851	\$53,7697	\$104,851	\$53,7697	\$104,851	\$53,7697	\$104,851			
HTH736 (Former Pay Grade HTH236)	Team Leader, Occupational Therapy Team Leader, Physiotherapy Dietitian, Team Leader Seating & Mobility Leader Professional Practice Coordinator Team Leader, Continuing Care Assistive Technology Team Lead Interdisciplinary Clinical Leader Team Leader, Community Health Team	1	\$38,0698	\$74,236	\$39,2119	\$76,463	\$40,1922	\$78,375	\$40,1922	\$78,375	\$40,9960	\$79,942	\$42,0209	\$81,941	\$42,0209	\$81,941	\$43,0714	\$83,989	\$43,0714	\$83,989	
		2	\$39,5989	\$77,218	\$40,7869	\$79,534	\$41,8066	\$81,523	\$41,8066	\$81,523	\$42,6427	\$83,153	\$43,7088	\$85,232	\$43,7088	\$85,232	\$44,8015	\$87,363	\$44,8015	\$87,363	
		3	\$41,1292	\$80,202	\$42,3631	\$82,608	\$43,4222	\$84,673	\$43,4222	\$84,673	\$44,2906	\$86,367	\$45,3979	\$88,526	\$45,3979	\$88,526	\$46,5328	\$90,739	\$46,5328	\$90,739	
		4	\$42,7867	\$83,434	\$44,0703	\$85,937	\$45,1721	\$88,086	\$45,1721	\$88,086	\$46,0755	\$89,847	\$47,2274	\$92,093	\$47,2274	\$92,093	\$48,4081	\$94,396	\$48,4081	\$94,396	
		5	\$44,5728	\$86,917	\$45,9100	\$89,525	\$47,0578	\$91,763	\$47,0578	\$91,763	\$47,9990	\$93,598	\$49,1990	\$95,938	\$49,1990	\$95,938	\$50,4290	\$98,337	\$50,4290	\$98,337	
		6	\$46,3573	\$90,397	\$47,7480	\$93,109	\$48,9417	\$95,436	\$48,9417	\$95,436	\$49,9205	\$97,345	\$51,1685	\$99,779	\$51,1685	\$99,779	\$52,4477	\$102,273	\$52,4477	\$102,273	
		7								\$50,1652	\$97,822	\$51,1685	\$99,779	\$52,4477	\$102,273	\$52,4477	\$102,273	\$53,7589	\$104,830	\$53,7589	\$104,830
		8																		\$55,1029	\$107,451
25 yrs.	\$47,9799	\$93,561	\$49,4192	\$96,367	\$50,6547	\$98,777	\$51,9210	\$101,246	\$52,9594	\$103,271	\$54,2834	\$105,853	\$54,2834	\$105,853	\$55,6405	\$108,499	\$55,6405	\$108,499			

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		3.0%		% Increase:		2.5%		Add 1 Step to Scales @ 2.5%		% Increase:		2.0%		Wage Adj. up to 2.5%		Adjustment to 1950 hours		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 3, 2024 Hourly Rate	Nov 3, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate							
HTH736 (Former Pay Grade HTH236)	Placement Coordinator Team Lead* Annual Salary based upon 1820 hours* *Annual salary based on 1820 hours will change to 1950 hours effective Nov 3, 2024.	1	\$38,0698	\$69,287	\$39,2119	\$71,366	\$40,1922	\$73,150	\$40,1922	\$73,150	\$40,9960	\$74,613	\$42,0209	\$76,478	\$42,0209	\$81,941	\$43,0714	\$83,989	\$43,0714	\$83,989	\$43,0714	\$83,989	\$43,0714	\$83,989	\$43,0714	\$83,989	\$43,0714	\$83,989	
		2	\$39,5989	\$72,070	\$40,7869	\$74,232	\$41,8066	\$76,088	\$41,8066	\$76,088	\$42,6427	\$77,610	\$43,7088	\$79,550	\$43,7088	\$85,232	\$44,8015	\$87,363	\$44,8015	\$87,363	\$44,8015	\$87,363	\$44,8015	\$87,363	\$44,8015	\$87,363	\$44,8015	\$87,363	
		3	\$41,1292	\$74,855	\$42,3631	\$77,101	\$43,4222	\$79,208	\$43,4222	\$79,208	\$44,2906	\$80,609	\$45,3979	\$82,624	\$45,3979	\$88,526	\$46,5328	\$90,739	\$46,5328	\$90,739	\$46,5328	\$90,739	\$46,5328	\$90,739	\$46,5328	\$90,739	\$46,5328	\$90,739	
		4	\$42,7867	\$77,872	\$44,0703	\$80,208	\$45,1721	\$82,213	\$45,1721	\$82,213	\$46,0755	\$83,857	\$47,2274	\$85,954	\$47,2274	\$92,093	\$48,4081	\$94,396	\$48,4081	\$94,396	\$48,4081	\$94,396	\$48,4081	\$94,396	\$48,4081	\$94,396	\$48,4081	\$94,396	
		5	\$44,5728	\$81,123	\$45,9100	\$83,556	\$47,0578	\$85,645	\$47,0578	\$85,645	\$47,9990	\$87,358	\$49,1990	\$89,542	\$49,1990	\$95,938	\$50,4290	\$98,337	\$50,4290	\$98,337	\$50,4290	\$98,337	\$50,4290	\$98,337	\$50,4290	\$98,337	\$50,4290	\$98,337	
		6	\$46,3573	\$84,370	\$47,7480	\$86,901	\$48,9417	\$89,074	\$48,9417	\$89,074	\$49,9205	\$90,855	\$51,1685	\$93,127	\$51,1685	\$99,779	\$52,4477	\$102,273	\$52,4477	\$102,273	\$52,4477	\$102,273	\$52,4477	\$102,273	\$52,4477	\$102,273	\$52,4477	\$102,273	
		7									\$50,1652	\$91,301	\$51,1685	\$93,127	\$52,4477	\$95,455	\$52,4477	\$102,273	\$53,7589	\$104,830	\$53,7589	\$104,830	\$53,7589	\$104,830	\$53,7589	\$104,830	\$53,7589	\$104,830	
		8																											
		25 yrs.		\$47,9799	\$87,323	\$49,4192	\$89,943	\$50,6547	\$92,192	\$51,9210	\$94,496	\$52,9594	\$96,386	\$54,2834	\$98,796	\$54,2834	\$105,853	\$55,6405	\$108,499	\$55,6405	\$108,499	\$55,6405	\$108,499	\$55,6405	\$108,499	\$55,6405	\$108,499	\$55,6405	\$108,499

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		3.0%		% Increase:		2.5%		Add 1 Step to Scales @ 2.5%		% Increase:		2.0%		Wage Adj. up to 2.5%		Adjustment to 1950 hours		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 3, 2024 Hourly Rate	Nov 3, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate							
HTH137	Psychotherapist	1	\$35,7924	\$69,795	\$36,8662	\$71,889	\$37,7879	\$73,686	\$37,7879	\$73,686	\$38,5437	\$75,160	\$38,5437	\$75,160	\$38,5437	\$75,160	\$38,5437	\$75,160	\$38,5437	\$75,160	\$38,5437	\$75,160	\$38,5437	\$75,160	\$38,5437	\$75,160	\$38,5437	\$75,160	
		2	\$37,2171	\$72,573	\$38,3336	\$74,751	\$39,2919	\$76,619	\$39,2919	\$76,619	\$40,0777	\$78,152	\$40,0777	\$78,152	\$40,0777	\$78,152	\$40,0777	\$78,152	\$40,0777	\$78,152	\$40,0777	\$78,152	\$40,0777	\$78,152	\$40,0777	\$78,152	\$40,0777	\$78,152	
		3	\$40,1928	\$78,376	\$41,3986	\$80,727	\$42,4336	\$82,746	\$42,4336	\$82,746	\$43,2823	\$84,400	\$43,2823	\$84,400	\$43,2823	\$84,400	\$43,2823	\$84,400	\$43,2823	\$84,400	\$43,2823	\$84,400	\$43,2823	\$84,400	\$43,2823	\$84,400	\$43,2823	\$84,400	
		4	\$41,7461	\$81,405	\$42,9985	\$83,847	\$44,0735	\$85,943	\$44,0735	\$85,943	\$44,9550	\$87,662	\$44,9550	\$87,662	\$44,9550	\$87,662	\$44,9550	\$87,662	\$44,9550	\$87,662	\$44,9550	\$87,662	\$44,9550	\$87,662	\$44,9550	\$87,662	\$44,9550	\$87,662	
		5	\$43,4286	\$84,686	\$44,7315	\$87,226	\$45,8498	\$89,407	\$45,8498	\$89,407	\$46,7668	\$91,195	\$46,7668	\$91,195	\$46,7668	\$91,195	\$46,7668	\$91,195	\$46,7668	\$91,195	\$46,7668	\$91,195	\$46,7668	\$91,195	\$46,7668	\$91,195	\$46,7668	\$91,195	
		6	\$45,2411	\$88,220	\$46,5983	\$90,867	\$47,7633	\$93,138	\$47,7633	\$93,138	\$48,7186	\$95,001	\$48,7186	\$95,001	\$48,7186	\$95,001	\$48,7186	\$95,001	\$48,7186	\$95,001	\$48,7186	\$95,001	\$48,7186	\$95,001	\$48,7186	\$95,001	\$48,7186	\$95,001	
		7	\$47,0531	\$91,754	\$48,4647	\$94,506	\$49,6763	\$96,869	\$49,6763	\$96,869	\$50,6698	\$98,806	\$50,6698	\$98,806	\$50,6698	\$98,806	\$50,6698	\$98,806	\$50,6698	\$98,806	\$50,6698	\$98,806	\$50,6698	\$98,806	\$50,6698	\$98,806	\$50,6698	\$98,806	
		8									\$50,9182	\$99,290	\$51,9366	\$101,276	\$51,9366	\$101,276	\$51,9366	\$101,276	\$51,9366	\$101,276	\$51,9366	\$101,276	\$51,9366	\$101,276	\$51,9366	\$101,276	\$51,9366	\$101,276	
		9																											
		25 yrs.		\$48,6998	\$94,965	\$50,1610	\$97,814	\$51,4150	\$100,259	\$52,7003	\$102,766	\$53,7544	\$104,821	\$53,7544	\$104,821	\$53,7544	\$104,821	\$53,7544	\$104,821	\$53,7544	\$104,821	\$53,7544	\$104,821	\$53,7544	\$104,821	\$53,7544	\$104,821	\$53,7544	\$104,821

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		3.0%		% Increase:		2.5%		Add 1 Step to Scales @ 2.5%		% Increase:		2.0%		Wage Adj. up to 2.5%		Adjustment to 1950 hours		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 3, 2024 Hourly Rate	Nov 3, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate							
HTH237	Health Care Social Worker (MSW)* Annual Salary based upon 1820 hours *Annual salary based on 1820 hours will change to 1950 hours effective Nov 3, 2024.	1	\$37,3117	\$67,907	\$38,4311	\$69,945	\$39,3919	\$71,693	\$39,3919	\$71,693	\$40,1797	\$73,127	\$40,1797	\$73,127	\$40,1797	\$78,350	\$40,1797	\$78,350	\$40,1797	\$78,350	\$40,1797	\$78,350	\$40,1797	\$78,350	\$40,1797	\$78,350	\$40,1797	\$78,350	
		2	\$38,7966	\$70,610	\$39,9605	\$72,728	\$40,9595	\$74,546	\$40,9595	\$74,546	\$41,7787	\$76,037	\$41,7787	\$76,037	\$41,7787	\$81,468	\$41,7787	\$81,468	\$41,7787	\$81,468	\$41,7787	\$81,468	\$41,7787	\$81,468	\$41,7787	\$81,468	\$41,7787	\$81,468	
		3	\$41,8986	\$76,255	\$43,1556	\$78,543	\$44,2345	\$80,507	\$44,2345	\$80,507	\$45,1192	\$82,117	\$45,1192	\$82,117	\$45,1192	\$87,982	\$45,1192	\$87,982	\$45,1192	\$87,982	\$45,1192	\$87,982	\$45,1192	\$87,982	\$45,1192	\$87,982	\$45,1192	\$87,982	
		4	\$43,5176	\$79,202	\$44,8231	\$81,578	\$45,9437	\$83,618	\$45,9437	\$83,618	\$46,8626	\$85,290	\$46,8626	\$85,290	\$46,8626	\$91,382	\$46,8626	\$91,382	\$46,8626	\$91,382	\$46,8626	\$91,382	\$46,8626	\$91,382	\$46,8626	\$91,382	\$46,8626	\$91,382	
		5	\$45,2717	\$82,394	\$46,6299	\$84,866	\$47,7956	\$86,988	\$47,7956	\$86,988	\$48,7515	\$88,728	\$48,7515	\$88,728	\$48,7515	\$95,065	\$48,7515	\$95,065	\$48,7515	\$95,065	\$48,7515	\$95,065	\$48,7515	\$95,065	\$48,7515	\$95,065	\$48,7515	\$95,065	
		6	\$47,1613	\$85,834	\$48,5761	\$88,409	\$49,7905	\$90,619	\$49,7905	\$90,619	\$50,7863	\$92,431	\$50,7863	\$92,431	\$50,7863	\$99,033	\$50,7863	\$99,033	\$50,7863	\$99,033	\$50,7863	\$99,033	\$50,7863	\$99,033	\$50,7863	\$99,033	\$50,7863	\$99,033	
		7	\$49,0498	\$89,271	\$50,5213	\$91,949	\$51,7843	\$94,247	\$51,7843	\$94,247	\$52,8200	\$96,132	\$52,8200	\$96,132	\$52,8200	\$102,999	\$52,8200	\$102,999	\$52,8200	\$102,999	\$52,8200	\$102,999	\$52,8200	\$102,999	\$52,8200	\$102,999	\$52,8200	\$102,999	
		8									\$53,0789	\$96,604	\$54,1405	\$98,536	\$54,1405	\$105,574	\$54,1405	\$105,574	\$54,1405	\$105,574	\$54,1405	\$105,574	\$54,1405	\$105,574	\$54,1405	\$105,574	\$54,1405	\$105,574	
		9																											
		25 yrs.		\$50,7666	\$92,395	\$52,2895	\$95,167	\$53,5968	\$97,546	\$54,9367	\$99,985	\$56,0354	\$101,984	\$56,0354	\$101,984	\$56,0354	\$109,269	\$56,0354	\$109,269	\$56,0354	\$109,269	\$56,0354	\$109,269	\$56,0354	\$109,269	\$56,0354	\$109,269	\$56,0354	\$109,269

