



Leave of Absence policy from Officer Positions within the Local to Pursue Employment Opportunities with CUPE

Should a member holding an officer position within the local be granted an opportunity to work for CUPE in any position on a temporary basis lasting 4 weeks or less, they may continue to cover their responsibilities and duties within the local.

Should a member holding an officer position within the Local be granted an opportunity to work for CUPE in any position on a temporary basis lasting more than 4 weeks, they must make request to the Executive Board in writing to the President, for a leave of absence from the officer position. A leave for a maximum of 6 months may be granted by the Executive Board. At such time the leave is approved, any assets of the Local will be turned over to the Executive, ie., cell phone, computer, fax, photocopier, printer, etc.

As an Executive Board position cannot be left unfilled for this period of time, an expression of interest will be forthcoming from the Executive Board to fill the position.

If at any time during the leave, a fulltime position is offered and accepted, the Local position will be declared vacant and shall be filled by an election in accordance with Section 9 of the Bylaws.

At the end of the 6 month leave, the member will return to his/her former position within the Local. No extension will be approved. If the decision is not to return, the Local position will be declared vacant and shall be filled by an election in accordance with Section 9 of the Bylaws.

All other leave requests will be on a case by case basis.