



LPNs on the RN Salary Scale Nursing Bargaining Unit Update

Friday, May 24, 2024

Dear CUPE member,

As you are aware, there has been an outstanding issue between the unions and the employers regarding the recognition of LPN experience for initial placement on the RN scale when an LPN transitions to an RN.

The Council of Unions (NSNU, NSGEU, CUPE and Unifor) sought a legal opinion to determine the likelihood of success at arbitration in the event the unions were to proceed to grievance/arbitration on the matter. That legal opinion indicated that the unions would not be successful at arbitration. Given this legal advice, the unions will not be pursuing this matter further.

We share your disappointment in this matter, as it is certainly not the outcome we had hoped for.

We thank you for your continued dedication to the nursing profession and those in your care.