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		3.0%		% Increase:		2.5%		Add 1 Step to Scales @ 2.5%		% Increase:		2.0%		Wage Adj. up to 2.5%		Adjustment to 1950 hours		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%			
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 3, 2024 Hourly Rate	Nov 3, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate						
HTH237	Health Care Social Worker (MSW)	1	\$37,3117	\$72,758	\$38,4311	\$74,941	\$39,3919	\$76,814	\$39,3919	\$76,814	\$40,1797	\$78,350	\$40,1797	\$78,350	\$40,1797	\$78,350	\$40,1797	\$78,350	\$40,1797	\$78,350	\$40,1797	\$78,350	\$40,1797	\$78,350	\$40,1797	\$78,350	\$40,1797	\$78,350
		2	\$38,7966	\$75,653	\$39,9605	\$77,923	\$40,9595	\$79,871	\$40,9595	\$79,871	\$41,7787	\$81,468	\$41,7787															

Pay Grade	Classification	Steps	Expired Hourly Rate		Expired Approx. Annual Rate		Market Adjustments Rolled into Base - Nov 1, 2023**		% Increase:	3.0%	% Increase:	2.5%	Add 1 Step to Scales @ 2.5%		% Increase:	2.0%	Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%					
			Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate		
HTH437	Psychologist (Masters) - Sex Offender Unit**	1	\$37,3117	\$72,758	\$50,0445	\$97,587	\$51,5459	\$100,515	\$52,8345	\$103,027	\$52,8345	\$103,027	\$53,8912	\$105,088	\$53,8912	\$105,088	\$53,8912	\$105,088	\$53,8912	\$105,088	\$53,8912	\$105,088	\$53,8912	\$105,088		
		2	\$38,7966	\$75,653	\$51,5294	\$100,482	\$53,0753	\$103,497	\$54,4022	\$106,084	\$54,4022	\$106,084	\$55,4902	\$108,206	\$55,4902	\$108,206	\$55,4902	\$108,206	\$55,4902	\$108,206	\$55,4902	\$108,206	\$55,4902	\$108,206	\$55,4902	\$108,206
		3	\$41,8986	\$81,702	\$54,6314	\$106,531	\$56,2704	\$109,727	\$57,6772	\$112,471	\$57,6772	\$112,471	\$58,8307	\$114,720	\$58,8307	\$114,720	\$58,8307	\$114,720	\$58,8307	\$114,720	\$58,8307	\$114,720	\$58,8307	\$114,720	\$58,8307	\$114,720
		4	\$43,5176	\$84,859	\$56,2504	\$109,688	\$57,9379	\$112,979	\$59,3863	\$115,803	\$59,3863	\$115,803	\$60,5740	\$118,119	\$60,5740	\$118,119	\$60,5740	\$118,119	\$60,5740	\$118,119	\$60,5740	\$118,119	\$60,5740	\$118,119	\$60,5740	\$118,119
		5	\$45,2717	\$88,280	\$58,0045	\$113,109	\$59,7447	\$116,502	\$61,2383	\$119,415	\$61,2383	\$119,415	\$62,4631	\$121,803	\$62,4631	\$121,803	\$62,4631	\$121,803	\$62,4631	\$121,803	\$62,4631	\$121,803	\$62,4631	\$121,803	\$62,4631	\$121,803
		6	\$47,1613	\$91,965	\$59,8941	\$116,794	\$61,6909	\$120,297	\$63,2332	\$123,305	\$63,2332	\$123,305	\$64,4979	\$125,771	\$64,4979	\$125,771	\$64,4979	\$125,771	\$64,4979	\$125,771	\$64,4979	\$125,771	\$64,4979	\$125,771	\$64,4979	\$125,771
		7	\$49,0498	\$95,647	\$61,7826	\$120,476	\$63,6361	\$124,090	\$65,2270	\$127,193	\$65,2270	\$127,193	\$66,5315	\$129,736	\$66,5315	\$129,736	\$66,5315	\$129,736	\$66,5315	\$129,736	\$66,5315	\$129,736	\$66,5315	\$129,736	\$66,5315	\$129,736
		8																								
		9																								
		25 yrs.		\$50,7666	\$98,995	\$63,4994	\$123,824	\$65,8634	\$128,434	\$67,5099	\$131,644	\$69,1977	\$134,936	\$70,5817	\$137,634	\$70,5817	\$137,634	\$70,5817	\$137,634	\$70,5817	\$137,634	\$70,5817	\$137,634	\$70,5817	\$137,634	\$70,5817

Pay Grade	Classification	Steps	Expired Hourly Rate		Expired Approx. Annual Rate		% Increase:		3.0%	% Increase:		2.5%	Add 1 Step to Scales @ 2.5%		% Increase:		2.0%	Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%			
			Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	
HTH537 (Former Pay Grade HTH237)	Clinical Therapist (Masters) Bereavement Coordinator Psychologist (Masters) Clinical Interventionist BIOS Clinical Interventionist EIBI	1	\$37,3117	\$72,758	\$38,4311	\$74,941	\$39,3919	\$76,814	\$39,3919	\$76,814	\$39,3919	\$76,814	\$40,1797	\$78,350	\$40,1797	\$78,350	\$41,1842	\$80,309	\$41,1842	\$80,309	\$42,2138	\$82,317	\$42,2138	\$82,317	
		2	\$38,7966	\$75,653	\$39,9605	\$77,923	\$40,9595	\$79,871	\$40,9595	\$79,871	\$40,9595	\$79,871	\$41,7787	\$81,468	\$41,7787	\$81,468	\$42,8232	\$83,505	\$42,8232	\$83,505	\$43,8938	\$85,593	\$43,8938	\$85,593	
		3	\$41,8986	\$81,702	\$43,1556	\$84,153	\$44,2345	\$86,257	\$44,2345	\$86,257	\$44,2345	\$86,257	\$45,1192	\$87,982	\$45,1192	\$87,982	\$46,2472	\$90,182	\$46,2472	\$90,182	\$47,4034	\$92,437	\$47,4034	\$92,437	
		4	\$43,5176	\$84,859	\$44,8231	\$87,405	\$45,9437	\$89,590	\$45,9437	\$89,590	\$45,9437	\$89,590	\$46,8626	\$91,382	\$46,8626	\$91,382	\$48,0342	\$93,667	\$48,0342	\$93,667	\$49,2351	\$96,008	\$49,2351	\$96,008	
		5	\$45,2717	\$88,280	\$46,6299	\$90,928	\$47,7956	\$93,201	\$47,7956	\$93,201	\$47,7956	\$93,201	\$48,7515	\$95,065	\$48,7515	\$95,065	\$49,9703	\$97,442	\$49,9703	\$97,442	\$51,2196	\$99,878	\$51,2196	\$99,878	
		6	\$47,1613	\$91,965	\$48,5761	\$94,723	\$49,7905	\$97,091	\$49,7905	\$97,091	\$49,7905	\$97,091	\$50,7863	\$99,033	\$50,7863	\$99,033	\$52,0560	\$101,509	\$52,0560	\$101,509	\$53,3574	\$104,047	\$53,3574	\$104,047	
		7	\$49,0498	\$95,647	\$50,5213	\$98,517	\$51,7843	\$100,979	\$51,7843	\$100,979	\$51,7843	\$100,979	\$52,8200	\$102,999	\$52,8200	\$102,999	\$54,1405	\$105,574	\$54,1405	\$105,574	\$55,4940	\$108,213	\$55,4940	\$108,213	
		8																							
		9																							
		25 yrs.		\$50,7666	\$98,995	\$52,2895	\$101,965	\$53,5968	\$104,514	\$54,9367	\$107,127	\$56,0354	\$109,269	\$57,4363	\$112,001	\$58,8722	\$114,801	\$58,8722	\$114,801	\$58,8722	\$114,801	\$58,8722	\$114,801	\$58,8722	\$114,801
HTH737 (Former Pay Grade HTH137)	Educator	1	\$35,7924	\$69,795	\$36,8662	\$71,889	\$37,7879	\$73,686	\$37,7879	\$73,686	\$37,7879	\$73,686	\$38,5437	\$75,160	\$38,5437	\$75,160	\$39,5073	\$77,039	\$39,5073	\$77,039	\$40,4950	\$78,965	\$40,4950	\$78,965	
		2	\$37,2171	\$72,573	\$38,3336	\$74,751	\$39,2919	\$76,619	\$39,2919	\$76,619	\$39,2919	\$76,619	\$40,0777	\$78,152	\$40,0777	\$78,152	\$41,0796	\$80,105	\$41,0796	\$80,105	\$42,1066	\$82,108	\$42,1066	\$82,108	
		3	\$40,1928	\$78,376	\$41,3986	\$80,727	\$42,4336	\$82,746	\$42,4336	\$82,746	\$42,4336	\$82,746	\$43,2823	\$84,400	\$43,2823	\$84,400	\$44,3644	\$86,511	\$44,3644	\$86,511	\$45,4735	\$88,673	\$45,4735	\$88,673	
		4	\$41,7461	\$81,405	\$42,9985	\$83,847	\$44,0735	\$85,943	\$44,0735	\$85,943	\$44,0735	\$85,943	\$44,9550	\$87,662	\$44,9550	\$87,662	\$46,0789	\$89,854	\$46,0789	\$89,854	\$47,2309	\$92,100	\$47,2309	\$92,100	
		5	\$43,4286	\$84,686	\$44,7315	\$87,226	\$45,8498	\$89,407	\$45,8498	\$89,407	\$45,8498	\$89,407	\$46,7668	\$91,195	\$46,7668	\$91,195	\$47,9360	\$93,475	\$47,9360	\$93,475	\$49,1344	\$95,812	\$49,1344	\$95,812	
		6	\$45,2411	\$88,220	\$46,5983	\$90,867	\$47,7633	\$93,138	\$47,7633	\$93,138	\$47,7633	\$93,138	\$48,7186	\$95,001	\$48,7186	\$95,001	\$49,9366	\$97,376	\$49,9366	\$97,376	\$51,1850	\$99,811	\$51,1850	\$99,811	
		7	\$47,0531	\$91,754	\$48,4647	\$94,506	\$49,6763	\$96,869	\$49,6763	\$96,869	\$49,6763	\$96,869	\$50,6698	\$98,806	\$50,6698	\$98,806	\$51,9365	\$101,276	\$51,9365	\$101,276	\$53,2349	\$103,808	\$53,2349	\$103,808	
		8																							
		9																							
		25 yrs.		\$48,6998	\$94,965	\$50,1610	\$97,814	\$51,4150	\$100,259	\$52,7003	\$102,766	\$53,7544	\$104,821	\$55,0982	\$107,441	\$56,4757	\$110,128	\$56,4757	\$110,128	\$56,4757	\$110,128	\$56,4757	\$110,128	\$56,4757	\$110,128
HTH138	Pharmacist	1	\$43,6769	\$85,170	\$44,9872	\$87,725	\$46,1119	\$89,918	\$46,1119	\$89,918	\$46,1119	\$89,918	\$47,0341	\$91,717	\$47,0341	\$91,717	\$48,2100	\$94,010	\$48,2100	\$94,010	\$49,4153	\$96,360	\$49,4153	\$96,360	
		2	\$45,3644	\$88,461	\$46,7253	\$91,114	\$47,8934	\$93,392	\$47,8934	\$93,392	\$47,8934	\$93,392	\$48,8513	\$95,260	\$48,8513	\$95,260	\$50,0726	\$97,642	\$50,0726	\$97,642	\$51,3244	\$100,083	\$51,3244	\$100,083	
		3	\$47,1931	\$92,027	\$48,6089	\$94,787	\$49,8241	\$97,157	\$49,8241	\$97,157	\$49,8241	\$97,157	\$50,8206	\$99,100	\$50,8206	\$99,100	\$52,0911	\$101,578	\$52,0911	\$101,578	\$53,3934	\$104,117	\$53,3934	\$104,117	
		4	\$49,1634	\$95,869	\$50,6383	\$98,745	\$51,9043	\$101,213	\$51,9043	\$101,213	\$51,9043	\$101,213	\$52,9424	\$103,238	\$52,9424	\$103,238	\$54,2660	\$105,819	\$54,2660	\$105,819	\$55,6227	\$108,464	\$55,6227	\$108,464	
		5	\$51,1315	\$99,706	\$52,6654	\$102,698	\$53,9820	\$105,265	\$53,9820	\$105,265	\$53,9820	\$105,265	\$55,0616	\$107,370	\$55,0616	\$107,370	\$56,4381	\$110,054	\$56,4381	\$110,054	\$57,8491	\$112,806	\$57,8491	\$112,806	
		6	\$53,2409	\$103,820	\$54,8381	\$106,934	\$56,2091	\$109,608	\$56,2091	\$109,608	\$56,2091	\$109,608	\$57,3333	\$111,800	\$57,3333	\$111,800	\$58,7666	\$114,595	\$58,7666	\$114,595	\$60,2358	\$117,460	\$60,2358	\$117,460	
		7																							
		8																							
		9																							
		25 yrs.		\$55,1044	\$107,454	\$56,7574	\$110,677	\$58,1764	\$113,444	\$59,6308	\$116,280	\$60,8234	\$118,606	\$62,3441	\$121,571	\$63,9027	\$124,610	\$63,9027	\$124,610	\$63,9027	\$124,610	\$63,9027	\$124,610	\$63,9027	\$124,610

