



Health Administrative Professionals Bargaining Unit

Bargaining Update: Conciliation

Dear member,

Your bargaining team has now received a final offer of settlement from the Employers that they are willing to recommend to the bargaining unit for acceptance.

As per our previous update of Tuesday, March 28th, your bargaining team presented a new offer to the Employers, which they have responded to with their own offer. This new offer contained some language changes from the Union's earlier document but language that your bargaining team deemed necessary to form an agreement remained in the new document.

At this time, the bargaining team will now begin the process to ratify this tentative agreement. This means the tentative agreement will be presented to you, the membership, and you will then vote on acceptance or not. Please watch for meeting locations and times to be posted on your Local's Facebook pages, websites, or within your facility. As the meetings and voting encompass the province as a whole--along with multiple unions--please be mindful that the schedule may fall over the next few weeks.

Thank you for all your patience over this round of bargaining. If you have any questions please contact a member of your bargaining team.