



## Healthcare Bargaining Council - Bargaining Proposal Status

The Council used the NSGEU Local 42 Agreement as the base for the proposals and then amended that agreement to capture language and benefits from our collective agreements and Unifor.

Within the Articles listed as Not Agreed there may be some sub articles within that Article that have been tentatively agreed, but the major aspects of the Article remain outstanding.

In addition to this list of Articles, there is a list of MOAs and Appendices, some of which have been tentatively agreed, but the majority have not yet been agreed.

<b>Article Name</b>	<b>NSHA Status</b>	<b>IWK Status</b>
Article 1. Interpretation and Definitions	Not Agreed	Not Agreed
Article 2. Recognition	Agreed	Agreed
Article 3. Application	Agreed	Agreed
Article 4. Future Legislation	Agreed	Agreed
Article 5. Management Rights	Agreed	Agreed
Article 6. Rights and Prohibitions	Agreed	Agreed
Article 7. Union Information	Agreed	Agreed
Article 8. Information	Agreed	Agreed
Article 9. Appointment	Not Agreed	Not Agreed
Article 10. Job Posting	Not Agreed	Not Agreed
Article 11. Checkoff	Agreed	Agreed
Article 12. Stewards	Agreed	Agreed
Article 13. Time off for Union Business	Agreed	Agreed
Article 14. Hours of Work	Not Agreed	Not Agreed
Article 15. Overtime	Not Agreed	Not Agreed
Article 16. Standby and Callback	Not Agreed	Not Agreed
Article 17. Vacations	Not Agreed	Not Agreed
Article 18. Holidays	Agreed	Agreed
Article 19. Leaves	Not Agreed	Not Agreed
Article 20. Group Insurance	Not Agreed	Not Agreed
Article 21. Illness Injury Benefit	Not Agreed	Not Agreed
Article 22. Performance Review	Agreed	Agreed
Article 23. Discipline and Discharge	Agreed	Agreed
Article 24. Notice of Resignation	Agreed	Agreed
Article 25. Grievance Procedure	Agreed	Agreed
Article 26. Arbitration	Agreed	Agreed
Article 27. Joint Consultation	Agreed	Agreed
Article 28. Travel	Not Agreed	Not Agreed
Article 29. Retirement Allowance	Not Agreed	Not Agreed
Article 30. Pensions	Not Agreed	Not Agreed
Article 31. Health and Safety	Agreed	Agreed
Article 32. Job Security	Not Agreed	Not Agreed
Article 33. Transition Support Program	Agreed	Agreed
Article 34. Pay Provision	Not Agreed	Not Agreed
Article 35. Re-assignment	Not Agreed	Not Agreed
Article 36. Employer's Liability	Not Agreed	Agreed
Article 37. Casual Employees	Not Agreed	Not Agreed
Article 38. Long/Short Assignment	Not Agreed	Not Agreed
Article 39. Part-time Employees	Not Agreed	Not Agreed
Article 40. Job Sharing	Agreed	Agreed
Article 41. Amendment	Agreed	Agreed
Article 42. Pay Plan Provision	Not Agreed	Agreed
Article 43. Successor Rights	Agreed	Agreed
Article 44. Pre-Paid Leave	Agreed	Agreed
Article 45. Workload	Not Agreed	Not Agreed
Article 46. Term of the Agreement	Not Agreed	Not Agreed