



Nursing Bargaining Unit Update, February 11, 2022

The negotiating team is in place. Staff continue to perform research and cross-country comparisons while closely monitoring changes to compensation and contract language elsewhere.

Prior to commencing bargaining, the Nova Scotia Council of Health Care Unions (comprised of NSNU, NSGEU, CUPE and Unifor) determined that the Health Care Bargaining Unit would be first at the table, followed by Support, Administrative Professionals and then Nursing.

The Nova Scotia Health Authority (NSHA), IWK Health Centre and the Nova Scotia Council of Health Care Unions reached a new collective agreement for health-care workers in July of 2021. The Health Care Council of Unions represents lab techs, pharmacists and other regulated health professionals.

At present, the Support Bargaining Unit is at the table. The Administrative Professional Bargaining Committee has proposals ready for exchange as soon as the time comes. We anticipate the earliest the Council of Nursing Unions could exchange proposals with employers is June of this year.

As you can appreciate, COVID-19 outbreaks have delayed the bargaining process for all teams, setting us off course from our anticipated schedules.

While we experience delays at the negotiating table, CUPE 8920 is still awaiting arbitration dates regarding retroactive pay on the LPN reclassification. Only one of the four health care unions that filed a grievance has met for arbitration.

Much has transpired during the pandemic, and we thank you for your dedication and patience. Rest assured that we are working hard on your behalf and please stay tuned for updates as they become available.

If you have any questions or concerns, please contact your Area VP.