



Health Support Bargaining Update June 24, 2022

Your Health Support Bargaining Committee (members from Unifor, CUPE and NSGEU) would like to provide you with an update as to the status of bargaining your new collective agreement.

After eight days of bargaining over five months, with Nova Scotia Health and the IWK – there has been little progress made in reaching an agreement for a new contract that expired on October 31, 2020. There has been some language changes agreed to that will benefit both parties but there are still outstanding issues around job posting language, probationary periods, unpaid leave for volunteer firefighters who protect communities and participating in ride share programs for members in the Halifax area. Wages and other monetary provisions are also still outstanding as well.

On Wednesday May 17, 2022 the Health Support Bargaining Unit Committee (Unifor, NSGEU and CUPE) had reached an impasse in bargaining a new collective agreement with the two Employers and thus the committee had filed for Conciliation – which means an appointed mediator was assigned to help bargain a collective agreement.

Rick Rose has been appointed as the Conciliator and two dates have been scheduled. The first will take place on July 19, 2022 and if a second date is required, will take place on July 28th, 2022.

The committee has heard from members on what the important issues are, and your committee has brought them forward to the Employers. Bargaining a fair and respectable collective agreement is the goal of this committee. We appreciate the support from the membership during this long process. The committee will update you further after our first conciliation date and then the potential steps forward.

If you have any questions or concerns, please contact your Area VP.