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		3.0%		% Increase:		2.5%		Add 1 Step to Scales @ 2.5%		% Increase:		2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%			
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate								
HTH440 (Former Pay Grade HTH240)	Advanced Practice Leader (Masters)	1	\$41,6640	\$81,245	\$42,9139	\$83,682	\$43,9867	\$85,774	\$43,9867	\$85,774	\$44,8664	\$87,489	\$45,9881	\$89,677	\$47,1378	\$91,919	\$47,1378	\$91,919	\$47,1378	\$91,919	\$47,1378	\$91,919	\$47,1378	\$91,919	\$47,1378	\$91,919
		2	\$45,2396	\$88,217	\$46,5968	\$90,864	\$47,7617	\$93,135	\$47,7617	\$93,135	\$48,7169	\$94,998	\$49,9348	\$97,373	\$51,1832	\$99,807	\$51,1832	\$99,807	\$51,1832	\$99,807	\$51,1832	\$99,807	\$51,1832	\$99,807	\$51,1832	\$99,807
		3	\$48,8145	\$95,188	\$50,2789	\$98,044	\$51,5359	\$100,495	\$51,5359	\$100,495	\$52,5666	\$102,505	\$53,8808	\$105,068	\$55,2278	\$107,694	\$55,2278	\$107,694	\$55,2278	\$107,694	\$55,2278	\$107,694	\$55,2278	\$107,694	\$55,2278	\$107,694
		4	\$52,3893	\$102,159	\$53,9610	\$105,224	\$55,3100	\$107,855	\$55,3100	\$107,855	\$56,4162	\$110,012	\$57,8266	\$112,762	\$59,2723	\$115,581	\$59,2723	\$115,581	\$59,2723	\$115,581	\$59,2723	\$115,581	\$59,2723	\$115,581	\$59,2723	\$115,581
		5																								
		6																								
		25 yrs.			\$54,2233	\$105,735	\$55,8496	\$108,907	\$57,2459	\$111,630	\$58,6770	\$114,420	\$59,8506	\$116,709	\$61,3469	\$119,626	\$62,8806	\$122,617	\$64,4527	\$125,683	\$64,4527	\$125,683	\$64,4527	\$125,683	\$64,4527	\$125,683

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		3.0%		% Increase:		2.5%		Add 1 Step to Scales @ 2.5%		% Increase:		2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%			
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate								
HTH141	Dosimetrist	1	\$48,5375	\$94,648	\$49,9936	\$97,488	\$51,2434	\$99,925	\$51,2434	\$99,925	\$52,2683	\$101,923	\$52,2683	\$101,923	\$52,2683	\$101,923	\$52,2683	\$101,923	\$52,2683	\$101,923	\$52,2683	\$101,923	\$52,2683	\$101,923	\$52,2683	\$101,923
		2	\$49,9185	\$97,341	\$51,4161	\$100,261	\$52,7015	\$102,768	\$52,7015	\$102,768	\$53,7555	\$104,823	\$53,7555	\$104,823	\$53,7555	\$104,823	\$53,7555	\$104,823	\$53,7555	\$104,823	\$53,7555	\$104,823	\$53,7555	\$104,823	\$53,7555	\$104,823
		3	\$51,2758	\$99,988	\$52,8141	\$102,988	\$54,1345	\$105,562	\$54,1345	\$105,562	\$55,2172	\$107,674	\$55,2172	\$107,674	\$55,2172	\$107,674	\$55,2172	\$107,674	\$55,2172	\$107,674	\$55,2172	\$107,674	\$55,2172	\$107,674	\$55,2172	\$107,674
		4	\$52,6107	\$102,591	\$54,1890	\$105,669	\$55,5437	\$108,310	\$55,5437	\$108,310	\$56,6546	\$110,476	\$56,6546	\$110,476	\$56,6546	\$110,476	\$56,6546	\$110,476	\$56,6546	\$110,476	\$56,6546	\$110,476	\$56,6546	\$110,476	\$56,6546	\$110,476
		5																								
		6																								
		25 yrs.			\$54,4520	\$106,181	\$56,0856	\$109,367	\$57,4877	\$112,101	\$58,9249	\$114,904	\$60,1034	\$117,202	\$60,1034	\$117,202	\$60,1034	\$117,202	\$60,1034	\$117,202	\$60,1034	\$117,202	\$60,1034	\$117,202	\$60,1034	\$117,202
HTH142	Pharmacist Team Leader	1	\$47,9862	\$93,573	\$49,4258	\$96,380	\$50,6614	\$98,790	\$50,6614	\$98,790	\$51,6746	\$100,765	\$52,9665	\$103,285	\$54,2907	\$105,867	\$54,2907	\$105,867	\$54,2907	\$105,867	\$54,2907	\$105,867	\$54,2907	\$105,867	\$54,2907	\$105,867
		2	\$49,9201	\$97,344	\$51,4177	\$100,265	\$52,7031	\$102,771	\$52,7031	\$102,771	\$53,7572	\$104,827	\$55,1011	\$107,447	\$56,4786	\$110,133	\$56,4786	\$110,133	\$56,4786	\$110,133	\$56,4786	\$110,133	\$56,4786	\$110,133	\$56,4786	\$110,133
		3	\$52,0044	\$101,409	\$53,5645	\$104,451	\$54,9036	\$107,062	\$54,9036	\$107,062	\$56,0017	\$109,203	\$57,4017	\$111,933	\$58,8367	\$114,732	\$58,8367	\$114,732	\$58,8367	\$114,732	\$58,8367	\$114,732	\$58,8367	\$114,732	\$58,8367	\$114,732
		4	\$54,0865	\$105,469	\$55,7091	\$108,633	\$57,1018	\$111,349	\$57,1018	\$111,349	\$58,2438	\$113,575	\$59,6999	\$116,415	\$61,1924	\$119,325	\$61,1924	\$119,325	\$61,1924	\$119,325	\$61,1924	\$119,325	\$61,1924	\$119,325	\$61,1924	\$119,325
		5	\$56,3175	\$109,819	\$58,0070	\$113,114	\$59,4572	\$115,942	\$59,4572	\$115,942	\$60,6463	\$118,260	\$62,1625	\$121,217	\$63,7166	\$124,247	\$63,7166	\$124,247	\$63,7166	\$124,247	\$63,7166	\$124,247	\$63,7166	\$124,247	\$63,7166	\$124,247
		6																								
		7																								
25 yrs.			\$58,2887	\$113,663	\$60,0372	\$117,073	\$61,5382	\$119,999	\$63,0766	\$122,999	\$64,3382	\$125,459	\$65,9467	\$128,596	\$67,5953	\$131,811	\$69,2852	\$135,106	\$69,2852	\$135,106	\$69,2852	\$135,106	\$69,2852	\$135,106	\$69,2852	\$135,106
HTH143	Clinical Educator, Radiation Therapy	1	\$51,3074	\$100,049	\$52,8466	\$103,051	\$54,1678	\$105,627	\$54,1678	\$105,627	\$55,2512	\$107,740	\$55,2512	\$107,740	\$55,2512	\$107,740	\$55,2512	\$107,740	\$55,2512	\$107,740	\$55,2512	\$107,740	\$55,2512	\$107,740	\$55,2512	\$107,740
		2	\$52,7864	\$102,933	\$54,3700	\$106,022	\$55,7293	\$108,672	\$55,7293	\$108,672	\$56,8439	\$110,846	\$56,8439	\$110,846	\$56,8439	\$110,846	\$56,8439	\$110,846	\$56,8439	\$110,846	\$56,8439	\$110,846	\$56,8439	\$110,846	\$56,8439	\$110,846
		3	\$54,2412	\$105,770	\$55,8684	\$108,943	\$57,2651	\$111,667	\$57,2651	\$111,667	\$58,4104	\$113,900	\$58,4104	\$113,900	\$58,4104	\$113,900	\$58,4104	\$113,900	\$58,4104	\$113,900	\$58,4104	\$113,900	\$58,4104	\$113,900	\$58,4104	\$113,900
		4	\$55,6711	\$108,559	\$57,3412	\$111,815	\$58,7747	\$114,611	\$58,7747	\$114,611	\$59,9502	\$116,903	\$59,9502	\$116,903	\$59,9502	\$116,903	\$59,9502	\$116,903	\$59,9502	\$116,903	\$59,9502	\$116,903	\$59,9502	\$116,903	\$59,9502	\$116,903
		5																								
		6																								
		25 yrs.			\$57,6195	\$112,358	\$59,3481	\$115,729	\$60,8318	\$118,622	\$62,3526	\$121,588	\$63,9997	\$124,019	\$65,9997	\$127,120	\$68,1897	\$130,221	\$70,4887	\$133,474	\$70,4887	\$133,474	\$70,4887	\$133,474	\$70,4887	\$133,474
HTH243	Advanced Practice Radiation Therapist	1	\$49,6378	\$96,794	\$51,1269	\$99,697	\$52,4051	\$102,190	\$52,4051	\$102,190	\$53,4532	\$104,234	\$53,4532	\$104,234	\$53,4532	\$104,234	\$53,4532	\$104,234	\$53,4532	\$104,234	\$53,4532	\$104,234	\$53,4532	\$104,234	\$53,4532	\$104,234
		2	\$52,8567	\$103,071	\$54,4424	\$106,163	\$55,8035	\$108,817	\$55,8035	\$108,817	\$56,9196	\$110,993	\$56,9196	\$110,993	\$56,9196	\$110,993	\$56,9196	\$110,993	\$56,9196	\$110,993	\$56,9196	\$110,993	\$56,9196	\$110,993	\$56,9196	\$110,993
		3	\$54,1497	\$105,592	\$55,7742	\$108,760	\$57,1686	\$111,479	\$57,1686	\$111,479	\$58,3120	\$113,708	\$58,3120	\$113,708	\$58,3120	\$113,708	\$58,3120	\$113,708	\$58,3120	\$113,708	\$58,3120	\$113,708	\$58,3120	\$113,708	\$58,3120	\$113,708
		4	\$55,5097	\$108,244	\$57,1750	\$111,491	\$58,6044	\$114,279	\$58,6044	\$114,279	\$59,7765	\$116,564	\$59,7765	\$116,564	\$59,7765	\$116,564	\$59,7765	\$116,564	\$59,7765	\$116,564	\$59,7765	\$116,564	\$59,7765	\$116,564	\$59,7765	\$116,564
		5	\$56,8774	\$110,911	\$58,5837	\$114,238	\$60,0483	\$117,094	\$60,0483	\$117,094	\$61,2493	\$119,436	\$61,2493	\$119,436	\$61,2493	\$119,436	\$61,2493	\$119,436	\$61,2493	\$119,436	\$61,2493	\$119,436	\$61,2493	\$119,436	\$61,2493	\$119,436
		6																								
		7																								
25 yrs.			\$58,8681	\$114,793	\$60,6341	\$118,237	\$62,1500	\$121,193	\$63,7037	\$124,222	\$64,9778	\$126,707	\$64,9778	\$126,707	\$64,9778	\$126,707	\$64,9778	\$126,707	\$64,9778	\$126,707	\$64,9778	\$126,707	\$64,9778	\$126,707	\$64,9778	\$126,707

