

## Administrative Professionals Bargaining Update

Dear member,

Following our successful strike vote, your bargaining team wanted to check in with the bargaining unit and provide a brief update on things to come.

At this time, we have not yet been called back to the bargaining table by the Employer. This is not unexpected as we continue to work on creating an Essential Service Agreement which must be in place prior to us legally advancing any type of job action. Our next meeting with the Employer to discuss Essential Services is on Wednesday, July 19, 2023. After this meeting, we will either move closer to an agreement or have the capacity to request the Labor Board to intervene and help move the process along.

While we continue to work on these measures, we want to show the Employer that we are serious about our strike mandate and are prepared to stand behind it. All three Unions have gathered their Communication Representatives together and a fulsome communication plan is being developed. In the coming weeks and months, you will hear radio ads, see flyers, and be given buttons that will help us spread our message. The end goal is to explain and be confident that both the Employer and the public know and understand the importance of your work.

You may be requested, over the next month or so, to participate in activities such as handing out flyers, participating in information pickets, or walking in parades. Putting our members at the forefront will personalize the radio ads and remind the Employer that they need to return to the bargaining table and present your bargaining team with a fair and reasonable collective agreement.

Stay tuned to your Union bulletin boards and social media sites for further information.