



**Support Services Bargaining Unit  
Employer Offer Accepted**

Dear CUPE member,

The results of the vote have been counted and certified by legal counsel from Pink Larkin. Members of the Health Support bargaining unit employed by Nova Scotia Health and IWK and the three constituent unions (Unifor, CUPE, NSGEU) have voted to **ACCEPT** the Employer's offer as presented, with 58% voting in favour.

This will conclude bargaining for this agreement that will be in effect until October 31, 2025.

Please watch your emails for further information about when you will receive your retro pay and pay adjustments.

Your bargaining committee thanks you for your involvement and support through this process and we look forward to the next round of negotiations.

If you have any questions or concerns, please reach out to your Area VP.