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		3.0%		% Increase:		2.5%		Add 1 Step to Scales @ 2.5%		% Increase:		2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate									
HTH144		1	\$46.0851	\$89,866	\$47.4677	\$92,562	\$48.6544	\$94,876	\$48.6544	\$94,876	\$49.6275	\$96,774	\$49.6275	\$96,774	\$49.6275	\$96,774	\$49.6275	\$96,774	\$49.6275	\$96,774	\$49.6275	\$96,774	\$49.6275	\$96,774	\$49.6275	\$96,774	
		2	\$47.9862	\$93,573	\$49.4258	\$96,380	\$50.6614	\$98,790	\$50.6614	\$98,790	\$51.6746	\$100,765	\$51.6746	\$100,765	\$51.6746	\$100,765	\$51.6746	\$100,765	\$51.6746	\$100,765	\$51.6746	\$100,765	\$51.6746	\$100,765	\$51.6746	\$100,765	
		3	\$50.0141	\$97,528	\$51.5145	\$100,453	\$52.8024	\$102,965	\$52.8024	\$102,965	\$53.8584	\$105,024	\$53.8584	\$105,024	\$53.8584	\$105,024	\$53.8584	\$105,024	\$53.8584	\$105,024	\$53.8584	\$105,024	\$53.8584	\$105,024	\$53.8584	\$105,024	
		4	\$52.0426	\$101,483	\$53.6039	\$104,528	\$54.9440	\$107,141	\$54.9440	\$107,141	\$56.0429	\$109,284	\$56.0429	\$109,284	\$56.0429	\$109,284	\$56.0429	\$109,284	\$56.0429	\$109,284	\$56.0429	\$109,284	\$56.0429	\$109,284	\$56.0429	\$109,284	
		5	\$54.1973	\$105,685	\$55.8232	\$108,855	\$57.2188	\$111,577	\$57.2188	\$111,577	\$58.3632	\$113,808	\$58.3632	\$113,808	\$58.3632	\$113,808	\$58.3632	\$113,808	\$58.3632	\$113,808	\$58.3632	\$113,808	\$58.3632	\$113,808	\$58.3632	\$113,808	
		6										\$58.6493	\$114,366	\$59.8223	\$116,653	\$59.8223	\$116,653	\$59.8223	\$116,653	\$59.8223	\$116,653	\$59.8223	\$116,653	\$59.8223	\$116,653	\$59.8223	\$116,653
		7																									
		25 yrs.		\$56.0943	\$109,384	\$57.7770	\$112,665	\$59.2215	\$115,482	\$60.7020	\$118,369	\$61.9161	\$120,736	\$61.9161	\$120,736	\$61.9161	\$120,736	\$61.9161	\$120,736	\$61.9161	\$120,736	\$61.9161	\$120,736	\$61.9161	\$120,736	\$61.9161	\$120,736
HTH244		1	\$47.4677	\$92,562	\$48.8917	\$95,339	\$50.1140	\$97,722	\$50.1140	\$97,722	\$51.1163	\$99,677	\$51.1163	\$99,677	\$51.1163	\$99,677	\$51.1163	\$99,677	\$51.1163	\$99,677	\$51.1163	\$99,677	\$51.1163	\$99,677	\$51.1163	\$99,677	
		2	\$49.4257	\$96,380	\$50.9085	\$99,272	\$52.1812	\$101,753	\$52.1812	\$101,753	\$53.2248	\$103,788	\$53.2248	\$103,788	\$53.2248	\$103,788	\$53.2248	\$103,788	\$53.2248	\$103,788	\$53.2248	\$103,788	\$53.2248	\$103,788	\$53.2248	\$103,788	
		3	\$51.5144	\$100,453	\$53.0598	\$103,467	\$54.3863	\$106,053	\$54.3863	\$106,053	\$55.4740	\$108,174	\$55.4740	\$108,174	\$55.4740	\$108,174	\$55.4740	\$108,174	\$55.4740	\$108,174	\$55.4740	\$108,174	\$55.4740	\$108,174	\$55.4740	\$108,174	
		4	\$53.6040	\$104,528	\$55.2121	\$107,664	\$56.5924	\$110,355	\$56.5924	\$110,355	\$57.7242	\$112,562	\$57.7242	\$112,562	\$57.7242	\$112,562	\$57.7242	\$112,562	\$57.7242	\$112,562	\$57.7242	\$112,562	\$57.7242	\$112,562	\$57.7242	\$112,562	
		5	\$55.8233	\$108,855	\$57.4980	\$112,121	\$58.9355	\$114,924	\$58.9355	\$114,924	\$60.1142	\$117,223	\$60.1142	\$117,223	\$60.1142	\$117,223	\$60.1142	\$117,223	\$60.1142	\$117,223	\$60.1142	\$117,223	\$60.1142	\$117,223	\$60.1142	\$117,223	
		6										\$60.4089	\$117,797	\$61.6171	\$120,153	\$61.6171	\$120,153	\$61.6171	\$120,153	\$61.6171	\$120,153	\$61.6171	\$120,153	\$61.6171	\$120,153	\$61.6171	\$120,153
		7																									
		25 yrs.		\$57.7773	\$112,666	\$59.5104	\$116,045	\$60.9982	\$118,946	\$62.5232	\$121,920	\$63.7737	\$124,359	\$63.7737	\$124,359	\$63.7737	\$124,359	\$63.7737	\$124,359	\$63.7737	\$124,359	\$63.7737	\$124,359	\$63.7737	\$124,359	\$63.7737	\$124,359

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023**		% Increase:		3.0%		% Increase:		2.5%		Add 1 Step to Scales @ 2.5%		% Increase:		2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%			
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate								
HTH344	Team Leader, Perfusionist**	1	\$47.4677	\$92,562	\$52.9599	\$102,562	\$54.1738	\$105,639	\$55.5281	\$108,280	\$55.5281	\$108,280	\$56.6387	\$110,445	\$58.0547	\$113,207	\$59.5061	\$116,037	\$59.5061	\$116,037	\$59.5061	\$116,037	\$59.5061	\$116,037	\$59.5061	\$116,037	\$59.5061	\$116,037
		2	\$49.4257	\$96,380	\$54.5539	\$106,380	\$56.1905	\$109,571	\$57.5953	\$112,311	\$57.5953	\$112,311	\$58.7472	\$114,557	\$60.2159	\$117,421	\$61.7213	\$120,357	\$61.7213	\$120,357	\$61.7213	\$120,357	\$61.7213	\$120,357	\$61.7213	\$120,357		
		3	\$51.5144	\$100,453	\$56.6426	\$110,453	\$58.3419	\$113,767	\$59.8004	\$116,611	\$59.8004	\$116,611	\$60.9964	\$118,943	\$62.5213	\$121,917	\$64.0843	\$124,964	\$64.0843	\$124,964	\$64.0843	\$124,964	\$64.0843	\$124,964	\$64.0843	\$124,964		
		4	\$53.6040	\$104,528	\$58.7322	\$114,528	\$60.4942	\$117,964	\$62.0066	\$120,913	\$62.0066	\$120,913	\$63.2467	\$123,331	\$64.8279	\$126,414	\$66.4486	\$129,575	\$66.4486	\$129,575	\$66.4486	\$129,575	\$66.4486	\$129,575	\$66.4486	\$129,575		
		5	\$55.8233	\$108,855	\$60.9515	\$118,855	\$62.7801	\$122,421	\$64.3496	\$125,482	\$64.3496	\$125,482	\$65.6366	\$127,991	\$67.2775	\$131,191	\$68.9594	\$134,471	\$68.9594	\$134,471	\$68.9594	\$134,471	\$68.9594	\$134,471	\$68.9594	\$134,471		
		6										\$65.9583	\$128,619	\$67.2775	\$131,191	\$68.9594	\$134,471	\$70.6834	\$137,833	\$70.6834	\$137,833	\$70.6834	\$137,833	\$70.6834	\$137,833	\$70.6834	\$137,833	
		7																										
		25 yrs.		\$57.7773	\$112,666	\$62.9055	\$122,666	\$64.9774	\$126,706	\$66.6018	\$129,874	\$68.2668	\$133,120	\$69.6322	\$135,783	\$71.3730	\$139,177	\$73.1573	\$142,657	\$73.1573	\$142,657	\$73.1573	\$142,657	\$73.1573	\$142,657	\$73.1573	\$142,657	

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		3.0%		% Increase:		2.5%		Add 1 Step to Scales @ 2.5%		% Increase:		2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate									
HTH444 (Former Pay Grade HTH144)	Team Leader, Anaesthesia Assistant Radiation Safety Officer (OH&S)	1	\$46.0851	\$89,866	\$47.4677	\$92,562	\$48.6544	\$94,876	\$48.6544	\$94,876	\$49.6275	\$96,774	\$50.8682	\$99,193	\$52.1399	\$101,673	\$52.1399	\$101,673	\$52.1399	\$101,673	\$52.1399	\$101,673	\$52.1399	\$101,673	\$52.1399	\$101,673	
		2	\$47.9862	\$93,573	\$49.4258	\$96,380	\$50.6614	\$98,790	\$50.6614	\$98,790	\$51.6746	\$100,765	\$52.9665	\$103,285	\$54.2907	\$105,867	\$54.2907	\$105,867	\$54.2907	\$105,867	\$54.2907	\$105,867	\$54.2907	\$105,867	\$54.2907	\$105,867	
		3	\$50.0141	\$97,528	\$51.5145	\$100,453	\$52.8024	\$102,965	\$52.8024	\$102,965	\$53.8584	\$105,024	\$55.2049	\$107,650	\$56.5850	\$110,341	\$56.5850	\$110,341	\$56.5850	\$110,341	\$56.5850	\$110,341	\$56.5850	\$110,341	\$56.5850	\$110,341	
		4	\$52.0426	\$101,483	\$53.6039	\$104,528	\$54.9440	\$107,141	\$54.9440	\$107,141	\$56.0429	\$109,284	\$57.4440	\$112,016	\$58.8801	\$114,816	\$58.8801	\$114,816	\$58.8801	\$114,816	\$58.8801	\$114,816	\$58.8801	\$114,816	\$58.8801	\$114,816	
		5	\$54.1973	\$105,685	\$55.8232	\$108,855	\$57.2188	\$111,577	\$57.2188	\$111,577	\$58.3632	\$113,808	\$59.8223	\$116,653	\$61.3179	\$119,570	\$61.3179	\$119,570	\$61.3179	\$119,570	\$61.3179	\$119,570	\$61.3179	\$119,570	\$61.3179	\$119,570	
		6										\$58.6493	\$114,366	\$59.8223	\$116,653	\$61.3179	\$119,570	\$62.8508	\$122,559	\$62.8508	\$122,559	\$62.8508	\$122,559	\$62.8508	\$122,559	\$62.8508	\$122,559
		7																									
		25 yrs.		\$56.0943	\$109,384	\$57.7770	\$112,665	\$59.2215	\$115,482	\$60.7020	\$118,369	\$61.9161	\$120,736	\$63.4640	\$123,755	\$65.0506	\$126,849	\$66.6769	\$130,020	\$66.6769	\$130,020	\$66.6769	\$130,020	\$66.6769	\$130,020	\$66.6769	\$130,020

