



## Nova Scotia Council of Nursing Unions Negotiations 2023

March 1st, 2023

Dear member,

The Nova Scotia Council of Nursing Unions, Nova Scotia Health (NSH), the IWK, and the Nova Scotia Department of Health and Wellness (DHW) began face-to-face negotiations yesterday (February 28th).

With the current Collective Agreement expired as of October 31st, 2020, much has transpired since that time which has informed our bargaining goals.

On February 28th the teams engaged in the first interest-based negotiation session.

**Interest-based negotiation** is about issues and interests. This process allows the parties to thoroughly examine and explore root causes and come to a more comprehensive understanding of the issues.

This method of bargaining has been tested and found very effective in other jurisdictions.

The parties may decide to return to a more traditional bargaining format at any time.

Our next bargaining date is scheduled for March 20th, after which time we will send another update.

We appreciate your patience as we progress in this round of negotiations. If you have questions or concerns about the bargaining process, please contact a member of your bargaining team.