



**Support Services Bargaining Unit
Bargaining Update: Final Offer Vote**

Dear CUPE member,

After eight months of bargaining and three days of conciliation, your bargaining committee has received a final offer from your employers. The committee worked extremely hard on your behalf to bring you back this final offer and wants you all to be well informed and for each member to make the best decision for themselves in voting on this offer.

This two-year deal, which expires in October 2025, contains monetary gains significant enough that the committee felt strongly it was best to bring it back to each of you to decide.

Please watch your emails early next week for information on how to join the scheduled information sessions, which will begin on Thursday, June 5. There will be three sessions that day: 1p.m., 6 p.m. and 8 p.m. Please make every effort to join one of these sessions, as it will be your opportunity to ask questions.

Invitations to those meetings will be sent out next week, along with an information package containing details of the final offer.

Electronic voting will begin on Monday, June 9 and will run until Friday, June 13. After the information sessions, you will also receive an additional email on voting times and a personal link to cast your ballot on ratification of the employers' final offer.

Please make sure your coworkers are aware of this message. If we do not have their email address and, they will not be able to vote. It is extremely important that every member's voice is heard by voting.

Your bargaining committee wants to thank you for your patience and support during this process.

If you have questions or concerns about the bargaining process, please contact your Area VP.