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%			
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate		
HTH146	Psychologist (PhD)	1	\$50.1894	\$97,869	\$51.6951	\$100,805	\$52.9875	\$103,326	\$52.9875	\$103,326	\$54.0473	\$105,392	\$54.0473	\$105,392	\$54.0473	\$105,392	\$54.0473	\$105,392	\$54.0473	\$105,392
		2	\$53.3261	\$103,986	\$54.9259	\$107,106	\$56.2990	\$109,783	\$56.2990	\$109,783	\$57.4250	\$111,979	\$57.4250	\$111,979	\$57.4250	\$111,979	\$57.4250	\$111,979	\$57.4250	\$111,979
		3	\$56.4638	\$110,104	\$58.1577	\$113,408	\$59.6116	\$116,243	\$59.6116	\$116,243	\$60.8038	\$118,567	\$60.8038	\$118,567	\$60.8038	\$118,567	\$60.8038	\$118,567	\$60.8038	\$118,567
		4	\$59.6004	\$116,221	\$61.3884	\$119,707	\$62.9231	\$122,700	\$62.9231	\$122,700	\$64.1816	\$125,154	\$64.1816	\$125,154	\$64.1816	\$125,154	\$64.1816	\$125,154	\$64.1816	\$125,154
		5	\$62.7370	\$122,337	\$64.6191	\$126,007	\$66.2346	\$129,157	\$66.2346	\$129,157	\$67.5593	\$131,741	\$67.5593	\$131,741	\$67.5593	\$131,741	\$67.5593	\$131,741	\$67.5593	\$131,741
		6									\$67.8905	\$132,386	\$69.2483	\$135,034	\$69.2483	\$135,034	\$69.2483	\$135,034	\$69.2483	\$135,034
		7																	\$70.9795	\$138,410
		25 yrs.	\$64.9327	\$126,619	\$66.8808	\$130,418	\$68.5528	\$133,678	\$70.2667	\$137,020	\$71.6720	\$139,760	\$71.6720	\$139,760	\$71.6720	\$139,760	\$71.6720	\$139,760	\$73.4638	\$143,254
HTH147	Advanced Practice Leader (PhD) Professional Practice Coordinator (PhD) Team Lead, Psychology (PhD)	1	\$51.3716	\$100,175	\$52.9127	\$103,180	\$54.2355	\$105,759	\$54.2355	\$105,759	\$55.3202	\$107,874	\$55.3202	\$107,874	\$55.3202	\$107,874	\$55.3202	\$107,874	\$55.3202	\$107,874
		2	\$55.6318	\$108,482	\$57.3008	\$111,737	\$58.7333	\$114,530	\$58.7333	\$114,530	\$59.9080	\$116,821	\$59.9080	\$116,821	\$59.9080	\$116,821	\$59.9080	\$116,821	\$59.9080	\$116,821
		3	\$59.7387	\$116,490	\$61.5309	\$119,985	\$63.0692	\$122,985	\$63.0692	\$122,985	\$64.3306	\$125,445	\$64.3306	\$125,445	\$64.3306	\$125,445	\$64.3306	\$125,445	\$64.3306	\$125,445
		4	\$63.7164	\$124,247	\$65.6279	\$127,974	\$67.2686	\$131,174	\$67.2686	\$131,174	\$68.6140	\$133,797	\$68.6140	\$133,797	\$68.6140	\$133,797	\$68.6140	\$133,797	\$68.6140	\$133,797
		5	\$66.3195	\$129,323	\$68.3091	\$133,203	\$70.0168	\$136,533	\$70.0168	\$136,533	\$71.4171	\$139,263	\$71.4171	\$139,263	\$71.4171	\$139,263	\$71.4171	\$139,263	\$71.4171	\$139,263
		6									\$71.7672	\$139,946	\$73.2025	\$142,745	\$73.2025	\$142,745	\$73.2025	\$142,745	\$73.2025	\$142,745
		7																	\$75.0326	\$146,314
		25 yrs.	\$68.6408	\$133,850	\$70.6999	\$137,865	\$72.4674	\$141,311	\$74.2791	\$144,844	\$75.7646	\$147,741	\$75.7646	\$147,741	\$75.7646	\$147,741	\$75.7646	\$147,741	\$77.6587	\$151,434

Appendix A1 - NSH PHASCC Classification List

<u>Classification</u>	<u>Pay Grade</u>	<u>New Pay Grade</u>
Clinical Therapist (Masters)	HTH237	HTH537
Community Health Worker	HTH123	HTH123
Community Home Visitor	HTH117	HTH517
Community Home Visitor Coordinator	HTH126	HTH2126
Community Outreach Worker	HTH130	HTH130
Continuing Care Case Worker	HTH117	HTH117
Continuing Care Coordinator	HTH235	HTH235
Continuing Care Coordinator, Team Lead	HTH336	HTH336
Continuing Care Referral Assistant - <i>PIO</i>	HTH311	HTH311
Counsellor	HTH120	HTH2120
Dental Hygienist	HTH122	HTH122
Nutritionist	HTH134	HTH234
Placement Coordinator	HTH230	HTH830
Placement Coordinator Team Lead	HTH236	HTH736
Recreation Therapist	HTH130	HTH130
Youth Health Centre Coordinator	HTH230	HTH830

Appendix A2 - NSH PHASCC Classification List

<u>Classification</u>	<u>Pay Grade</u>	<u>New Pay Grade</u>	<u>% Adj Nov 1, 2024</u>	<u>% Adj Apr 1, 2025</u>
Clinical Therapist (Masters)	HTH237	HTH537	2.50%	2.50%
Community Home Visitor	HTH117	HTH517	2.50%	2.50%
Community Home Visitor Coordinator	HTH126	HTH2126	2.50%	2.50%
Continuing Care Coordinator	HTH235	HTH235	2.50%	2.50%
Continuing Care Coordinator, Team Lead	HTH336	HTH336	2.50%	2.50%
Counsellor	HTH120	HTH2120	2.50%	2.50%
Nutritionist	HTH134	HTH234	1.11%	0%
Placement Coordinator	HTH230	HTH830	2.50%	2.50%
Placement Coordinator Team Lead	HTH236	HTH736	2.50%	2.50%
Youth Health Centre Coordinator	HTH230	HTH830	2.50%	2.50%

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
					April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	April 1, 2024 Hourly Rate	Apr 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate			
HTH109	Annual Salary based upon 1950 hours	1	\$22.3663	\$43,614	\$23.0373	\$44,923	\$23.6132	\$46,046	\$23.6132	\$46,046	\$24.0855	\$46,967	\$24.0855	\$46,967	\$24.0855	\$46,967	\$24.0855	\$46,967	\$24.0855	\$46,967	
		2	\$23.1289	\$45,101	\$23.8228	\$46,454	\$24.4184	\$47,616	\$24.4184	\$47,616	\$24.9068	\$48,568	\$24.9068	\$48,568	\$24.9068	\$48,568	\$24.9068	\$48,568	\$24.9068	\$48,568	
		3	\$23.8911	\$46,588	\$24.6078	\$47,985	\$25.2230	\$49,185	\$25.2230	\$49,185	\$25.7275	\$50,169	\$25.7275	\$50,169	\$25.7275	\$50,169	\$25.7275	\$50,169	\$25.7275	\$50,169	
		4	\$24.6539	\$48,075	\$25.3935	\$49,517	\$26.0283	\$50,755	\$26.0283	\$50,755	\$26.5489	\$51,770	\$26.5489	\$51,770	\$26.5489	\$51,770	\$26.5489	\$51,770	\$26.5489	\$51,770	
		5	\$25.4166	\$49,562	\$26.1791	\$51,049	\$26.8336	\$52,326	\$26.8336	\$52,326	\$27.3703	\$53,372	\$27.3703	\$53,372	\$27.3703	\$53,372	\$27.3703	\$53,372	\$27.3703	\$53,372	
		6																			
		7																			
		25 yrs.		\$26.3061	\$51,297	\$27.0954	\$52,836	\$27.7728	\$54,157	\$28.4671	\$55,511	\$29.0364	\$56,621	\$29.0364	\$56,621	\$29.0364	\$56,621	\$29.0364	\$56,621	\$29.7624	\$58,037

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Adjustment to 1950 hours		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
					April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	April 1, 2024 Hourly Rate	Apr 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 3, 2024 Hourly Rate	Nov 3, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate			
HTH311	Continuing Care Referral Assistant - PLO* Annual Salary based upon 1820 hours *Annual salary based on 1820 hours will change to 1950 hours effective Nov 3, 2024.	1	\$25.2700	\$45,991	\$26.0281	\$47,371	\$26.6788	\$48,555	\$26.6788	\$48,555	\$27.2124	\$49,527	\$27.2124	\$49,527	\$27.2124	\$53,064	\$27.2124	\$53,064	\$27.2124	\$53,064	\$27.2124	\$53,064	
		2	\$26.1231	\$47,544	\$26.9068	\$48,970	\$27.5795	\$50,195	\$27.5795	\$50,195	\$28.1311	\$51,199	\$28.1311	\$51,199	\$28.1311	\$54,856	\$28.1311	\$54,856	\$28.1311	\$54,856	\$28.1311	\$54,856	
		3	\$26.7709	\$48,723	\$27.5740	\$50,185	\$28.2634	\$51,439	\$28.2634	\$51,439	\$28.8287	\$52,468	\$28.8287	\$52,468	\$28.8287	\$56,216	\$28.8287	\$56,216	\$28.8287	\$56,216	\$28.8287	\$56,216	
		4	\$27.5260	\$50,097	\$28.3518	\$51,600	\$29.0606	\$52,890	\$29.0606	\$52,890	\$29.6418	\$53,948	\$29.6418	\$53,948	\$29.6418	\$57,802	\$29.6418	\$57,802	\$29.6418	\$57,802	\$29.6418	\$57,802	
		5	\$28.3899	\$51,670	\$29.2416	\$53,220	\$29.9726	\$54,550	\$29.9726	\$54,550	\$30.5721	\$55,641	\$30.5721	\$55,641	\$30.5721	\$59,616	\$30.5721	\$59,616	\$30.5721	\$59,616	\$30.5721	\$59,616	
		6																					
		7																					
		25 yrs.		\$29.3837	\$53,478	\$30.2651	\$55,082	\$31.0216	\$56,459	\$31.7972	\$57,871	\$32.4331	\$59,028	\$32.4331	\$59,028	\$32.4331	\$63,245	\$32.4331	\$63,245	\$32.4331	\$63,245	\$32.4331	\$64,826
HTH117	Continuing Care Case Worker* Annual Salary based upon 1820 hours *Annual salary based on 1820 hours will change to 1950 hours effective Nov 3, 2024.	1	\$28.8192	\$52,451	\$29.6838	\$54,025	\$30.4259	\$55,375	\$30.4259	\$55,375	\$31.0344	\$56,483	\$31.0344	\$56,483	\$31.0344	\$60,517	\$31.0344	\$60,517	\$31.0344	\$60,517	\$31.0344	\$60,517	
		2	\$29.6283	\$53,924	\$30.5171	\$55,541	\$31.2800	\$56,930	\$31.2800	\$56,930	\$31.9056	\$58,068	\$31.9056	\$58,068	\$31.9056	\$62,216	\$31.9056	\$62,216	\$31.9056	\$62,216	\$31.9056	\$62,216	
		3	\$30.6511	\$55,785	\$31.5706	\$57,458	\$32.3599	\$58,895	\$32.3599	\$58,895	\$33.0071	\$60,073	\$33.0071	\$60,073	\$33.0071	\$64,364	\$33.0071	\$64,364	\$33.0071	\$64,364	\$33.0071	\$64,364	
		4	\$31.6518	\$57,606	\$32.6014	\$59,335	\$33.4164	\$60,818	\$33.4164	\$60,818	\$34.0847	\$62,034	\$34.0847	\$62,034	\$34.0847	\$66,465	\$34.0847	\$66,465	\$34.0847	\$66,465	\$34.0847	\$66,465	
		5	\$32.6510	\$59,425	\$33.6305	\$61,208	\$34.4713	\$62,738	\$34.4713	\$62,738	\$35.1607	\$63,992	\$35.1607	\$63,992	\$35.1607	\$68,563	\$35.1607	\$68,563	\$35.1607	\$68,563	\$35.1607	\$68,563	
		6																					
		7																					
		25 yrs.		\$33.7938	\$61,505	\$34.8076	\$63,350	\$35.6778	\$64,934	\$36.5698	\$66,557	\$37.3012	\$67,888	\$37.3012	\$67,888	\$37.3012	\$72,737	\$37.3012	\$72,737	\$37.3012	\$72,737	\$37.3012	\$74,556
HTH517 (Former Pay Grade HTH117)	Community Home Visitor* Annual Salary based upon 1820 hours *Annual salary based on 1820 hours will change to 1950 hours effective Nov 3, 2024.	1	\$28.8192	\$52,451	\$29.6838	\$54,025	\$30.4259	\$55,375	\$30.4259	\$55,375	\$31.0344	\$56,483	\$31.8103	\$57,895	\$31.8103	\$62,030	\$32.6056	\$63,581	\$32.6056	\$63,581	\$32.6056	\$63,581	
		2	\$29.6283	\$53,924	\$30.5171	\$55,541	\$31.2800	\$56,930	\$31.2800	\$56,930	\$31.9056	\$58,068	\$32.7032	\$59,520	\$32.7032	\$63,771	\$33.5208	\$65,366	\$33.5208	\$65,366	\$33.5208	\$65,366	
		3	\$30.6511	\$55,785	\$31.5706	\$57,458	\$32.3599	\$58,895	\$32.3599	\$58,895	\$33.0071	\$60,073	\$33.8323	\$61,575	\$33.8323	\$65,973	\$34.6781	\$67,622	\$34.6781	\$67,622	\$34.6781	\$67,622	
		4	\$31.6518	\$57,606	\$32.6014	\$59,335	\$33.4164	\$60,818	\$33.4164	\$60,818	\$34.0847	\$62,034	\$34.9368	\$63,585	\$34.9368	\$68,127	\$35.8102	\$69,830	\$35.8102	\$69,830	\$35.8102	\$69,830	
		5	\$32.6510	\$59,425	\$33.6305	\$61,208	\$34.4713	\$62,738	\$34.4713	\$62,738	\$35.1607	\$63,992	\$36.0397	\$65,592	\$36.0397	\$70,277	\$36.9407	\$72,034	\$36.9407	\$72,034	\$36.9407	\$72,034	
		6																					
		7																					
		25 yrs.		\$33.7938	\$61,505	\$34.8076	\$63,350	\$35.6778	\$64,934	\$36.5698	\$66,557	\$37.3012	\$67,888	\$38.2337	\$69,585	\$38.2337	\$74,556	\$39.1896	\$76,420	\$39.1896	\$76,420	\$39.1896	\$78,330

