



## **Bargaining Update – May 29, 2023**

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The bargaining process for acute care nurses continued last week, as members of the Nova Scotia Council of Nursing Unions negotiating team met with representatives of the IWK and NSH, along with the Department of Health and Wellness from May 23 to May 26. The four back-to-back days allowed the parties to gain additional momentum, creating progress on the Council's priorities. The next scheduled day for the team to meet is on June 2, 2023. A full list of upcoming dates is included below:

June 2, 12, 13, 14, 22, 23, 27, and 29

### **Bargaining Priorities**

Proposals have been developed, informed, and prioritized through a variety of means. Ongoing consultation with members, surveys, town halls, Labour Relations Representatives' feedback, provincial comparators, economic analysis, and various grievances and arbitrations, all help formulate the language of the collective agreement. The priorities identified for this round of bargaining focus on retention, competitive compensation and premiums, workload and staffing levels, reassignment and redeployment, workplace violence, excessive overtime, and overall enhancement of work-life balance. The bargaining team is scrutinizing every proposal through a retention lens and asking: "Will this help retain nurses?"