



Update to Administrative Professional Bargaining Unit

In order to keep your bargaining unit informed the three unions holding members within the administrative bargaining unit (CUPE; NSGEU; and Unifor) thought it prudent to bring you up to date on where your bargaining unit stands regarding the bargaining process.

As the Employer was not willing to bargain with more than one bargaining unit at a time the decision was made by the Council of Unions for the bargaining units to go in turn. The decision was for the Healthcare bargaining unit to go first; Support bargaining unit would be second; Administrative Professionals would enter the process third and the Nursing bargaining unit would finish the process.

The Healthcare bargaining unit was successful in bargaining a new collective agreement in the summer of 2021. The Support bargaining team began bargaining with the Employer in late November 2021. As of this update they have participated in eight days of bargaining but could not come to an agreement. They then scheduled two days of conciliation which again failed to bring forward an acceptable deal. The Support bargaining team has scheduled one more day of conciliation on August 15.

The outcome of that conciliation meeting will have an impact on the Administrative Professional bargaining table. Should Support reach an agreement your Administrative Professional bargaining team will quickly be in a position to request the Employer to provide dates to begin your process. If a collective agreement fails to be reached the Administrative Professional bargaining committee may be paused again based on possible job action within the Support bargaining unit.

The Administrative Professional bargaining team have already met, have DRAFT proposals prepared and are awaiting the outcome of your brothers and sisters within the Support bargaining unit. Please be advised that as soon as the Support bargaining unit is settled, we intend to request dates from the Employer as quickly as possible.

Thanks to all of you for your patience and please stand with us in wishing our fellow union Brothers and Sisters within the Support bargaining unit best of luck on August 15th.

Should you have any questions please reach out to your Area Vice-President.