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
					April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	April 1, 2024 Hourly Rate	Apr 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate			
HTH120	Annual Salary based upon 1950 hours	1	\$21.8826	\$42,671	\$22.5391	\$43,951	\$23.1026	\$45,050	\$23.1026	\$45,050	\$23.5647	\$45,951	\$23.5647	\$45,951	\$23.5647	\$45,951	\$23.5647	\$45,951	\$23.5647	\$45,951	
		2	\$22.6830	\$44,232	\$23.3635	\$45,559	\$23.9476	\$46,698	\$23.9476	\$46,698	\$24.4266	\$47,632	\$24.4266	\$47,632	\$24.4266	\$47,632	\$24.4266	\$47,632	\$24.4266	\$47,632	
		3	\$26.0390	\$50,776	\$26.8202	\$52,299	\$27.4907	\$53,607	\$27.4907	\$53,607	\$28.0405	\$54,679	\$28.0405	\$54,679	\$28.0405	\$54,679	\$28.0405	\$54,679	\$28.0405	\$54,679	
		4	\$27.0479	\$52,743	\$27.8593	\$54,326	\$28.5558	\$55,684	\$28.5558	\$55,684	\$29.1269	\$56,797	\$29.1269	\$56,797	\$29.1269	\$56,797	\$29.1269	\$56,797	\$29.1269	\$56,797	
		5	\$28.2259	\$55,041	\$29.0727	\$56,692	\$29.7995	\$58,109	\$29.7995	\$58,109	\$30.3955	\$59,271	\$30.3955	\$59,271	\$30.3955	\$59,271	\$30.3955	\$59,271	\$30.3955	\$59,271	
		6	\$31.7580	\$61,928	\$32.7107	\$63,786	\$33.5285	\$65,381	\$33.5285	\$65,381	\$34.1991	\$66,688	\$34.1991	\$66,688	\$34.1991	\$66,688	\$34.1991	\$66,688	\$34.1991	\$66,688	
		7	\$33.1026	\$64,550	\$34.0957	\$66,487	\$34.9481	\$68,149	\$34.9481	\$68,149	\$35.6471	\$69,512	\$35.6471	\$69,512	\$35.6471	\$69,512	\$35.6471	\$69,512	\$35.6471	\$69,512	
		8	\$34.4474	\$67,172	\$35.4808	\$69,188	\$36.3678	\$70,917	\$36.3678	\$70,917	\$37.0952	\$72,336	\$37.0952	\$72,336	\$37.0952	\$72,336	\$37.0952	\$72,336	\$37.0952	\$72,336	
		9									\$37.2770	\$72,690	\$38.0225	\$74,144	\$38.0225	\$74,144	\$38.0225	\$74,144	\$38.0225	\$74,144	
		10																		\$38.9731	\$75,998
		25 yrs.		\$35.6533	\$69,524	\$36.7226	\$71,609	\$37.6407	\$73,399	\$38.5817	\$75,234	\$39.3533	\$76,739	\$39.3533	\$76,739	\$39.3533	\$76,739	\$39.3533	\$76,739	\$40.3372	\$78,658
HTH2120 (Former Pay Grade HTH120)	Counselor Annual Salary based upon 1950 hours	1	\$21.8826	\$42,671	\$22.5391	\$43,951	\$23.1026	\$45,050	\$23.1026	\$45,050	\$23.5647	\$45,951	\$24.1538	\$47,100	\$24.1538	\$47,100	\$24.1538	\$47,100	\$24.1538	\$47,100	
		2	\$22.6830	\$44,232	\$23.3635	\$45,559	\$23.9476	\$46,698	\$23.9476	\$46,698	\$24.4266	\$47,632	\$25.0373	\$48,823	\$25.0373	\$48,823	\$25.0373	\$48,823	\$25.0373	\$48,823	
		3	\$26.0390	\$50,776	\$26.8202	\$52,299	\$27.4907	\$53,607	\$27.4907	\$53,607	\$28.0405	\$54,679	\$28.7415	\$56,046	\$28.7415	\$56,046	\$28.7415	\$56,046	\$28.7415	\$56,046	
		4	\$27.0479	\$52,743	\$27.8593	\$54,326	\$28.5558	\$55,684	\$28.5558	\$55,684	\$29.1269	\$56,797	\$29.8551	\$58,217	\$29.8551	\$58,217	\$29.8551	\$58,217	\$29.8551	\$58,217	
		5	\$28.2259	\$55,041	\$29.0727	\$56,692	\$29.7995	\$58,109	\$29.7995	\$58,109	\$30.3955	\$59,271	\$31.1554	\$60,753	\$31.1554	\$60,753	\$31.1554	\$60,753	\$31.1554	\$60,753	
		6	\$31.7580	\$61,928	\$32.7107	\$63,786	\$33.5285	\$65,381	\$33.5285	\$65,381	\$34.1991	\$66,688	\$35.0541	\$68,356	\$35.0541	\$68,356	\$35.0541	\$68,356	\$35.0541	\$68,356	
		7	\$33.1026	\$64,550	\$34.0957	\$66,487	\$34.9481	\$68,149	\$34.9481	\$68,149	\$35.6471	\$69,512	\$36.5383	\$71,250	\$36.5383	\$71,250	\$36.5383	\$71,250	\$36.5383	\$71,250	
		8	\$34.4474	\$67,172	\$35.4808	\$69,188	\$36.3678	\$70,917	\$36.3678	\$70,917	\$37.0952	\$72,336	\$38.0226	\$74,144	\$38.0226	\$74,144	\$38.0226	\$74,144	\$38.0226	\$74,144	
		9									\$37.2770	\$72,690	\$38.0225	\$74,144	\$38.9731	\$75,998	\$38.9731	\$75,998	\$38.9731	\$75,998	
		10																		\$40.9461	\$79,845
		25 yrs.		\$35.6533	\$69,524	\$36.7226	\$71,609	\$37.6407	\$73,399	\$38.5817	\$75,234	\$39.3533	\$76,739	\$40.3372	\$78,658	\$41.3456	\$80,621	\$41.3456	\$80,621	\$42.3792	\$82,639

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Adjustment to 1950 hours		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%			
					April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	April 1, 2024 Hourly Rate	Apr 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 3, 2024 Hourly Rate	Nov 3, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate		
HTH122	Dental Hygienist* Annual Salary based upon 1820 hours <i>*Annual salary based on 1820 hours will change to 1950 hours effective Nov 3, 2024.</i>	1	\$30.2292	\$55,017	\$31.1361	\$56,668	\$31.9145	\$58,084	\$31.9145	\$58,084	\$32.5528	\$59,246	\$32.5528	\$59,246	\$32.5528	\$63,478	\$32.5528	\$63,478	\$32.5528	\$63,478		
		2	\$31.2519	\$56,878	\$32.1895	\$58,585	\$32.9942	\$60,049	\$32.9942	\$60,049	\$33.6541	\$61,250	\$33.6541	\$61,250	\$33.6541	\$65,626	\$33.6541	\$65,626	\$33.6541	\$65,626		
		3	\$32.2529	\$58,700	\$33.2205	\$60,461	\$34.0510	\$61,973	\$34.0510	\$61,973	\$34.7320	\$63,212	\$34.7320	\$63,212	\$34.7320	\$67,727	\$34.7320	\$67,727	\$34.7320	\$67,727		
		4	\$33.2518	\$60,518	\$34.2494	\$62,334	\$35.1056	\$63,892	\$35.1056	\$63,892	\$35.8077	\$65,170	\$35.8077	\$65,170	\$35.8077	\$69,825	\$35.8077	\$69,825	\$35.8077	\$69,825		
		5	\$34.2764	\$62,383	\$35.3047	\$64,255	\$36.1873	\$65,861	\$36.1873	\$65,861	\$36.9110	\$67,178	\$36.9110	\$67,178	\$36.9110	\$71,976	\$36.9110	\$71,976	\$36.9110	\$71,976		
		6	\$35.2776	\$64,205	\$36.3359	\$66,131	\$37.2443	\$67,785	\$37.2443	\$67,785	\$37.9892	\$69,140	\$37.9892	\$69,140	\$37.9892	\$74,079	\$37.9892	\$74,079	\$37.9892	\$74,079		
		7								\$38.1754	\$69,479	\$38.9389	\$70,869	\$38.9389	\$70,869	\$38.9389	\$75,931	\$38.9389	\$75,931	\$38.9389	\$75,931	
		8																			\$39.9124	\$77,829
		25 yrs.		\$36.5123	\$66,452	\$37.6077	\$68,446	\$38.5479	\$70,157	\$39.5115	\$71,911	\$40.3018	\$73,349	\$40.3018	\$73,349	\$40.3018	\$78,589	\$40.3018	\$78,589	\$40.3018	\$78,589	
		HTH123	Community Health Worker* Annual Salary based upon 1820 hours <i>*Annual salary based on 1820 hours will change to 1950 hours effective Nov 3, 2024.</i>	1	\$29.1221	\$53,002	\$29.9958	\$54,592	\$30.7457	\$55,957	\$30.7457	\$55,957	\$31.3606	\$57,076	\$31.3606	\$57,076	\$31.3606	\$61,153	\$31.3606	\$61,153	\$31.3606	\$61,153
				2	\$30.3624	\$55,260	\$31.2733	\$56,917	\$32.0551	\$58,340	\$32.0551	\$58,340	\$32.6962	\$59,507	\$32.6962	\$59,507	\$32.6962	\$63,758	\$32.6962	\$63,758	\$32.6962	\$63,758
3	\$31.6043			\$57,520	\$32.5524	\$59,245	\$33.3662	\$60,726	\$33.3662	\$60,726	\$34.0335	\$61,941	\$34.0335	\$61,941	\$34.0335	\$66,365	\$34.0335	\$66,365	\$34.0335	\$66,365		
4	\$32.9694			\$60,004	\$33.9585	\$61,804	\$34.8075	\$63,350	\$34.8075	\$63,350	\$35.5037	\$64,617	\$35.5037	\$64,617	\$35.5037	\$69,232	\$35.5037	\$69,232	\$35.5037	\$69,232		
5	\$34.3353			\$62,490	\$35.3654	\$64,365	\$36.2495	\$65,974	\$36.2495	\$65,974	\$36.9745	\$67,294	\$36.9745	\$67,294	\$36.9745	\$72,100	\$36.9745	\$72,100	\$36.9745	\$72,100		
6	\$35.7021			\$64,978	\$36.7732	\$66,927	\$37.6925	\$68,600	\$37.6925	\$68,600	\$38.4464	\$69,972	\$38.4464	\$69,972	\$38.4464	\$74,970	\$38.4464	\$74,970	\$38.4464	\$74,970		
7											\$38.6348	\$70,315	\$39.4075	\$71,722	\$39.4075	\$71,722	\$39.4075	\$76,845	\$39.4075	\$76,845		
8																					\$40.3927	\$78,766
25 yrs.				\$36.9515	\$67,252	\$38.0603	\$69,270	\$39.0117	\$71,001	\$39.9870	\$72,776	\$40.7868	\$74,232	\$40.7868	\$74,232	\$40.7868	\$79,534	\$40.7868	\$79,534	\$40.7868	\$79,534	

