



Admin Professionals Bargaining Update Vote Reminder

Dear member,

Electronic strike votes began for NSGEU and Unifor members on June 5, 2023.

CUPE Local 8920 members began their paper ballot strike votes on June 12, 2023.

Under the Nova Scotia Trade Union Act, a strike vote will only be deemed successful if the majority of members **in the bargaining unit** vote in favor. Even if a member does not cast a ballot, they'll be counted as having voted "no". There are close to 5000 members in the provincial Administrative Professional Bargaining Unit (which includes members of all three unions). If even 20% of members don't turn out to vote, that could swing the vote against authorizing job action, and weaken your bargaining committee's position at the bargaining table.

Turnout has been good so far across all three unions, but we'd like to see more members cast their ballots before we count to ensure that the results represent the true will of the membership.

CUPE Local 8920 ballot boxes will remain open for the week of June 19, 2023. NSGEU and Unifor electronic balloting will remain open until Friday, June 23rd, 2023.

Please talk with your coworkers and spread the word. If your colleagues have yet to cast their ballots, please encourage them to vote as soon as possible.

Information pamphlets and FAQ's have been distributed, and we have held face to-face meetings with members over the past weeks. We have the employers' attention.

We are in the home stretch – once the final votes are in, we will advise the bargaining unit of the outcome. Let's make sure the Employer understands that we're serious about needing a better deal. Together we will stand proud.