



## Council of Unions Support Unit Bargaining Update

Dear CUPE member,

Your bargaining committee has been hard at work preparing to bargain your new collective agreement. The committee is made up of members elected by their respective unions from the Council of Unions: Unifor, CUPE and NSGEU.

The committee has held meetings throughout the Spring and early Summer preparing the Council of Union's proposals for bargaining. These proposals are based on what we've heard from you and your Health Support colleagues through feedback in the member surveys, direct conversations with you in the workplace or at union meetings, and through grievances.

We have heard what is important to you and we are eager to bring these proposals to your employers on Thursday, September 12, 2024.

### You should know:

1. **Bargaining can take many months to complete.** Between the complex issues, the variety of job classifications within the bargaining unit, and the usual back-and-forth of collective bargaining, these discussions take a long time to complete. Your committee is always working to move the process forward and secure positive updates to your agreement.
2. **We do not bargain in public.** While we will be updating you regularly through this process, we will not be sharing the specifics of what is being discussed with your employer. Both the union side and the employer side agree to keep discussions at the table confidential as part of a commitment to bargaining in good faith.
3. **Your support is vital.** As we move through negotiations, there may be times your union will ask you to write to government representatives or participate in an event or rally. When we show how united and strong we are, we show the employer how hard we are willing to work to get the pay and working conditions we deserve.

We thank you for your patience and solidarity as we move through this process.

Please share this message with your coworkers if they aren't receiving these emails and ask them to reach out to us to update their contact information.

If you have any questions or concerns, please reach out to your Area VP.