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		3.0%		% Increase:		2.5%		Add 1 Step to Scales @ 2.5%		% Increase:		2.0%		Wage Adj. up to 2.5%		Adjustment to 1950 hours		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%			
					April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	April 1, 2024 Hourly Rate	Apr 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 3, 2024 Hourly Rate	Nov 3, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate								
HTH126	Annual Salary based upon 1820 hours *Annual salary based on 1820 hours will change to 1950 hours effective Nov 3, 2024.	1	\$32.3166	\$58,816	\$33.2861	\$60,581	\$34.1183	\$62,095	\$34.1183	\$62,095	\$34.8007	\$63,337	\$34.8007	\$63,337	\$34.8007	\$67,861	\$34.8007	\$67,861	\$34.8007	\$67,861	\$34.8007	\$67,861	\$34.8007	\$67,861	\$34.8007	\$67,861	\$34.8007	\$67,861
		2	\$35.4048	\$64,437	\$36.4669	\$66,370	\$37.3786	\$68,029	\$37.3786	\$68,029	\$38.1262	\$69,390	\$38.1262	\$69,390	\$38.1262	\$74,346	\$38.1262	\$74,346	\$38.1262	\$74,346	\$38.1262	\$74,346	\$38.1262	\$74,346	\$38.1262	\$74,346	\$38.1262	\$74,346
		3	\$36.6448	\$66,694	\$37.7441	\$68,694	\$38.6877	\$70,412	\$38.6877	\$70,412	\$39.4615	\$71,820	\$39.4615	\$71,820	\$39.4615	\$76,950	\$39.4615	\$76,950	\$39.4615	\$76,950	\$39.4615	\$76,950	\$39.4615	\$76,950	\$39.4615	\$76,950	\$39.4615	\$76,950
		4	\$37.9496	\$69,068	\$39.0881	\$71,140	\$40.0653	\$72,919	\$40.0653	\$72,919	\$40.8666	\$74,377	\$40.8666	\$74,377	\$40.8666	\$79,690	\$40.8666	\$79,690	\$40.8666	\$79,690	\$40.8666	\$79,690	\$40.8666	\$79,690	\$40.8666	\$79,690	\$40.8666	\$79,690
		5	\$39.2326	\$71,403	\$40.4096	\$73,545	\$41.4198	\$75,384	\$41.4198	\$75,384	\$42.2482	\$76,892	\$42.2482	\$76,892	\$42.2482	\$82,384	\$42.2482	\$82,384	\$42.2482	\$82,384	\$42.2482	\$82,384	\$42.2482	\$82,384	\$42.2482	\$82,384	\$42.2482	\$82,384
		6									\$42.4553	\$77,269	\$43.3044	\$78,814	\$43.3044	\$84,444	\$43.3044	\$84,444	\$43.3044	\$84,444	\$43.3044	\$84,444	\$43.3044	\$84,444	\$43.3044	\$84,444	\$43.3044	\$84,444
		7														\$44.3870	\$86,555	\$44.3870	\$86,555	\$44.3870	\$86,555	\$44.3870	\$86,555	\$44.3870	\$86,555	\$44.3870	\$86,555	
		25 yrs.		\$40.6057	\$73,902	\$41.8239	\$76,120	\$42.8695	\$78,022	\$43.9412	\$79,973	\$44.8201	\$81,573	\$44.8201	\$81,573	\$44.8201	\$87,399	\$44.8201	\$87,399	\$44.8201	\$87,399	\$44.8201	\$87,399	\$44.8201	\$87,399	\$44.8201	\$87,399	
HTH126 (Former Pay Grade HTH126)	Community Home Visitor Coordinator* Annual Salary based upon 1820 hours *Annual salary based on 1820 hours will change to 1950 hours effective Nov 3, 2024.	1	\$32.3166	\$58,816	\$33.2861	\$60,581	\$34.1183	\$62,095	\$34.1183	\$62,095	\$34.8007	\$63,337	\$35.6707	\$64,921	\$35.6707	\$69,558	\$35.6707	\$69,558	\$35.6707	\$69,558	\$35.6707	\$69,558	\$35.6707	\$69,558	\$35.6707	\$69,558	\$35.6707	\$69,558
		2	\$35.4048	\$64,437	\$36.4669	\$66,370	\$37.3786	\$68,029	\$37.3786	\$68,029	\$38.1262	\$69,390	\$39.0794	\$71,125	\$39.0794	\$76,205	\$39.0794	\$76,205	\$39.0794	\$76,205	\$39.0794	\$76,205	\$39.0794	\$76,205	\$39.0794	\$76,205	\$39.0794	\$76,205
		3	\$36.6448	\$66,694	\$37.7441	\$68,694	\$38.6877	\$70,412	\$38.6877	\$70,412	\$39.4615	\$71,820	\$40.4480	\$73,615	\$40.4480	\$78,874	\$40.4480	\$78,874	\$40.4480	\$78,874	\$40.4480	\$78,874	\$40.4480	\$78,874	\$40.4480	\$78,874	\$40.4480	\$78,874
		4	\$37.9496	\$69,068	\$39.0881	\$71,140	\$40.0653	\$72,919	\$40.0653	\$72,919	\$40.8666	\$74,377	\$41.8883	\$76,237	\$41.8883	\$81,682	\$41.8883	\$81,682	\$41.8883	\$81,682	\$41.8883	\$81,682	\$41.8883	\$81,682	\$41.8883	\$81,682	\$41.8883	\$81,682
		5	\$39.2326	\$71,403	\$40.4096	\$73,545	\$41.4198	\$75,384	\$41.4198	\$75,384	\$42.2482	\$76,892	\$43.3044	\$78,814	\$43.3044	\$84,444	\$43.3044	\$84,444	\$43.3044	\$84,444	\$43.3044	\$84,444	\$43.3044	\$84,444	\$43.3044	\$84,444	\$43.3044	\$84,444
		6									\$42.4553	\$77,269	\$43.3044	\$78,814	\$44.3870	\$80,784	\$44.3870	\$86,555	\$44.3870	\$86,555	\$44.3870	\$86,555	\$44.3870	\$86,555	\$44.3870	\$86,555	\$44.3870	\$86,555
		7														\$45.4967	\$88,719	\$45.4967	\$88,719	\$45.4967	\$88,719	\$45.4967	\$88,719	\$45.4967	\$88,719	\$45.4967	\$88,719	
		25 yrs.		\$40.6057	\$73,902	\$41.8239	\$76,120	\$42.8695	\$78,022	\$43.9412	\$79,973	\$44.8201	\$81,573	\$45.9405	\$83,612	\$45.9405	\$89,584	\$45.9405	\$89,584	\$45.9405	\$89,584	\$45.9405	\$89,584	\$45.9405	\$89,584	\$45.9405	\$89,584	
HTH130	Community Outreach Worker* Annual Salary based upon 1820 hours *Annual salary based on 1820 hours will change to 1950 hours effective Nov 3, 2024.	1	\$33.2702	\$60,552	\$34.2683	\$62,368	\$35.1250	\$63,928	\$35.1250	\$63,928	\$35.8275	\$65,206	\$35.8275	\$65,206	\$35.8275	\$69,864	\$35.8275	\$69,864	\$35.8275	\$69,864	\$35.8275	\$69,864	\$35.8275	\$69,864	\$35.8275	\$69,864		
		2	\$36.0184	\$65,553	\$37.0990	\$67,520	\$38.0265	\$69,208	\$38.0265	\$69,208	\$38.7870	\$70,592	\$38.7870	\$70,592	\$38.7870	\$75,635	\$38.7870	\$75,635	\$38.7870	\$75,635	\$38.7870	\$75,635	\$38.7870	\$75,635	\$38.7870	\$75,635		
		3	\$37.3921	\$68,054	\$38.5139	\$70,095	\$39.4767	\$71,848	\$39.4767	\$71,848	\$40.2662	\$73,284	\$40.2662	\$73,284	\$40.2662	\$78,519	\$40.2662	\$78,519	\$40.2662	\$78,519	\$40.2662	\$78,519	\$40.2662	\$78,519	\$40.2662	\$78,519		
		4	\$38.8902	\$70,780	\$40.0569	\$72,904	\$41.0583	\$74,726	\$41.0583	\$74,726	\$41.8795	\$76,221	\$41.8795	\$76,221	\$41.8795	\$81,665	\$41.8795	\$81,665	\$41.8795	\$81,665	\$41.8795	\$81,665	\$41.8795	\$81,665	\$41.8795	\$81,665		
		5	\$40.4171	\$73,559	\$41.6296	\$75,766	\$42.6703	\$77,660	\$42.6703	\$77,660	\$43.5237	\$79,213	\$43.5237	\$79,213	\$43.5237	\$84,871	\$43.5237	\$84,871	\$43.5237	\$84,871	\$43.5237	\$84,871	\$43.5237	\$84,871	\$43.5237	\$84,871		
		6	\$42.0124	\$76,463	\$43.2728	\$78,757	\$44.3546	\$80,725	\$44.3546	\$80,725	\$45.2417	\$82,340	\$45.2417	\$82,340	\$45.2417	\$88,221	\$45.2417	\$88,221	\$45.2417	\$88,221	\$45.2417	\$88,221	\$45.2417	\$88,221	\$45.2417	\$88,221		
		7									\$45.4635	\$82,744	\$46.3728	\$84,399	\$46.3728	\$90,427	\$46.3728	\$90,427	\$46.3728	\$90,427	\$46.3728	\$90,427	\$46.3728	\$90,427	\$46.3728	\$90,427		
		25 yrs.		\$43.4828	\$79,139	\$44.7873	\$81,513	\$45.9070	\$83,551	\$47.0547	\$85,640	\$47.9958	\$87,352	\$47.9958	\$87,352	\$47.9958	\$93,592	\$47.9958	\$93,592	\$47.9958	\$93,592	\$47.9958	\$93,592	\$47.9958	\$93,592			

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		3.0%		% Increase:		2.5%		Add 1 Step to Scales @ 2.5%		% Increase:		2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%			
					April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	April 1, 2024 Hourly Rate	Apr 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate						
HTH130	Recreation Therapist Annual Salary based upon 1950 hours	1	\$33.2702	\$64,877	\$34.2683	\$66,823	\$35.1250	\$68,494	\$35.1250	\$68,494	\$35.8275	\$69,864	\$35.8275	\$69,864	\$35.8275	\$69,864	\$35.8275	\$69,864	\$35.8275	\$69,864	\$35.8275	\$69,864	\$35.8275	\$69,864	\$35.8275	\$69,864
		2	\$36.0184	\$70,236	\$37.0990	\$72,343	\$38.0265	\$74,152	\$38.0265	\$74,152	\$38.7870	\$75,635	\$38.7870	\$75,635	\$38.7870	\$75,635	\$38.7870	\$75,635	\$38.7870	\$75,635	\$38.7870	\$75,635	\$38.7870	\$75,635	\$38.7870	\$75,635
		3	\$37.3921	\$72,915	\$38.5139	\$75,102	\$39.4767	\$76,980	\$39.4767	\$76,980	\$40.2662	\$78,519	\$40.2662	\$78,519	\$40.2662	\$78,519	\$40.2662	\$78,519	\$40.2662	\$78,519	\$40.2662	\$78,519	\$40.2662	\$78,519	\$40.2662	\$78,519
		4	\$38.8902	\$75,836	\$40.0569	\$78,111	\$41.0583	\$80,064	\$41.0583	\$80,064	\$41.8795	\$81,665	\$41.8795	\$81,665	\$41.8795	\$81,665	\$41.8795	\$81,665	\$41.8795	\$81,665	\$41.8795	\$81,665	\$41.8795	\$81,665	\$41.8795	\$81,665
		5	\$40.4171	\$78,813	\$41.6296	\$81,178	\$42.6703	\$83,207	\$42.6703	\$83,207	\$43.5237	\$84,871	\$43.5237	\$84,871	\$43.5237	\$84,871	\$43.5237	\$84,871	\$43.5237	\$84,871	\$43.5237	\$84,871	\$43.5237	\$84,871	\$43.5237	\$84,871
		6	\$42.0124	\$81,924	\$43.2728	\$84,382	\$44.3546	\$86,491	\$44.3546	\$86,491	\$45.2417	\$88,221	\$45.2417	\$88,221	\$45.2417	\$88,221	\$45.2417	\$88,221	\$45.2417	\$88,221	\$45.2417	\$88,221	\$45.2417	\$88,221	\$45.2417	\$88,221
		7									\$45.4635	\$88,654	\$46.3728	\$90,427	\$46.3728	\$90,427	\$46.3728	\$90,427	\$46.3728	\$90,427	\$46.3728	\$90,427	\$46.3728	\$90,427	\$46.3728	\$90,427
		25 yrs.		\$43.4828	\$84,791	\$44.7873	\$87,335	\$45.9070	\$89,519	\$47.0547	\$91,757	\$47.9958	\$93,592	\$47.9958	\$93,592	\$47.9958	\$93,592	\$47.9958	\$93,592	\$47.9958	\$93,592	\$47.9958	\$93,592	\$47.9958	\$93,592	

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Adjustment to 1950 hours		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%		
					April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	April 1, 2024 Hourly Rate	Apr 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 3, 2024 Hourly Rate	Nov 3, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate	
HTH736 (Former Pay Grade HTH236)	Placement Coordinator Team Lead* Annual Salary based upon 1820 hours *Annual salary based on 1820 hours will change to 1950 hours effective Nov 3, 2024.	1	\$38.0698	\$69,287	\$39.2119	\$71,366	\$40.1922	\$73,150	\$40.1922	\$73,150	\$40.9960	\$74,613	\$42.0209	\$76,478	\$42.0209	\$81,941	\$43.0714	\$83,989	\$43.0714	\$83,989	
		2	\$39.5989	\$72,070	\$40.7869	\$74,232	\$41.8066	\$76,088	\$41.8066	\$76,088	\$42.6427	\$77,610	\$43.7088	\$79,550	\$43.7088	\$85,232	\$44.8015	\$87,363	\$44.8015	\$87,363	
		3	\$41.1292	\$74,855	\$42.3631	\$77,101	\$43.4222	\$79,028	\$43.4222	\$79,028	\$44.2906	\$80,609	\$45.3979	\$82,624	\$45.3979	\$88,526	\$46.5328	\$90,739	\$46.5328	\$90,739	
		4	\$42.7867	\$77,872	\$44.0703	\$80,208	\$45.1721	\$82,213	\$45.1721	\$82,213	\$46.0755	\$83,857	\$47.2274	\$85,954	\$47.2274	\$92,093	\$48.4081	\$94,396	\$48.4081	\$94,396	
		5	\$44.5728	\$81,123	\$45.9100	\$83,556	\$47.0578	\$85,645	\$47.0578	\$85,645	\$47.9990	\$87,358	\$49.1990	\$89,542	\$49.1990	\$95,938	\$50.4290	\$98,337	\$50.4290	\$98,337	
		6	\$46.3573	\$84,370	\$47.7480	\$86,901	\$48.9417	\$89,074	\$48.9417	\$89,074	\$49.9205	\$90,855	\$51.1685	\$93,127	\$51.1685	\$99,779	\$52.4477	\$102,273	\$52.4477	\$102,273	
		7								\$50.1652	\$91,301	\$51.1685	\$93,127	\$52.4477	\$95,455	\$52.4477	\$102,273	\$53.7589	\$104,830	\$53.7589	\$104,830
		8																			
		25 yrs.		\$47.9799	\$87,323	\$49.4192	\$89,943	\$50.6547	\$92,192	\$51.9210	\$94,496	\$52.9594	\$96,386	\$54.2834	\$98,796	\$54.2834	\$105,853	\$55.6405	\$108,499	\$55.1029	\$107,451

