



Health Administrative Professionals Bargaining Unit

Bargaining Update: Tentative Agreement NOT Ratified

Dear members:

Earlier today, the membership voted to reject the tentative agreement presented by your bargaining committee.

As you are aware, on March 31, 2023 the Employer sent your bargaining team a final proposal to complete this round of bargaining. Your bargaining team thought it the best offer possible from the Employer for this round of negotiations. With that in mind the bargaining team in turn brought the offer to you for ratification.

Over the last week, both NSGEU and CUPE held townhalls to explain the package and set up voting schedules so all would be able to cast their ballots. The vote was counted by a Senior Partner from the legal firm Pink Larkin. There was a total of 2498 votes cast with a 50.2 % rejection rate.

Based on these results, we will make contact with the appointed conciliator to determine next steps. Please watch your Locals websites for further updates.