



Health Administrative Professionals Bargaining Unit
Bargaining Update: Filing for Conciliation

Dear member,

The Council of Health Administrative Professionals met with the Employers on January 19, 2023, for the seventh day of bargaining. After 6 hours, we were successful in agreeing on one article, leaving 13 bargaining proposals on the table without agreement.

The Employers presented your bargaining team with a settlement package which would be a complete resolution to all unresolved issues between the parties. That package referred to three of the Union's articles and eleven of the Employer's outstanding articles. Along with that, a financial offer was put on the table that the bargaining team had previously rejected.

At this point, process within Nova Scotia dictates that your bargaining committee file for Conciliation with the hopes that the Conciliation Officer can mediate terms that are acceptable to both parties. We will file for conciliation early next week and await dates to continue this process.

We watched Premier Houston declare that he wanted Healthcare Leaders to "Go like hell, just go, just get going to get this fixed." He was referring to the healthcare system in which you and your work play a pivotal role every day. Yesterday's bargaining session was extremely disappointing for your bargaining team and makes us wonder if the Leaders within Nova Scotia Health Authority and the Izaak Walton Killam (IWK) Health Centre are, in fact, listening to our own Premier's mandate.