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Adjustment to 1950 hours		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%		
					April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	April 1, 2024 Hourly Rate	Apr 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 3, 2024 Hourly Rate	Nov 3, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate	
HTH237	Annual Salary based upon 1820 hours *Annual salary based on 1820 hours will change to 1950 hours effective Nov 3, 2024.	1	\$37.3117	\$67,907	\$38.4311	\$69,945	\$39.3919	\$71,693	\$39.3919	\$71,693	\$40.1797	\$73,127	\$40.1797	\$73,127	\$40.1797	\$78,350	\$40.1797	\$78,350	\$40.1797	\$78,350	
		2	\$38.7966	\$70,610	\$39.9605	\$72,728	\$40.9595	\$74,546	\$40.9595	\$74,546	\$41.7787	\$76,037	\$41.7787	\$76,037	\$41.7787	\$81,468	\$41.7787	\$81,468	\$41.7787	\$81,468	
		3	\$41.8986	\$76,255	\$43.1556	\$78,543	\$44.2345	\$80,507	\$44.2345	\$80,507	\$45.1192	\$82,117	\$45.1192	\$82,117	\$45.1192	\$87,982	\$45.1192	\$87,982	\$45.1192	\$87,982	
		4	\$43.5176	\$79,202	\$44.8231	\$81,578	\$45.9437	\$83,618	\$45.9437	\$83,618	\$46.8626	\$85,290	\$46.8626	\$85,290	\$46.8626	\$91,382	\$46.8626	\$91,382	\$46.8626	\$91,382	
		5	\$45.2717	\$82,394	\$46.6299	\$84,866	\$47.7956	\$86,988	\$47.7956	\$86,988	\$48.7515	\$88,728	\$48.7515	\$88,728	\$48.7515	\$95,065	\$48.7515	\$95,065	\$48.7515	\$95,065	
		6	\$47.1613	\$85,834	\$48.5761	\$88,409	\$49.7905	\$90,619	\$49.7905	\$90,619	\$50.7863	\$92,431	\$50.7863	\$92,431	\$50.7863	\$99,033	\$50.7863	\$99,033	\$50.7863	\$99,033	
		7	\$49.0498	\$89,271	\$50.5213	\$91,949	\$51.7843	\$94,247	\$51.7843	\$94,247	\$52.8200	\$96,132	\$52.8200	\$96,132	\$52.8200	\$102,999	\$52.8200	\$102,999	\$52.8200	\$102,999	
		8																			
		9																			
		25 yrs.		\$50.7666	\$92,395	\$52.2895	\$95,167	\$53.5968	\$97,546	\$54.9367	\$99,985	\$56.0354	\$101,984	\$56.0354	\$101,984	\$56.0354	\$109,269	\$56.0354	\$109,269	\$55.4363	\$108,001

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
					April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	April 1, 2024 Hourly Rate	Apr 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 3, 2024 Hourly Rate	Nov 3, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate	
HTH537 (Former Pay Grade HTH237)	Clinical Therapist (Masters) Annual Salary based upon 1950 hours	1	\$37.3117	\$72,758	\$38.4311	\$74,941	\$39.3919	\$76,814	\$39.3919	\$76,814	\$40.1797	\$78,350	\$40.1797	\$78,350	\$41.1842	\$80,309	\$42.2138	\$82,317	\$42.2138	\$82,317	
		2	\$38.7966	\$75,653	\$39.9605	\$77,923	\$40.9595	\$79,871	\$40.9595	\$79,871	\$41.7787	\$81,468	\$41.7787	\$81,468	\$42.8232	\$83,505	\$43.8938	\$85,593	\$43.8938	\$85,593	
		3	\$41.8986	\$81,702	\$43.1556	\$84,153	\$44.2345	\$86,257	\$44.2345	\$86,257	\$45.1192	\$87,982	\$45.1192	\$87,982	\$46.2472	\$90,182	\$47.4034	\$92,437	\$47.4034	\$92,437	
		4	\$43.5176	\$84,859	\$44.8231	\$87,405	\$45.9437	\$89,590	\$45.9437	\$89,590	\$46.8626	\$91,382	\$46.8626	\$91,382	\$48.0342	\$93,667	\$49.2351	\$96,008	\$49.2351	\$96,008	
		5	\$45.2717	\$88,280	\$46.6299	\$90,928	\$47.7956	\$93,201	\$47.7956	\$93,201	\$48.7515	\$95,065	\$48.7515	\$95,065	\$49.9703	\$97,442	\$51.2196	\$99,878	\$51.2196	\$99,878	
		6	\$47.1613	\$91,965	\$48.5761	\$94,723	\$49.7905	\$97,091	\$49.7905	\$97,091	\$50.7863	\$99,033	\$50.7863	\$99,033	\$52.0560	\$101,509	\$53.3574	\$104,047	\$53.3574	\$104,047	
		7	\$49.0498	\$95,647	\$50.5213	\$98,517	\$51.7843	\$100,979	\$51.7843	\$100,979	\$52.8200	\$102,999	\$52.8200	\$102,999	\$54.1405	\$105,574	\$55.4940	\$108,213	\$55.4940	\$108,213	
		9																			
		10																			
		25 yrs.		\$50.7666	\$98,995	\$52.2895	\$101,965	\$53.5968	\$104,514	\$54.9367	\$107,127	\$56.0354	\$109,269	\$56.0354	\$109,269	\$57.4363	\$112,001	\$58.8722	\$114,801	\$58.8722	\$114,801

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual	Wage Adj. up to 2.5%		Wage Adj. up to 2.5%	
									Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate
HTH610	Primary Care Paramedic	1	\$26.3826	\$51,446	\$31.0700	\$60,587	\$32.1600	\$62,712	\$32.1600	\$62,712	\$32.1600	\$62,712
		2	\$27.1075	\$52,860	\$31.9300	\$62,264	\$33.0500	\$64,448	\$33.0500	\$64,448	\$33.0500	\$64,448
		3	\$28.0426	\$54,683	\$33.0200	\$64,389	\$34.1800	\$66,651	\$34.1800	\$66,651	\$34.1800	\$66,651
		4	\$28.7255	\$56,015	\$33.8300	\$65,969	\$35.0200	\$68,289	\$35.0200	\$68,289	\$35.0200	\$68,289
		5	\$29.5871	\$57,695	\$34.8500	\$67,958	\$36.0700	\$70,337	\$36.0700	\$70,337	\$36.0700	\$70,337
		6 (Year 8) 25 yrs.	\$30.6227	\$59,714	\$36.0698	\$70,336	\$37.3325	\$72,798	\$37.3325	\$72,798	\$37.3325	\$72,798
HTH417	Advanced Care Paramedic	1	\$31.5203	\$61,465	\$37.1200	\$72,384	\$38.4200	\$74,919	\$38.4200	\$74,919	\$38.4200	\$74,919
		2	\$32.4869	\$63,349	\$38.2600	\$74,607	\$39.6100	\$77,240	\$39.6100	\$77,240	\$39.6100	\$77,240
		3	\$33.9578	\$66,218	\$40.0000	\$78,000	\$41.4000	\$80,730	\$41.4000	\$80,730	\$41.4000	\$80,730
		4	\$35.5024	\$69,230	\$41.8100	\$81,530	\$43.2800	\$84,396	\$43.2800	\$84,396	\$43.2800	\$84,396
		5	\$36.5742	\$71,320	\$43.0700	\$83,987	\$44.5800	\$86,931	\$44.5800	\$86,931	\$44.5800	\$86,931
		6 (Year 8) 25 yrs.	\$37.8542	\$73,816	\$44.5775	\$86,926	\$46.1403	\$89,974	\$46.1403	\$89,974	\$46.1403	\$89,974
HTH726	Paramedic Educator ACP	1	\$32.3166	\$63,017	\$38.0578	\$74,213	\$39.3906	\$76,812	\$39.3906	\$76,812	\$39.3906	\$76,812
		2	\$35.4048	\$69,039	\$41.6964	\$81,308	\$43.1677	\$84,177	\$43.1677	\$84,177	\$43.1677	\$84,177
		3	\$36.6448	\$71,457	\$43.1651	\$84,172	\$44.6759	\$87,118	\$44.6759	\$87,118	\$44.6759	\$87,118
		4	\$37.9496	\$74,002	\$44.6920	\$87,149	\$46.2633	\$90,213	\$46.2633	\$90,213	\$46.2633	\$90,213
		5	\$39.2326	\$76,504	\$46.2005	\$90,091	\$47.8203	\$93,250	\$47.8203	\$93,250	\$47.8203	\$93,250
		25 yrs.	\$40.6057	\$79,181	\$47.8175	\$93,244	\$49.4940	\$96,513	\$49.4940	\$96,513	\$49.4940	\$96,513
HTH427	Critical Care Paramedic	1	\$43.5086	\$84,842	\$49.0113	\$95,572	\$49.9915	\$97,483	\$49.9915	\$97,483	\$49.9915	\$97,483
		25 yrs.	\$45.0313	\$87,811	\$50.7267	\$98,917	\$51.7412	\$100,895	\$51.7412	\$100,895	\$51.7412	\$100,895
HTH133	Paramedic Educator CCP	1	\$40.6880	\$79,342	\$47.9164	\$93,437	\$49.5945	\$96,709	\$49.5945	\$96,709	\$49.5945	\$96,709
		2	\$42.1369	\$82,167	\$49.6249	\$96,769	\$51.3759	\$100,183	\$51.3759	\$100,183	\$51.3759	\$100,183
		3	\$43.5617	\$84,945	\$51.3127	\$100,060	\$53.1087	\$103,562	\$53.1087	\$103,562	\$53.1087	\$103,562
		4	\$44.9624	\$87,677	\$52.9507	\$103,254	\$54.8124	\$106,884	\$54.8124	\$106,884	\$54.8124	\$106,884
		25 yrs.	\$46.5359	\$90,745	\$54.8040	\$106,868	\$56.7308	\$110,625	\$56.7308	\$110,625	\$56.7308	\$110,625
HTH337	Provincial Educator CCP	1	\$35.7924	\$69,795	\$42.1511	\$82,195	\$43.6272	\$85,073	\$43.6272	\$85,073	\$43.6272	\$85,073
		2	\$37.2171	\$72,573	\$43.8308	\$85,470	\$45.3773	\$88,486	\$45.3773	\$88,486	\$45.3773	\$88,486
		3	\$40.1928	\$78,376	\$47.3444	\$92,322	\$49.0015	\$95,553	\$49.0015	\$95,553	\$49.0015	\$95,553
		4	\$41.7461	\$81,405	\$49.1630	\$95,868	\$50.8915	\$99,238	\$50.8915	\$99,238	\$50.8915	\$99,238
		5	\$43.4286	\$84,686	\$51.1418	\$99,727	\$52.9348	\$103,223	\$52.9348	\$103,223	\$52.9348	\$103,223
		6	\$45.2411	\$88,220	\$53.2762	\$103,889	\$55.1440	\$107,531	\$55.1440	\$107,531	\$55.1440	\$107,531
		7	\$47.0531	\$91,754	\$55.4100	\$108,050	\$57.3526	\$111,838	\$57.3526	\$111,838	\$57.3526	\$111,838
		25 yrs.	\$48.6998	\$94,965	\$57.3494	\$111,831	\$59.3599	\$115,752	\$59.3599	\$115,752	\$59.3599	\$115,752

Representative Signatures:

Council of Unions		Employer Representatives	
<p><i>Gina Boyd</i></p> <hr/> <p>NSGEU Representative</p>	<p>Jan 27/26</p> <p>Date:</p>	<p><i>Susan Line</i></p> <hr/> <p>NSH</p>	<p>Date: January 6, 2026</p>
<p><i>Deanne Fritterburg</i></p> <hr/> <p>CUPE Representative</p>	<p><i>Jan. 26/26</i></p> <p>Date:</p>	<p><i>U. Blair</i></p> <hr/> <p>NSH</p>	<p>Date: January 7, 2026</p>
<p><i>Susan Gill</i></p> <hr/> <p>UNIFOR Representative</p>	<p>Jan 26/26</p> <p>Date:</p>	<hr/> <p>NSH</p>	<p>Date:</p>